



# **VIDYABHARATI MAHAVIDYALAYA AMRAVATI**

NAAC Re-accredited with Grade "A" (CGPA 3.23-Third Cycle) | CPE Status (Thrice) by UGC  
Mentor College under Paramarsh Scheme by UGC  
'Lead College' by S.G.B. Amravati University, Amravati.

## **3.5.1. Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year**



<b>Sl. No.</b>	<b>Title of the collaborative activity</b>	<b>Name of the collaborating agency with contact details</b>	<b>Name of the participant</b>	<b>Year of collaboration</b>	<b>Duration</b>	<b>Nature of the activity</b>	
1	Online Faculty Exchange Program	Anjuman-I-Islam's Akbar Peerbhoy College Mumbai affiliated by University of Mumbai	Prof. Ather Iqbal, Prof S. B. Sarvaiya, Prof. Rana Afrin, Prof. Samata Athawale	2021-2022	Two Days	Collaborative Activity	
2	Industrial Training	Kiri Cosmetics, Ahmedabad	Himanshu Bonde	2021-2022	1 Month	Internship	
3	Industrial Training	FA Laboratories, Nagpur	Rutuja Gulhane	2021-2022	1 Month	Internship	
4	Industrial Training	FA Laboratories, Nagpur	Gunjan Dhule	2021-2022	1 Month	Internship	
5	Industrial Training	FA Laboratories, Nagpur	Shivani Kothale	2021-2022	1 Month	Internship	
6	Industrial Training	FA Laboratories, Nagpur	Shweta Naukaria	2021-2022	1 Month	Internship	
7	Industrial Training	FA Laboratories, Nagpur	Nidhi Lanjewar	2021-2022	1 Month	Internship	
8	Industrial Training	La Pearl Cosmo Care, Nagpur	Janhavi Shastri	2021-2022	1 Month	Internship	
9	Industrial Training	La Pearl Cosmo Care, Nagpur	Tanushree Jawade	2021-2022	1 Month	Internship	
10	Industrial Training	La Pearl Cosmo Care, Nagpur	Vasundhara Mendhi	2021-2022	1 Month	Internship	
11	Industrial Training	La Pearl Cosmo Care, Nagpur	Shamal Madge	2021-2022	1 Month	Internship	
12	Industrial Training	La Pearl Cosmo Care, Nagpur	Vaishnavi Khode	2021-2022	1 Month	Internship	

13	Industrial Training	La Pearl Cosmo Care, Nagpur	Aditi Tiwari	2021-2022	1 Month	Internship	
14	Industrial Training	La Pearl Cosmo Care, Nagpur	Ritika Shroff	2021-2022	1 Month	Internship	
15	Industrial Training	La Pearl Cosmo Care, Nagpur	Amruta Maloo	2021-2022	1 Month	Internship	
16	Industrial Training	La Pearl Cosmo Care, Nagpur	Rutuja Gode	2021-2022	1 Month	Internship	
17	Industrial Training	La Pearl Cosmo Care, Nagpur	Radhika Maskare	2021-2022	1 Month	Internship	
18	Industrial Training	La Pearl Cosmo Care, Nagpur	Iqra Fatima	2021-2022	1 Month	Internship	
19	Industrial Training	Nisha Herbals, Nagpur	Rutuja Deshmukh	2021-2022	1 Month	Internship	
20	Industrial Training	Five Elements, Nagpur	Ragini Verma	2021-2022	1 Month	Internship	
21	Industrial Training	Five Elements, Nagpur	Shrutika Lambade	2021-2022	1 Month	Internship	
22	Industrial Training	Baidyanath, Nagpur	Megha Paliwal	2021-2022	1 Month	Internship	
23	Industrial Training	Hindustan Unilever Limited	Revati Deshmukh	2021-2022	1 Month	Internship	
24	Industrial Training	Vasundhara Herbal Cosmetic, Yavatmal	Rohini Gawande	2021-2022	1 Month	Internship	
25	Industrial Training	Troumount Cosmoceutical , Pune	Suvidha Mehare	2021-2022	1 Month	Internship	
26	Industrial Training	Amar Products, Ahmedabad	Avantika Sawarkar	2021-2022	1 Month	Internship	

27	Industrial Training	La Pearl Cosmo Care, Nagpur	Leena Potphode	2021-2022	1 Month	Internship	
28	Industrial Training	Scinfity Orgichem PVT,LTD Ahemdabad	Laxmi Jaiswal	2021-2022	1 Month	Internship	
29	Industrial Training	Scinfity Orgichem PVT,LTD Ahemdabad	Shivani Joshi	2021-2022	1 Month	Internship	
30	Industrial Training	Scinfity Orgichem PVT,LTD Ahemdabad	Bhavika Ghogade	2021-2022	1 Month	Internship	
31	Industrial Training	Rahul Enterprises, Thane	Ashvini Thakare	2021-2022	1 Month	Internship	
32	Industrial Training	Rahul Enterprises, Thane	Diksha Pande	2021-2022	1 Month	Internship	
33	Industrial Training	La Pearl Cosmo Care, Nagpur	Shrutika V. Khule	2021-2022	1 Month	Internship	
34	Industrial Training	La Pearl Cosmo Care, Nagpur	Sudha T.Sachdev	2021-2022	1 Month	Internship	
35	Industrial Training	La Pearl Cosmo Care, Nagpur	Deepshikha V. Sawara	2021-2022	1 Month	Internship	
36	Industrial Training	La Pearl Cosmo Care, Nagpur	Muskan A. Rawlani	2021-2022	1 Month	Internship	
37	Industrial Training	La Pearl Cosmo Care, Nagpur	Suvidha N.Nawale	2021-2022	1 Month	Internship	
38	Industrial Training	La Pearl Cosmo Care, Nagpur	Prajwal L. Kapare	2021-2022	1 Month	Internship	
39	Industrial Training	La Pearl Cosmo Care, Nagpur	Anjali J.Saboo	2021-2022	1 Month	Internship	
40	Industrial Training	La Pearl Cosmo Care, Nagpur	Neha J.Sonkar	2021-2022	1 Month	Internship	

41	Industrial Training	La Pearl Cosmo Care, Nagpur	Ameema N. Khan	2021-2022	1 Month	Internship	
42	Industrial Training	La Pearl Cosmo Care, Nagpur	Priyanshu J. Nichat	2021-2022	1 Month	Internship	
43	Industrial Training	La Pearl Cosmo Care, Nagpur	Muhammad Waique Asif	2021-2022	1 Month	Internship	
44	Industrial Training	La Pearl Cosmo Care, Nagpur	Mayuri N. Gawhane	2021-2022	1 Month	Internship	
45	Industrial Training	La Pearl Cosmo Care, Nagpur	Shrikant M.Yadav	2021-2022	1 Month	Internship	
46	Industrial Training	La Pearl Cosmo Care, Nagpur	Akash S. Kawarkhe	2021-2022	1 Month	Internship	
47	Industrial Training	La Pearl Cosmo Care, Nagpur	Priya I. Sawarkar	2021-2022	1 Month	Internship	
48	Industrial Training	La Pearl Cosmo Care, Nagpur	Prajakta S.Unhone	2021-2022	1 Month	Internship	
49	Industrial Training	La Pearl Cosmo Care, Nagpur	Shreyash S.Kharkhar	2021-2022	1 Month	Internship	
50	Industrial Training	La Pearl Cosmo Care, Nagpur	Pratiksha N.Pachpor	2021-2022	1 Month	Internship	
51	Industrial Training	La Pearl Cosmo Care, Nagpur	Bhargavi P. Belsare	2021-2022	1 Month	Internship	
52	Industrial Training	La Pearl Cosmo Care, Nagpur	Ruchika R.Arjapure	2021-2022	1 Month	Internship	
53	Industrial Training	La Pearl Cosmo Care, Nagpur	Divya R. Chawande	2021-2022	1 Month	Internship	
54	Industrial Training	Kiri Cosmetics, Ahmedabad	Aditi S. Lande	2021-2022	1 Month	Internship	

55	Industrial Training	Kiri Cosmetics, Ahmedabad	Simran M.Akhar	2021-2022	1 Month	Internship	
56	Industrial Training	Kiri Cosmetics, Ahmedabad	Disha M.Katri	2021-2022	1 Month	Internship	
57	Industrial Training	Kiri Cosmetics, Ahmedabad	Simran P.Harwani	2021-2022	1 Month	Internship	
58	Industrial Training	Kiri Cosmetics, Ahmedabad	Samruddhi U. Sarnaik	2021-2022	1 Month	Internship	
59	Industrial Training	Kiri Cosmetics, Ahmedabad	Devyani S.Yadgire	2021-2022	1 Month	Internship	
60	Industrial Training	Kiri Cosmetics, Ahmedabad	Siddhant R. Yadgire	2021-2022	1 Month	Internship	
61	Industrial Training	Kiri Cosmetics, Ahmedabad	Chaitali V.Rajgure	2021-2022	1 Month	Internship	
62	Industrial Training	Kiri Cosmetics, Ahmedabad	Aniket D.Deshmukh	2021-2022	1 Month	Internship	
63	Industrial Training	Kiri Cosmetics, Ahmedabad	Suraj v. Sarnaik	2021-2022	1 Month	Internship	
64	Industrial Training	Kiri Cosmetics, Ahmedabad	Shubham S. Gawhane	2021-2022	1 Month	Internship	
65	Industrial Training	Viva Cosmetics, Thane	Manija M.Chichmlatpure	2021-2022	1 Month	Internship	
66	Industrial Training	Viva Cosmetics, Thane	Gargi S. Shaha	2021-2022	1 Month	Internship	
67	Industrial Training	Viva Cosmetics, Thane	Avantika D.Deshmukh	2021-2022	1 Month	Internship	
68	Industrial Training	Viva Cosmetics, Thane	Prajakta s. Jogi	2021-2022	1 Month	Internship	
69	Industrial Training	Lifeon Labs Pvt.Ltd., Thane	Vishnavi P.Goley	2021-2022	1 Month	Internship	

70	Industrial Training	Lifeon Labs Pvt. Ltd., Thane	Tejashwini J. Patil	2021-2022	1 Month	Internship	
71	Industrial Training	Lifeon Labs Pvt. Ltd., Thane	Shrushti S. Deshmukh	2021-2022	1 Month	Internship	
72	Industrial Training	Lifeon Labs Pvt. Ltd., Thane	Renu A. Shukla	2021-2022	1 Month	Internship	
73	Industrial Training	Farmaganic Health & Beauty, Mumbai	Kundan P. Rajput	2021-2022	1 Month	Internship	
74	Industrial Training	Farmaganic Health & Beauty, Mumbai	Megha B. Kale	2021-2022	1 Month	Internship	
75	Industrial Training	Brillare Science Pvt. Ltd., Ahemdabad	Gaurav D. Jaiswal	2021-2022	1 Month	Internship	
76	Industrial Training	Brillare Science Pvt. Ltd., Ahemdabad	Prachi S.Konde	2021-2022	1 Month	Internship	
77	Industrial Training	Brillare Science Pvt. Ltd., Ahemdabad	Divya S. Gharpawar	2021-2022	1 Month	Internship	
78	Industrial Training	Zydus Wallness Products Ltd,Ahemdabad	Ganeshgir Gosavi	2021-2022	1 Month	Internship	
79	Industrial Training	Tenoclock Naturals Pvt. Ltd., Panvel	Rajashree s. Dariwal	2021-2022	1 Month	Internship	
80	Industrial Training	Five Elements Research & Innovation,Nagpur	Rinkal S. Saboo	2021-2022	1 Month	Internship	
81	Industrial Training	FA Laboratories,Nagpur	Ishwari D.Raut	2021-2022	1 Month	Internship	
82	Industrial Training	Chemico Heath and Beauty Indian Private Limited, Thane	Vaishnavi Kharadkar	2021-2022	1 Month	Internship	

83	Industrial Training	Chemico Health and Beauty Indian Private Limited, Thane	Vaishnavi Barde	2021-2022	1 Month	Internship	
84	Industrial Training	Kiri Cosmetics,Ahmedabad	Vaibhav Wasake	2021-2022	1 Month	Internship	
85	Industrial Training	FA Laboratories,Nagpur	Samiksha Deshmukh	2021-2022	1 Month	Internship	
86	Industrial Training	FA Laboratories,Nagpur	Rina Kandalkar	2021-2022	1 Month	Internship	
87	Industrial Training	Lifeon Labs Pvt.Ltd., Thane	Renu Shukla	2021-2022	1 Month	Internship	
88	Industrial Training	Nisha Herbal Pvt. Ltd. Nagpur	Shreya Konde	2021-2022	1 Month	Internship	
89	Industrial Training	Nisha Herbal Pvt. Ltd. Nagpur	Samruddhi Mehare	2021-2022	1 Month	Internship	
90	Industrial Training	Nisha Herbal Pvt. Ltd. Nagpur	Gunjan Maldhure	2021-2022	1 Month	Internship	
91	Industrial Training	FA Laboratories,Nagpur	Gunjan S. Malviya	2021-2022	1 Month	Internship	
92	Industrial Training	FA Laboratories,Nagpur	Harsha Upase	2021-2022	1 Month	Internship	
93	Industrial Training	Nisha Herbal Pvt. Ltd. Nagpur	Shreya Konde	2021-2022	1 Month	Internship	
94	Industrial Training	Nisha Herbal Pvt. Ltd. Nagpur	Samruddhi Mehare	2021-2022	1 Month	Internship	
95	Industrial Training	Nisha Herbal Pvt. Ltd. Nagpur	Nisha Kharat	2021-2022	1 Month	Internship	
96	Industrial Training	Nisha Herbal Pvt. Ltd. Nagpur	Madiha Hussain	2021-2022	1 Month	Internship	

97	Industrial Training	Shree Badyanath Ayurved Bhawan Pvt. Ltd, Nagpur	Siddhi Bhise	2021-2022	1 Month	Internship	
98	Industrial Training	Shree Badyanath Ayurved Bhawan Pvt. Ltd, Nagpur	Prapti Vidhate	2021-2022	1 Month	Internship	
99	Industrial Training	Shree Badyanath Ayurved Bhawan Pvt. Ltd, Nagpur	Mitali Malkhede	2021-2022	1 Month	Internship	
100	Industrial Training	Shree Badyanath Ayurved Bhawan Pvt. Ltd, Nagpur	Zarnain Jamal	2021-2022	1 Month	Internship	
101	Industrial Training	Shree Badyanath Ayurved Bhawan Pvt. Ltd, Nagpur	Nandani Jaiswal	2021-2022	1 Month	Internship	
102	Industrial Training	Shree Badyanath Ayurved Bhawan Pvt. Ltd, Nagpur	Pragati Bodkhe	2021-2022	1 Month	Internship	
103	Industrial Training	Vasundhara Herbal Cosmetic Pvt. Ltd. Yavatmal	Aditi Borde	2021-2022	1 Month	Internship	
104	Industrial Training	Rahul Enterprises, Thane	Akash Sarnaik	2021-2022	1 Month	Internship	
105	Industrial Training	Rahul Enterprises, Thane	Mayur Kalpande	2021-2022	1 Month	Internship	
106	Industrial Training	Rahul Enterprises, Thane	Mahesh Aru	2021-2022	1 Month	Internship	
107	Industrial Training	Rahul Enterprises, Thane	Akanksha Deshmukh	2021-2022	1 Month	Internship	
108	Industrial Training	Rahul Enterprises, Thane	Priya Sawake	2021-2022	1 Month	Internship	
109	Industrial Training	Rahul Enterprises, Thane	Prerna Joshi	2021-2022	1 Month	Internship	
110	Industrial Training	Maxima Solutions, Thane	Riya Asopa	2021-2022	1 Month	Internship	

111	Industrial Training	Maxima Solutions, Thane	Komal Sontakke	2021-2022	1 Month	Internship	
112	Industrial Training	Nandini Herbal Care Pvt. Ltd, Ahmedabad	Devshree Chandel	2021-2022	1 Month	Internship	
113	Industrial Training	Passiflora Laboratories Pvt. Ltd. Pune	Ketaki Gase	2021-2022	1 Month	Internship	
114	Industrial Training	Passiflora Laboratories Pvt. Ltd. Pune	Nakshatra Girase	2021-2022	1 Month	Internship	
115	Industrial Training	Passiflora Laboratories Pvt. Ltd. Pune	Ashwini Dhege	2021-2022	1 Month	Internship	
116	Industrial Training	Passiflora Laboratories Pvt. Ltd. Pune	Awanti Dharmasare	2021-2022	1 Month	Internship	
117	Industrial Training	Mikasa Cosmetics Pvt. Ltd. Ahmedabad	Swapnil Kawarkhe	2021-2022	1 Month	Internship	
118	Industrial Training	ID Cosmetics Pvt. Ltd. Surat	Janvi Sachdev	2021-2022	1 Month	Internship	
119	Industrial Training	ID Cosmetics Pvt. Ltd. Surat	Vanshika Zambani	2021-2022	1 Month	Internship	
120	Industrial Training	ID Cosmetics Pvt. Ltd. Surat	Vishakha Sawra	2021-2022	1 Month	Internship	
121	Industrial Training	ID Cosmetics Pvt. Ltd. Surat	Monika Pathare	2021-2022	1 Month	Internship	
122	Industrial Training	ID Cosmetics Pvt. Ltd. Surat	Vaishnavi Chavhan	2021-2022	1 Month	Internship	
123	Industrial Training	ID Cosmetics Pvt. Ltd. Surat	Shivam Solanke	2021-2022	1 Month	Internship	
124	Industrial Training	ID Cosmetics Pvt. Ltd. Surat	Ayush Bukkavar	2021-2022	1 Month	Internship	

125	Industrial Training	La Pearl Cosmo Care, Nagpur	Dnyeshwari Thakre	2021-2022	1 Month	Internship	
126	Industrial Training	La Pearl Cosmo Care, Nagpur	Vrushali Mahore	2021-2022	1 Month	Internship	
127	Industrial Training	La Pearl Cosmo Care, Nagpur	Akshata Kathole	2021-2022	1 Month	Internship	
128	Industrial Training	La Pearl Cosmo Care, Nagpur	Sakshi Kshirsagar	2021-2022	1 Month	Internship	
129	Industrial Training	Five Elements Research & Innovations. Nagpur	Shivani Akarte	2021-2022	1 Month	Internship	
130	Industrial Training	Five Elements Research & Innovations. Nagpur	Vedanti Godhankar	2021-2022	1 Month	Internship	
131	Industrial Training	Five Elements Research & Innovations. Nagpur	Siddhi Shrivastava	2021-2022	1 Month	Internship	
132	Industrial Training	Yasham Speciality Ingredients Pvt. Ltd. Mumbai	Mohammad Quasim	2021-2022	1 Month	Internship	
133	Industrial Training	Gleam Laboratories Pvt. Ltd. Ahmedabad	Divya Wankhade	2021-2022	1 Month	Internship	
134	Industrial Training	Gleam Laboratories Pvt. Ltd. Ahmedabad	Avantika Gupta	2021-2022	1 Month	Internship	
135	Industrial Training	Gleam Laboratories Pvt. Ltd. Ahmedabad	Vaishnavi Sune	2021-2022	1 Month	Internship	
136	Industrial Training	Gleam Laboratories Pvt. Ltd. Ahmedabad	Tejashri Rakas	2021-2022	1 Month	Internship	
137	Industrial Training	Aveolabs Global Pvt. Ltd. Gujrat	Aaradhana Tank	2021-2022	1 Month	Internship	

138	Industrial Training	Aveolabs Global Pvt. Ltd. Gujrat	Samiksha Kancharlawar	2021-2022	1 Month	Internship	
139	Industrial Training	Spartz Cosmeceutical Pvt. Ltd, Ahmedabad	Manav Rathour	2021-2022	1 Month	Internship	
140	Industrial Training	Bio Recurso Pvt. Ltd. Himachal Pradesh	Nidhi Khalokar	2021-2022	1 Month	Internship	
141	Industrial Training	Bio Recurso Pvt. Ltd. Himachal Pradesh	Shruti Avinash	2021-2022	1 Month	Internship	
142	Industrial Training	Bio Recurso Pvt. Ltd. Himachal Pradesh	Rupali Konde	2021-2022	1 Month	Internship	
143	Industrial Training	Passiflora Laboratories Pvt. Ltd. Pune	Rajeshree Bundele	2021-2022	1 Month	Internship	
144	Online Foundation Course in Mathematics	Nil	Shrikant Deshmukh	2021-2022	1 Month	Nil	
145	Online Foundation Course in Mathematics	Nil	Atharva Somvanshi	2021-2022	1 Month	Nil	
146	Online Foundation Course in Mathematics	Nil	Samiksha Kadu	2021-2022	1 Month	Nil	
147	Internship	WEBMEDIA AMRAVATI	KU.DIKSHA SUBHASHRAO PANZADE	2021-2022	Six Months	Project Work	
148	Internship	WEBMEDIA AMRAVATI	KU.TEJASWINEE SUDHAKARRAO KAVITKAR	2021-2022	Six Months	Project Work	

149	Internship	Test yantra Software Solution Pvt,	PRIYESH MOHANRAO GAWAI	2021-2022	Six Months	Project Work	
150	Internship	WEBMEDIA AMRAVATI	KU.SHIVANI ANIL DAKARE	2021-2022	Six Months	Project Work	
151	Internship	adfliimedia,Pune	ROHIT DURYODHAN RODGE	2021-2022	Six Months	Project Work	
152	Internship	itrons Technology Pvt,Ltd	GIRISH NARAYAN KONDE	2021-2022	Six Months	Project Work	
153	Internship	ImagineScript,Amravati	KU. SHIVANI PRAMOD DONGRE	2021-2022	Six Months	Project Work	
154	Internship	itrons Technology Pvt,Ltd	KU. SIDDHI VIJAYRAO DESHMUKH	2021-2022	Six Months	Project Work	
155	Internship	ibaseelectrosoft,Amravati	KU. SAPNA GAJANAN DOKEKAR	2021-2022	Six Months	Project Work	
156	Internship	ImagineScript,Amravati	KU. AMRUTA RAJENDRA KALE	2021-2022	Six Months	Project Work	
157	Internship	ImagineScript,Amravati	KU. ANJALI HARESHKUMAR TARBANI	2021-2022	Six Months	Project Work	
158	Internship	ctronicsinfotech,Amravati	KU. ANUSHRI ARUNRAO POHANE	2021-2022	Six Months	Project Work	
159	Internship	dotcominfotech,Amravati	PRAJYOT PRASHANT BHADANGE	2021-2022	Six Months	Project Work	
160	Internship	ctronicsinfotech,Amravati	KU.BHAGYASHREE GAJANAN KAIKADE	2021-2022	Six Months	Project Work	
161	Internship	sthatpatya,Amravati	KU. BHAIRAVI RAJESHRAO PATRE	2021-2022	Six Months	Project Work	

162	Internship	krushistore,Amravati	BHUSHAN DNYANESHWAR THER	2021-2022	Six Months	Project Work	
163	Internship	websoftinfotechpune,	SHAIKH AQIB SHAKEEL AHMED	2021-2022	Six Months	Project Work	
164	Internship	dotcominfotech,Amravati	KU.DHANSHRI GAJANAN BHASKARWAR	2021-2022	Six Months	Project Work	
165	Internship	websoftinfotechpune,	PARIMAL RAJENDRA CHOBE	2021-2022	Six Months	Project Work	
166	Internship	Test yantra Software Solution Pvt,	KU. GAURI VINODRAO INGLE	2021-2022	Six Months	Project Work	
167	Internship	nablainfotech,Pune	GURPREET SINGH SAINI	2021-2022	Six Months	Project Work	
168	Internship	sohamshakti,Amravati	GAURAO BHAIYYASAHEB BAYASKAR	2021-2022	Six Months	Project Work	
169	Internship	Plus91 Technology Pvt Ltd Pune	MAYUR RAMESHRAO SHRIRAO	2021-2022	Six Months	Project Work	
170	Internship	dotcominfotech,Amravati	KU.PRIYA CHHATRAPATI YAWALE	2021-2022	Six Months	Project Work	
171	Internship	sohamshakti,Amravati	SHUBHAM EKNATHRAO SHRIRAO	2021-2022	Six Months	Project Work	
172	Internship	sohamshakti,Amravati	KU.VAISHNAVI CHANDRASHEKHAR TASARE	2021-2022	Six Months	Project Work	
173	Internship	adflixmlmedia,Pune	ANAND NIRANJAN DAHIHANDE	2021-2022	Six Months	Project Work	

174	Internship	adfliimedia,Pune	KU. NEHA TUNDILAL SHARNAGAT	2021-2022	Six Months	Project Work	
175	Internship	adfliimedia,Pune	SAURABH ASHOKRAO DAROKAR	2021-2022	Six Months	Project Work	
176	Internship	adfliimedia,Pune	SHAILESH JAGDISHRAO SALODE	2021-2022	Six Months	Project Work	
177	Internship	adfliimedia,Pune	SHREYASH KIRTIKUMAR KANHED	2021-2022	Six Months	Project Work	
178	Internship	adfliimedia,Pune	KU. VISHAKHA RAJENDRA MALEWAR	2021-2022	Six Months	Project Work	
179	Internship	adfliimedia,Pune	VISHAL RAJENDRA KAMBE	2021-2022	Six Months	Project Work	
180	Internship	websoftinfotechpune,	KU. KAJAL TULSIDAS KHIRAIYYA	2021-2022	Six Months	Project Work	
181	Internship	itrons Technology Pvt,Ltd	KUNAL GAJANAN RONGHE	2021-2022	Six Months	Project Work	
182	Internship	websoftinfotechpune,	KU. JAYA PRAKASH CHANDAK	2021-2022	Six Months	Project Work	
183	Internship	trigensoft,Pune	KU. DAMINI DEEPAKRAO MOHOD	2021-2022	Six Months	Project Work	
184	Internship	dotcominfotech,Amravati	KU.MINAL DADARAO MANMODE	2021-2022	Six Months	Project Work	
185	Internship	ImagineScript,Amravati	MOHAMMAD FAISAL MOHD	2021-2022	Six Months	Project Work	

186	Internship	aiinfotech,Amravati	KU.MRUNALI VINOD TELMORE	2021-2022	Six Months	Project Work	
187	Internship	akinfosl,Pune	KU. VAIBHAVI VASANT GANGAKHEDKAR	2021-2022	Six Months	Project Work	
188	Internship	ImagineScript,Amravati	KU. NAMITA KISHOR NIRMAL	2021-2022	Six Months	Project Work	
189	Internship	sohamshakti,Amravati	KU.NEHA GAJANAN BANARASE	2021-2022	Six Months	Project Work	
190	Internship	aiinfotech,Amravati	Mr. Nikhil Bole	2021-2022	Six Months	Project Work	
191	Internship	ImagineScript,Amravati	NIKHIL PRAMOD JADHAO	2021-2022	Six Months	Project Work	
192	Internship	aiinfotech,Amravati	KU.NIKITA SANTOSH RAMEKAR	2021-2022	Six Months	Project Work	
193	Internship	sohamshakti,Amravati	KU.NISHU RAMDHIRAJ YADAV	2021-2022	Six Months	Project Work	
194	Internship	itrons Technology Pvt,Ltd	KU.AYUSHI SUNIL DESHMUKH	2021-2022	Six Months	Project Work	
195	Internship	WEBMEDIA AMRAVATI	SAGAR ASHOK CHOPADE	2021-2022	Six Months	Project Work	
196	Internship	websoftinfotechpune,	KU. PREETI HARISH LALWANI	2021-2022	Six Months	Project Work	
197	Internship	Tata Consultancy Services, Mumbai	KU. KAJAL TULSIDAS KHIRAIYYA	2021-2022	Six Months	Project Work	
198	Internship	ImagineScript,Amravati	KU. PRAGATI SHARAD PATIL	2021-2022	Six Months	Project Work	
199	Internship	ImagineScript,Amravati	PRATIK YOGIRAJ GIRI	2021-2022	Six Months	Project Work	


200	Internship	ImagineScript,Amravati	KU. PRITI BABURAO WANKHADE	2021-2022	Six Months	Project Work	
201	Internship	itrons Technology Pvt,Ltd	KU. PRIYA AMOL GAWARSHETTIWAR	2021-2022	Six Months	Project Work	
202	Internship	ImagineScript,Amravati	RAHUL DILIP CHAVAN	2021-2022	Six Months	Project Work	
203	Internship	adfliimedia,Pune	ROSHAN KHUSHALCHAND CHACHIRE	2021-2022	Six Months	Project Work	
204	Internship	ImagineScript,Amravati	RUSHIKESH GAJANAN BHOYAR	2021-2022	Six Months	Project Work	
205	Internship	dotcominfotech,Amravati	KU.SAMRUDDHI TEVENDRA DESHMUKH	2021-2022	Six Months	Project Work	
206	Internship	ImagineScript,Amravati	SHIVA CHANDRAKANT NIRMAL	2021-2022	Six Months	Project Work	
207	Internship	ImagineScript,Amravati	KU. SHIVANI RAMESHRAO YADAV	2021-2022	Six Months	Project Work	
208	Internship	websoftinfotechpune,	SHUBHAM SADASHIV BHALERAO	2021-2022	Six Months	Project Work	
209	Internship	ctronicsinfotech,Amravati	KU.SHUBHANGI HANAWATA MUKADE	2021-2022	Six Months	Project Work	
210	Internship	edupluscampus,Pune	ARPIT PRABHAKAR GULHANE	2021-2022	Six Months	Project Work	
211	Internship	ctronicsinfotech,Amravati	KU.SUVARNA SHANKAR KURKUTE	2021-2022	Six Months	Project Work	

212	Internship	dotcominfotech,Amravati	KU.VAISHNAVI PRAFULL DESHMUKH	2021-2022	Six Months	Project Work	
213	Internship	sohamshakti,Amravati	Ms. Vaishnavi Chandrashekar Tasare	2021-2022	Six Months	Project Work	
214	Internship	ctronicsinfotech,Amravati	KU.VIBHUTI VIJAY BHISHNURKAR	2021-2022	Six Months	Project Work	
215	Internship	ImagineScript,Amravati	KU. VIDHI SUNILRAO JAWANJAL	2021-2022	Six Months	Project Work	
216	Internship	dotcominfotech,Amravati	KU.VRUSHALI NARENDRA MADAGHE	2021-2022	Six Months	Project Work	
217	Internship	websoftinfotechpune,	PREETI LALWANI	2021-2022	Six Months	Project Work	
218	Internship	websoftinfotechpune,	PARIMAL CHOBE	2021-2022	Six Months	Project Work	
219	Internship	websoftinfotechpune,	SHAIK AQIB SHAKEEL AHMAD	2021-2022	Six Months	Project Work	
220	Internship	websoftinfotechpune,	SAMEER ANSARI SAJID AKHTAR ANSARI	2021-2022	Six Months	Project Work	
221	Internship	websoftinfotechpune,	KU. MUSKAN MANOJSINGH RATHOD	2021-2022	Six Months	Project Work	
222	Internship	websoftinfotech,Amravati	CHANDRAKANT RAMDASRAO JIRAPURE	2021-2022	Six Months	Project Work	
223	Internship	websoftinfotechpune,	SHUBHAM S BHALERAO	2021-2022	Six Months	Project Work	
224	Internship	websoftinfotech,Amravati	SHRIKANT GAJANAN ALONE	2021-2022	Six Months	Project Work	


225	Internship	websoftinfotechpune,	ADITYA INDRAJEET VISHWAKARMA	2021-2022	Six Months	Project Work	
226	Internship	websoftinfotechpune,	KU.KAJAL SUBHASH KURIL	2021-2022	Six Months	Project Work	
227	Internship	websoftinfotechpune,	NACHIKET DEVANAND DHABALE	2021-2022	Six Months	Project Work	
228	Internship	websoftinfotechpune,	KU. SURAKSHA SANJAYKUMAR GAGLANI	2021-2022	Six Months	Project Work	
229	Internship	snbagade@gmail.com	BHUSHAN TULARAM AMBADE	2021-2022	Six Months	Project Work	
230	Internship	itrons Technology Pvt,Ltd	NAVIN BHARAT INGOLE	2021-2022	Six Months	Project Work	
231	Internship	itrons Technology Pvt,Ltd	SHRIKANT MAHENDRA TAYDE	2021-2022	Six Months	Project Work	
232	Internship	ImagineScript,Amravati	YASH PRAMOD SUPLE	2021-2022	Six Months	Project Work	
233	Internship	ImagineScript,Amravati	KU. KALYANI GAJANAN RAUT	2021-2022	Six Months	Project Work	
234	Internship	itrons Technology Pvt,Ltd	KU. GAYATRI RAJESH BALE	2021-2022	Six Months	Project Work	
235	Internship	claritechsolutions,Amravati	KU. SRUSHTI SHYAM ARGULWAR	2021-2022	Six Months	Project Work	
236	Internship	Test Yantra	Gaun Ingle	2021-2022	Six Months	Project Work	
237	Internship	ImagineScript,Amravati	Moh. Faizal	2021-2022	Six Months	Project Work	
238	Internship	ImagineScript,Amravati	SAYED ZAID IZHAN ALI ZAFAR ALI	2021-2022	Six Months	Project Work	

239	Internship	ImagineScript,Amravati	Ku. Vidhi Jawanjal	2021-2022	Six Months	Project Work	
240	Internship	ImagineScript,Amravati	KU. BHAGYASHRI SATISH DESHPANDE	2021-2022	Six Months	Project Work	
241	Internship	ImagineScript,Amravati	KU. MADHURA SANJAYRAO GURAV	2021-2022	Six Months	Project Work	
242	Internship	ImagineScript,Amravati	KU. NIKITA PARMANAND MURUSKAR	2021-2022	Six Months	Project Work	
243	Football Tournament	Amravati United Football Club , Amravati	Yash Raghuwanshi, Tejas Ghormade Sumit Shukla, Aditya Rathod Raj Andhare.Ajinkya Raut, Deepak Warjurkar, Omkumar Pande, Vedant Punse, Aman Tawar, Vedant Mandase, Jaiwin Chaudary, Mohd. Laaeek, Adesh Rakshe, Sambhaji Jawade, Aditya Laddha, Tejas raut	2021-2022	4 Days	Football Tournament	

244	Table Tennis Tournament	Amravati District Table Tennis Association	saaurabh thakur , akshay kanojiya, bhavesh mata, danish abdul, riyaz chaudhary, ketan walse, sushant ramavat, mayur lokhande, sameer rathod, faizal sheikh, rahil jadda, aniket yadav, tanmay desh mukh, ritesh pradhan	2021-2022	2 days	Table Tennis Tournament	
245	Sophisticated Chemistry Techniques: Computers in Chemistry	G.S. Tompe Mahavidyalaya, Chandur bazaar		2021-2022	5 years	Training to faculty under international training workshop	

  
**Prof. P. G. BANSOD**  
 Co-ordinator  
 IQAC Co-ordinator  
 Internal Quality Assurance Cell  
 Vidya Bhairavi Mahavidyalaya  
 Camp. Amravati-431602 (M.S.)



  
 SIGNATURE  
 PRINCIPAL  
 Vidya Bhairavi Mahavidyalaya  
 Amravati.

**VIDYABHARATI MAHAVIDYALAYA,**

**AMRAVATI**

**Department of Computer Science**



**Report on**

**Online Faculty Exchange Program**

**Teacher In charge:-**

**Prof. Rana Afreen Sheikh**

# Report on

## Online Faculty Exchange Program

The faculty exchange programs present a unique opportunity for interaction between institutions of different universities. They will create a greater bond among the concerned institutions and will be a powerful recruitment and retention tool. The faculty exchange program is one way to take advantage of the benefits of diverse faculty. The need for a rich variety of ideas, cultures, thoughts, and styles, however, is immediate. Expose students to other faculty members, promote internationally curricula, promote joint teaching programs, integrate activities with students from universities in different cities, open doors to possibilities for future collaborations.

These programs have been designed to enable student learning at a whole different level. But the main goal is to get them out of their comfort zone so that they not only experience enhanced learning but also personal growth. It is a highly recommended program for students because it gives them an opportunity to immerse themselves in local culture. As you live with your host family, you will get to experience their local lives, their customs, and live like a family member during the duration of your program.

The faculty exchange programs provide participants with the opportunity to teach or conduct research for one semester or an academic year at an overseas university. Faculty members would benefit from exposure to a culturally varied and diverse faculty make-up, with an opportunity to exchange ideas and observe a variety of styles. The faculty exchange program is one way to take advantage of the benefits of diverse faculty. Ultimate goal of educational institutions is to develop a vibrant and diverse faculty.

The Online faculty exchange program is done in between Vidyabharati Mahavidyalaya, Amravati affiliated by Sant Gadge Baba Amravati University Amravati and Anjuman-I-Islam's Akbar Peerbhoy College Mumbai affiliated by University of Mumbai. The Online Faculty Exchange program is scheduled for two days dated on Tuesday 5<sup>th</sup> April 2022 and 6<sup>th</sup> April 2022.

In the Schedule of Online Faculty Exchange Program the day one that is Tuesday 5<sup>th</sup> April 2022 was given to Anjuman-I-Islam's Akbar Peerbhoy College Mumbai. The Host from Anjuman-I-Islam's Akbar Peerbhoy College Mumbai was Prof. Ahtesham Shaikh Who had welcome to Principal of both the college and explains about Faculty Exchange Program.

After Introduction he had started his session his topic for the session is Academic Project- A Gateway to career in IT. He explained his topic very well interactively. He also explained how to develop a project well and what small things you should keep in your mind while you are developing your project.

Prof. Athesham then Called his Colleague Prof. Shahid Parvez to continue the session. Shahid Parvez deleverd very informative session regarding project development and an internship. Shahid encourage students for internship project. He explained the key benefits of academic project development.

At the end of day one session both Prof. Ahtesham and Prof. Shahid cleared the quarries of students. And concluding remark is given by Prof. Rana Afreen Sheikh of Vidya Bharati Mahavidyalaya.

In the Schedule of Online Faculty Exchange Program the day two that is Wednesday 6<sup>th</sup> April 2022 was given to Vidya Bharati Mahavidyalaya Amravati. The Session Topic for Vidya Bharati Mahavidyalaya was Web Designing and Data Mining. The Host from Vidya Bharati Mahavidyalaya was Prof. Rana Afreen Sheikh. Who had welcome to Principal of both the college respected Heads of Department, faculty Members and Students. She had given a brief idea about faculty exchange program and explains various benefits and various advantages of Faculty Exchange Program.

After that she called her colleague Prof. Samata Athawale to continue the session. Prof. Samata explained in detail about various concepts of Data Mining very well. At the end of

session students were asked various question. The session was very interactive and informative. At last The concluding remark were given by Prof. Shilpa Sarvaiya of Vidya Bharati Mahavidyalaya. In the feedback taken out from both the institution the students from both the college are very well satisfied. And over all this was the nice experience we had.

**Akbar Peerbhoy College of Com. and Eco.**  
(NAAC Accredited College)  
Affiliated to University of Mumbai

**VIDYA BHARTI MAHAVIDYALAYA**  
(Re-Accrediated "A" Grade by NAAC with CGPA 3.26)  
Affiliated to Sant Gadge Baba Amravati University

**Two days online**  
**Faculty Exchange Programme**

**Day 1 - Tuesday, 5th April 2022**  
**Academic Project - A Gateway to career in IT**

**Prof. Ahtesham Shaikh**  
MCA, MBA, Microsot Certified Technology Associate,  
MH-SET, NTA-UGC-NET , Ph. D. (Reg)

**Prof. Shahid Parvez**  
MCS, MBA, Microsoft Certified Technoogy Associate

**Day 2- Wednesday, 6th April 2022**  
**Web Besigning and Data Mining**

**Prof. Rana Afreen Sheikh**  
MCA, M. Sc. (Comp. Sci.)

**Prof. Samta V. Athawale**  
M. E. (Comp. Sci.)

**Prof. Kirti Menghani**  
IQAC Co-ordinator  
A/S Akbar Peerbhoy College

**Prof. Dr. Hanif Lakdawala**  
Assistant Director, Professional Courses,  
A/S Akbar Peerbhoy College

**Prof. Ather Iqbal**  
HOD - Computer Science  
Vidya Bharti Mahavidyalaya, Amravati

**Prof. Hemantkumar Jonnala**  
IC Principal  
Akbar Peerbhoy College of Commerce & Economics

**Dr. Pradnya Yenkar**  
Principal  
Vidya Bharti Mahavidyalaya, Amravati



Anjuman-i-Islam's  
**AKBAR PEERBHOY  
COLLEGE**  
MUMBAI - 400008

Vidyabharti Shaikshanik Mandal  
**VIDYA BHARATI  
MAHAVIDYALAYA**  
AMRAVATI - 444602



## FACULTY EXCHANGE PROGRAM

~~~ Program Schedule ~~~

| <b>Day – 01 - Tuesday, 05<sup>th</sup> April 2022</b> |                                                                     |                                                              |
|-------------------------------------------------------|---------------------------------------------------------------------|--------------------------------------------------------------|
| <b>Time</b>                                           | <b>Particulars</b>                                                  | <b>Coordinated by</b>                                        |
|                                                       | Program Host                                                        | Prof. Ahtesham Shaikh                                        |
| <b>12:00 PM</b>                                       | Start of the Event with Recitation of the Holy Quran                | Mr. Saubaan Pistawala (SYBCA)                                |
| <b>12:05 PM</b>                                       | Taran-e Anjuman                                                     | (RECORDED)                                                   |
| <b>12:10 PM</b>                                       | Welcome Address                                                     | Dr. Hanif Lakdawala<br>Assist Director, Professional Courses |
| <b>12:15 PM</b>                                       | Address by the Principal Vidyabharti Mahavidyalaya                  | Dr. (Mrs.) P. S. Yenkar<br>Principal                         |
| <b>12:25 PM</b>                                       | Address by the Principal Akbar Peerbhoy College                     | Prof. Hemantkumar J<br>I/C Principal                         |
| <b>12:35 AM</b>                                       | Technical Session on "Academic Project – A Gateway to career in IT" | Prof. Ahtesham Shaikh<br>Prof. Shahid Parvez                 |
| <b>01.20 PM</b>                                       | Question & Answer session                                           |                                                              |
| <b>Day – 02 Wednesday, 6<sup>th</sup> April, 2022</b> |                                                                     |                                                              |
| <b>12:00 AM</b>                                       | Technical Session on "Web Designing and Data Mining"                | Prof. Rana Afreen Shaikh<br>Prof. Prof. Samta Athawale       |
| <b>12.45 PM</b>                                       | Question & Answer session along with Feedback form                  |                                                              |
| <b>12.55 AM</b>                                       | Conclusion remarks by HOD                                           | Prof. Ather Iqbal<br>Prof. Ahtesham Shaikh                   |
| <b>01.00 PM</b>                                       | Vote of Thanks                                                      | Prof. Abdul Sadique                                          |

Prof. Hemantkumar Jonnala  
I/C Principal  
Akbar Peerbhoy College

Dr. (Ms) P. S. Yenkar  
Principal  
Vidyabharti Mahavidyalaya



Vidya Bharati Shaikshani Mandali, Amravati's  
**VIDYA BHARATI MAHAVIDYALAYA, AMRAVATI**

C.K. Naidu Road, Camp, Amravati - 444 602. (M.S.) India

Re-accredited "A" by NAAC (CGPA 3.26-II Cycle). CPE status by UGC - Thrice,  
'Lead College' by S.G.B. A University, Amravati, Mentor College Under Paramarsh Scheme of UGC

☎ 0721-2662740, Fax No. 0721-2552012 | Website : <http://www.vbm.org> | Email : [principal@vbm.org](mailto:principal@vbm.org), [vm126@sgbau.ac.in](mailto:vm126@sgbau.ac.in)

President

**Mr. R.D. Shekhawat**

☎ : 2662866, 2662783 (R)

Founder President

**Dr. D.R. Shekhawat**

☎ : 2662866, 2662783 (R)

Principal

**Dr. Pradnya Yenkar**

☎ : 2662740 (O), 2664013 (R)

Ref. No. VBM/SR/907/2022

Date: 22-MAR-2022

To,  
Prof. Hemanth Kumar Jonnala  
I/C Principal,  
Anjuman-i-Islam's  
Akbar Peerbhoy College of Com. & Eco.  
M. S. Ali Road, Two Tank, Grant Road(E)  
Mumbai - 400008

Dear Sir,

With reference to your letter dated: 17<sup>th</sup> March 2022, I am pleased to inform you that our Department of B.Sc. Computer Science accepts your invitation for Faculty Exchange Program with your esteemed Institution.

The details are as given below:

Tentative Dates : 5<sup>th</sup> & 6<sup>th</sup> April 2022

Tentative Schedule :  
5<sup>th</sup> April 2022 at 12:00 noon

**Inaugural Program**

Topic: Academic Project – A Gateway to career in IT

- 1.) Prof. Ahtesham Shaikh (MCA, MBA, NET, MH-SET, Ph. D [Regi.], Microsoft CTA)
- 2.) Prof. Shahid Parvez (MCS, MBA, Microsoft Certified)


6<sup>th</sup> April 2022 at 12:00 noon


Topic: Web Designing & Data Mining

- 1.) Prof. Rana Afreen Sheikh (MCA, MSc.(Computer Science))
- 2.) Prof. Samta V. Athawale (ME (Computer Science))

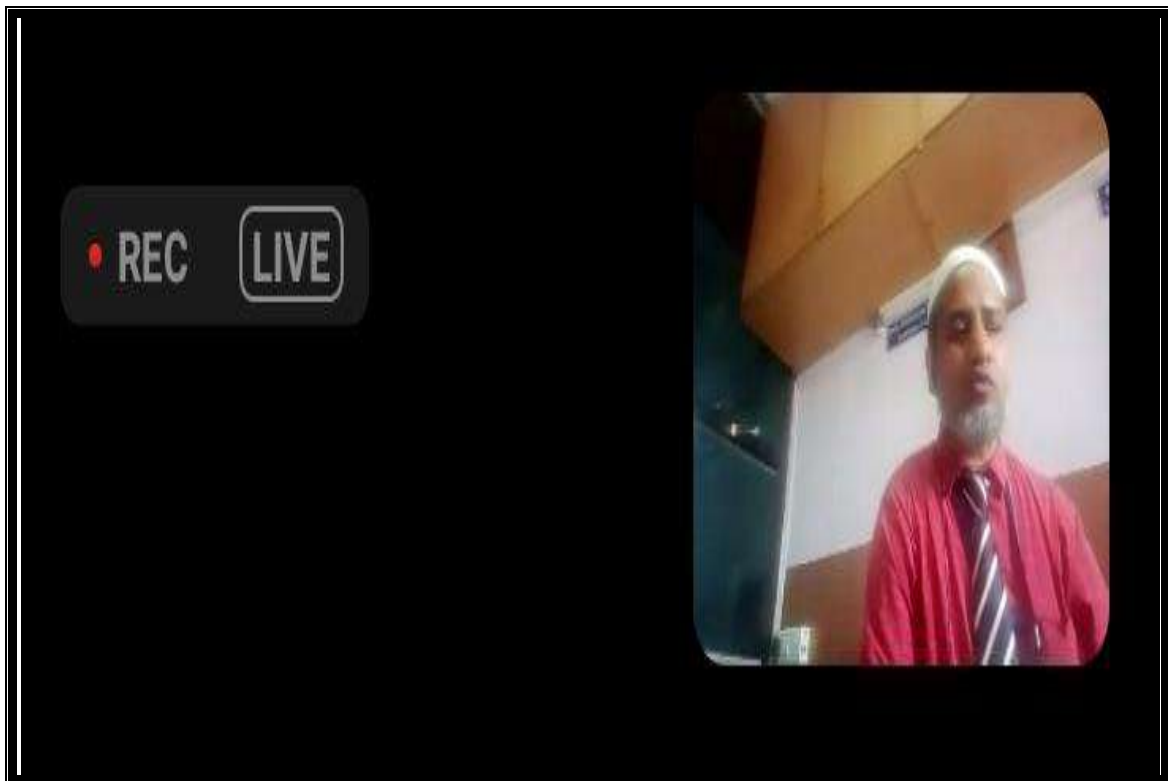
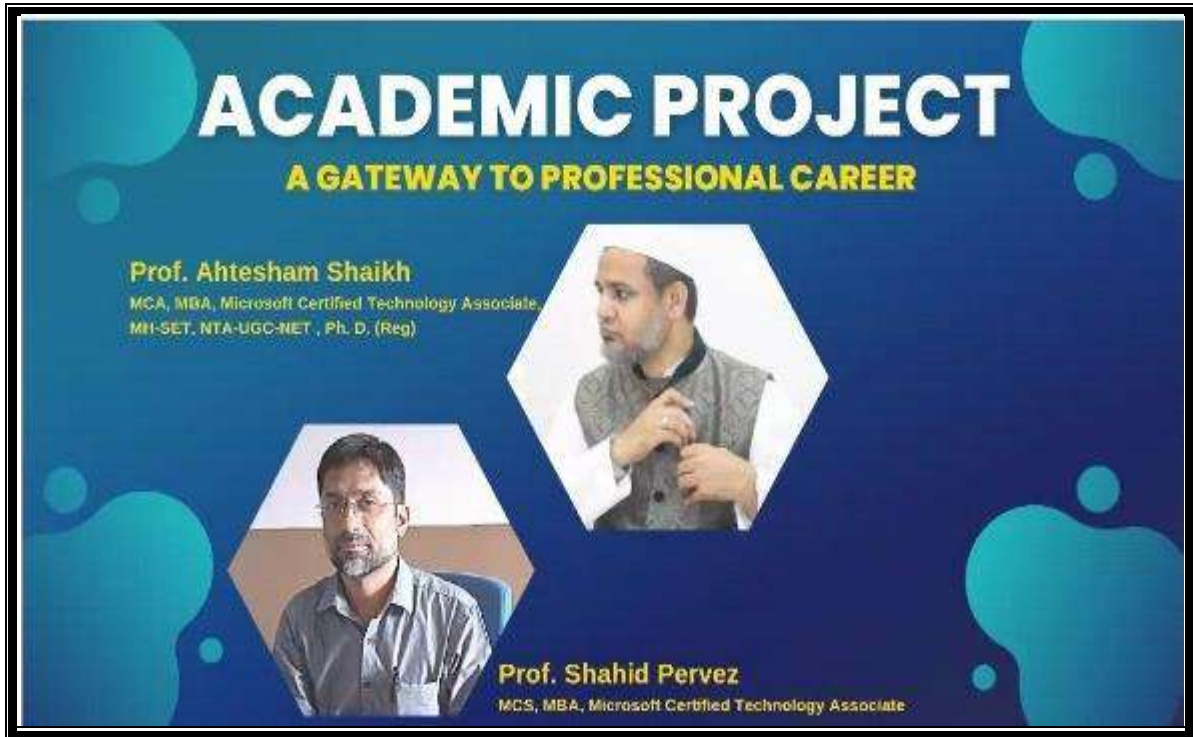
Platform : Zoom

Thanking you.

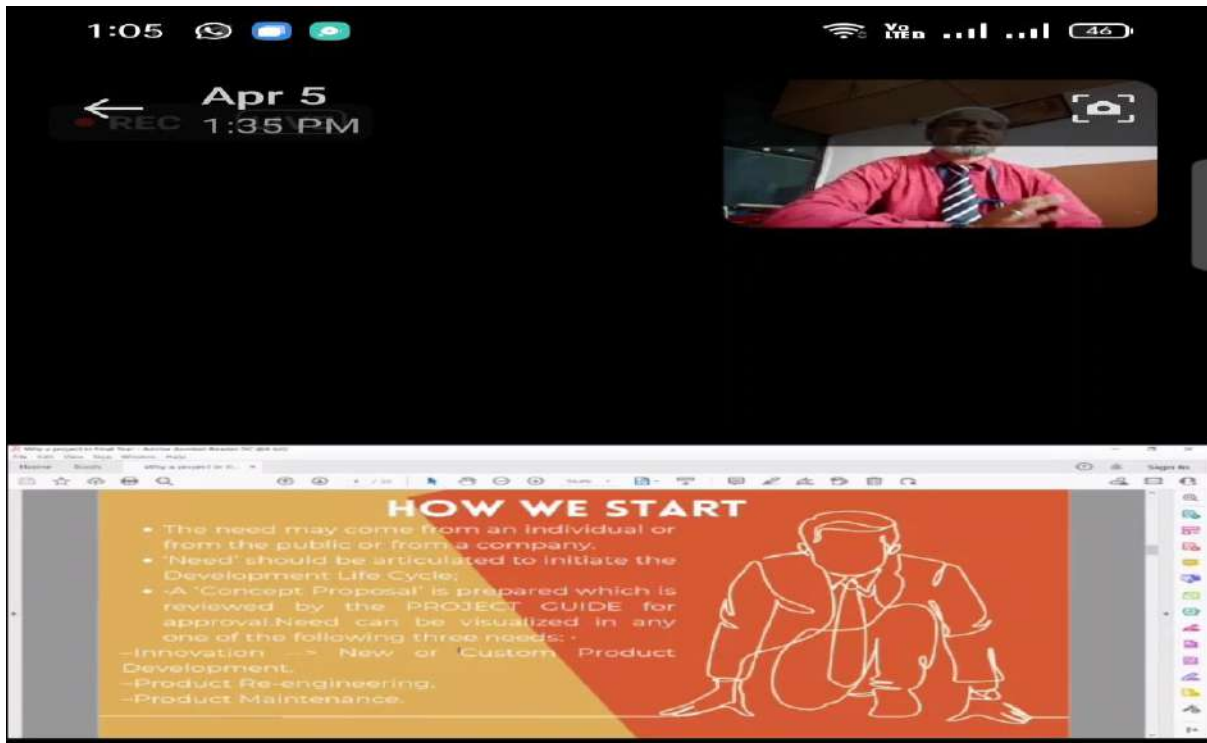
  
Prof. Ather Iqbal  
Head Dept. Of Computer Science  
VBMV, Amravati

  
Dr. P. S. Yenkar  
Principal  
VBMV, Amravati

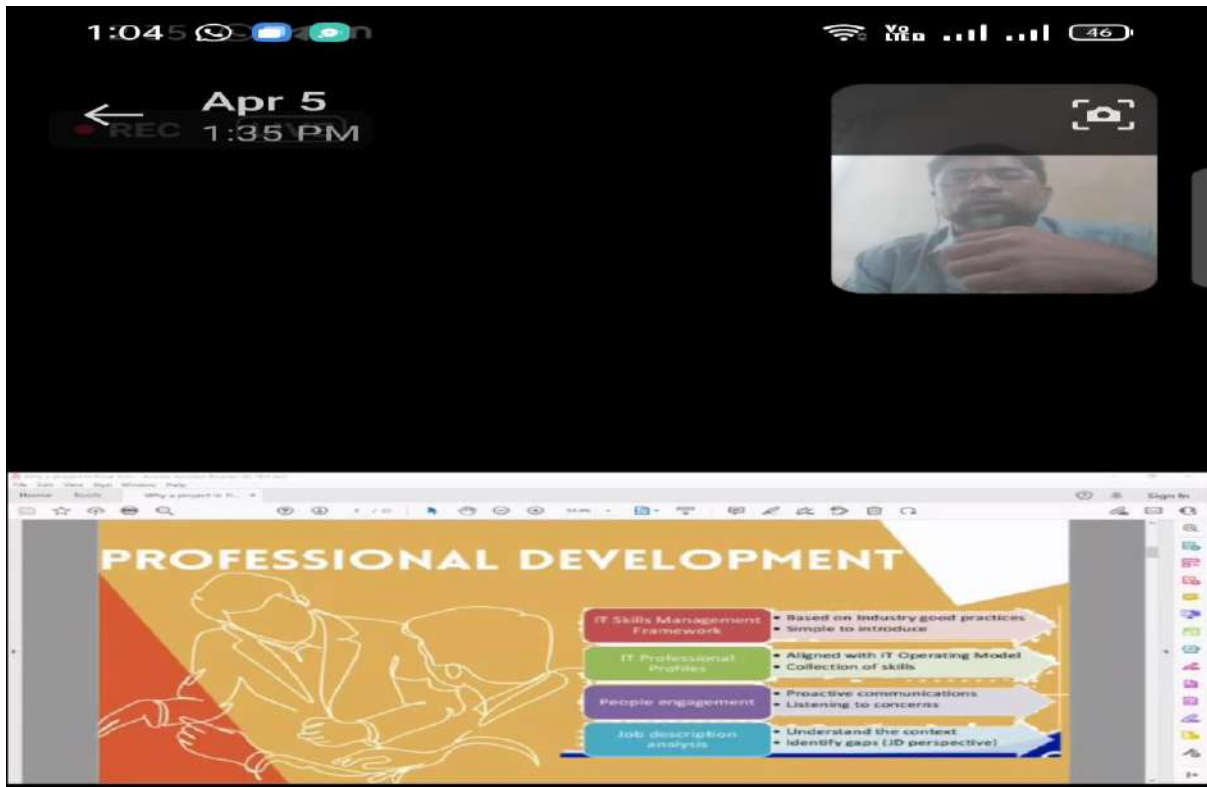
**Day -01:- Anjuma-I –Islam’s Akber Peerbhoy College , Mumbai**



**Prof. Ahtesham Shaikh Hosting A Program**



**Prof. Ahtesham Shaikh Delivering his Session on Academic Project**



**Prof. Shahzad Parvez Delivering his Session on Academic Project**

Day-02:- Vidya Bharati Mahavidyalaya, Amravati



VIDYA BHARATI MAHAVIDYALA, AMRAVATI  
DEPARTMENT OF COMPUTER SCIENCE

Web Designing and Data Mining

Prof. Rana Afreen Sheikh  
MCA, MSc(Computer Sci.)

Prof. Samata V. Athawale  
M.E. (Computer Sci.)



Amravati, Maharashtra, India  
WQPG+F3H, Maltekdi, Amravati, Maharashtra 444603,  
India  
Lat N 20° 56' 8.1744"  
Long E 77° 46' 30.432"  
06/04/22 01:00 PM

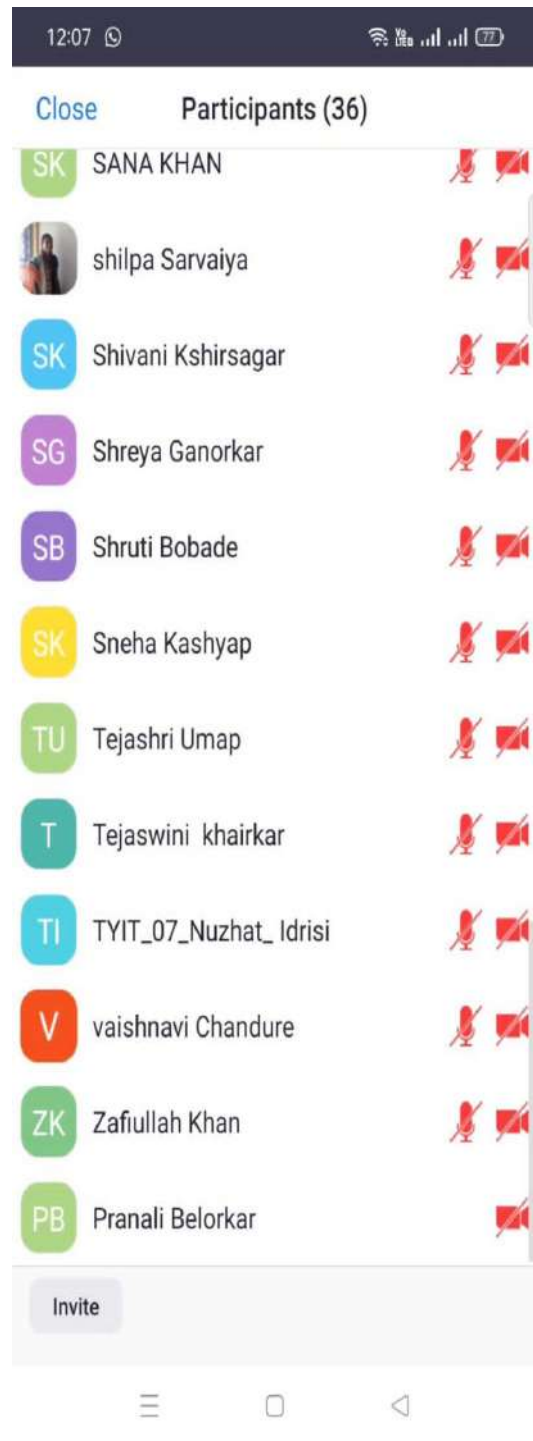
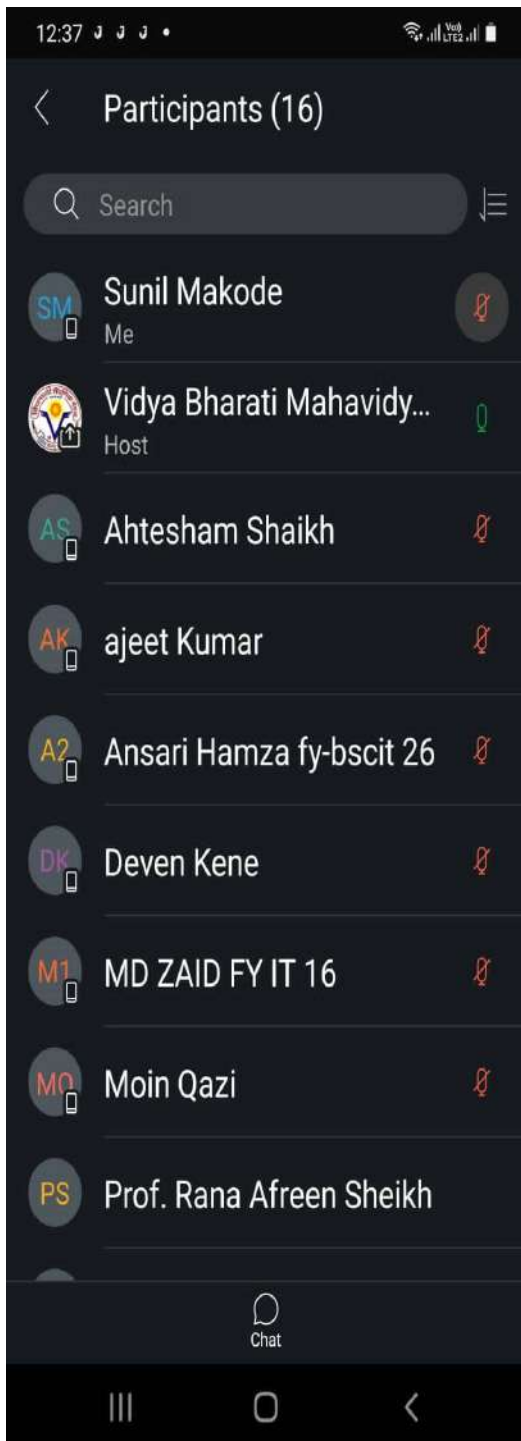
**Prof. Rana Afreen Sheikh Hosting A Program**



**Prof. Samata Athawale Conducting Her Session on Data Mining**



**Prof. Shilpa Sarvaiya giving a Concluding Remark**



Close Participants (37)

Search

- SA Samata Athawale (me)
- Anjuman-i-Islam's Akba... (Host)
- Anjuman-i-Islam's Ak... (Co-host)
- PA Prof.Rana Afreen (Co-host)
- S shahid pervez (Co-host)
- 2H 26-Ansari hamza (Fybsc-it)
- A Anam Saher
- AS Aparna Sapate
- K Asim
- BK Bhakti Kaware
- B Bushra Shaikh

Invite



Close Participants (36)

- KJ Ketan Jatale
- KW Khushi Wagdre
- MS Mohiba Siddiqui
- M Moin Rehman
- OA Owais Ahmad
- PA pooja anasane
- PB Pratham Babhulkar
- PT priyanka taywade
- R Rohit
- SK SANA KHAN
- shilpa Sarvaiya

Invite



Plot No 185&186/1, Phase-2, GIDC Vatva,  
Ahmedabad, Gujarat 382445, India

KIRI COSMETICS LLP

# Certificate of Appreciation

THIS CERTIFICATE IS PROUDLY  
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**Himanshu Vithoda Bhonde**

Has Successfully Completed the Internship in  
SkinCare & Colour Cosmetics from  
KIRI COSMETICS LLP, AHMEDABAD

We wish you all the very best for your future

7/10/21



FA LABORATOIRES

Date: 02 September 2021

TO WHOM SO EVER IT MAY CONCERN

This Is To Certify That Ms. Rutuja Gulhane, B. Ttech Cosmetics , Final Year Student Of Vidyabharti Mahavidyalaya College , Amravati Has Undergone One Month Training In Research And Development Department In Our Organization From 01/08/2021 To 02/09/2021 As A Part Of Fulfillment Of Course.

During This Period She Has Been Found Sincere Toward Her Assignment And She Acquired Good Experience During This Project.

She Was Found To Be Taking Keen Interest In Her Work And Was Very Hardworking And Punctual.

We Wish Her All The Success In Her Future Career.

FOR, FA LABORATOIRES

  
Authorized Signatory



LABORATOIRES

Date: 02 September 2021

TO WHOM SO EVER IT MAY CONCERN

This Is To Certilly That Ms. Gunjan Dhule, B. Tech Cosmetica, Final Year Student Of Vidyabharti Mahavidyalaya College, Amravati Has Undergone One Month Training In Research And Development Department In Our Organization From

01/08/2021 To 02/09/2021 As A Part Of Puffillment Of Course.

During This Period She Has Been Found Sincere Toward Her Assignment And She Acquired Good Experience During This Project.

She Was Found To Be Taking Keen Interest In Her Work And Was Very Hardworking And Punctual.

We Wish Her All The Success In Her Future Career.

FOR, FA LABORATOIRES



+91-95520 38786



Info@falab.in  
falaboratoires@gmail.com



B,9, Matsyogandha Layout, Khedgaon Road,  
Lawa Wadi, Nagpur - 440 022



FA LABORATOIRES

Date: 02 September 2021

**TO WHOM SO EVER IT MAY CONCERN**

This Is To Certify That Ms. Shivani Kothale, B. Tech Cosmetics, Final Year Student Of Vidyabharti Mahavidyalaya College, Amravati Has Undergone One Month Training In Research And Development Department In Our Organization From 01/08/2021 To 02/09/2021 As A Part Of Fulfillment Of Course.

During This Period She Has Been Found Sincere Toward Her Assignment And She Acquired Good Experience During This Project.

She Was Found To Be Taking Keen Interest In Her Work And Was Very Hardworking And Punctual.

We Wish Her All The Success In Her Future Career.

FOR, FA LABORATOIRES



Authorized Signatory

+91-95520 38786



info@falab.in  
falaboratoires@gmail.com



B,9, Malsyagandha Layout, Khodgaon Road,  
Lawa Wadi, Nagpur - 440 023

www.falab.in



FA LABORATOIRES

Date: 02 September 2021

**TO WHOM SO EVER IT MAY CONCERN**

This Is To Certify That Ms. Shweta Naukariya, B. Ttech Cosmetics, Final Year Student Of Vidyabharti Mahavidyalaya College, Amravati Has Undergone One Month Training In Research And Development Department In Our Organization From 01/08/2021 To 2/09/2021 As A Part Of Fulfillment Of Course.

During This Period She Has Been Found Sincere Toward Her Assignment And She Acquired Good Experience During This Project.

She Was Found To Be Taking Keen Interest In Her Work And Was Very Hardworking And Punctual.

We Wish Her All The Success In Her Future Career.

**FOR, FA LABORATOIRES**

  
Authorized Signatory



FA LABORATOIRES

Date: 28<sup>th</sup> October 2021

TO WHOM SO EVER IT MAY CONCERN

This Is To Certify That Ms. Nidhi Umesh Lanjewar, B.Tech Cosmetics, 4<sup>th</sup> Year Student of Vidya Bharti Mahavidyalay Amravati, Has Undergone One Month Six Days Training In Research And Development Department In Our Organization.

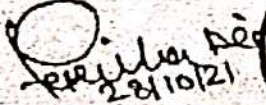
From , 02/09/2021 To 07/10/2021 As A Part Of Fulfillment Of Course.

During This Period She Has Been Found Sincere Toward Her Assignment And She Acquired Good Experience During This Project.

She Was Found To Be Taking Keen Interest In Her Work And Was Very Hardworking And Punctual.

We Wish Her All The Success In Her Future Career.

FOR, FA LABORATOIRES

  
28/10/21  
Authorized Signatory



+91-95520 30786



info@falab.in  
falaboratoires@gmail.com



8,9, Matsyagandha Layout, Khodgaon Road,  
Lawa Wadi, Nagpur - 440 023

www.falab.in

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss. Janhavi Girish Shastri Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 15<sup>th</sup> September 2021 to 30<sup>th</sup> October 2021.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT

We wish her all the very best in her career and future Endeavors!

For, La Pearl Cosmo Care

*Parveen Kausar*

La Pearl Cosmo Care

Authorized Signatory



LA PEARL COSMO CARE

✓ 02104 232206 ✉ info@lapearlasia.com 🌐 www.lapearlasia.com

📍 9-10, Mahile Industrial Estate, MIDC Hingna, Nagpur - 440016 (MID) India

## TO WHOM SO EVER IT MAY CONCERN

### Certificate Of Completion

This is to certify that Miss. Tanushree Ninad Jawade Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 15<sup>th</sup> September 2021 to 30<sup>th</sup> October 2021.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT

We wish her all the very best in her career and future Endeavors!

For, La Pearl Cosmo Care

*Perveen Karsaz*

La Pearl Cosmo Care

Authorized Signatory

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss.Vasundhara Vivek Mendhi Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 15<sup>th</sup> September 2021 to 30<sup>th</sup> October 2021.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT

We wish her all the very best in her career and future Endeavors!

For, La Pearl Cosmo Care

*Pamren Kausar*

La Pearl Cosmo Care

Authorized Signatory



## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss. Shamal Pradip Madghe Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 15<sup>th</sup> September 2021 to 30<sup>th</sup> October 2021.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT

We wish her all the very best in her career and future Endeavors!

For, La Pearl Cosmo Care

*Parveen Kausar*

La Pearl Cosmo Care

Authorized Signatory

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss. Vaishnavi A.Khode Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 13<sup>th</sup> September 2021 to 28<sup>th</sup> October 2021.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT

We wish her all the very best in her career and future Endeavors!

For, La Pearl Cosmo Care

*Parveen Kausar*

La Pearl Cosmo Care

Authorized Signatory

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss. Aditi shallesh Tiwari Student of B.Tech (Cosmetic) 4<sup>th</sup> Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical Training in our esteemed organization, from 24<sup>th</sup> June 2021 to 10<sup>th</sup> August 2021.

During this period, she was sincere in her work.

Her overall performance was **EXCELLENT!**

We wish her all the very best in her career and future Endeavors!

For, La Pearl Cosmo Care.

Farveen Kausar  
Authorized Signatory

TO WHOM SO EVER IT MAY CONCERN

Certificate Of Completion

This is to certify that Miss. Ritika Shirish Shroff Student of B.Tech (Cosmetic) 4<sup>th</sup> Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical Training in our esteemed organization, from 1<sup>st</sup> August 2021 to 14<sup>th</sup> September 2021.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT!

We wish her all the very best in her career and future Endeavors!

For, La Pearl Cosmo Care.

La Pearl Cosmo Care

Pamvesh Kousage

Authorized Signatory

TO WHOM SO EVER IT MAY CONCERN

Certificate Of Completion

This is to certify that Miss. Amruta Aakash Maloo Student of B.Tech (Cosmetic) 4<sup>th</sup> Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical Training in our esteemed organization, from 1<sup>st</sup> August 2021 to 14<sup>th</sup> September 2021.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT!

We wish her all the very best in her career and future Endeavors!

For, La Pearl Cosmo Care.

La Pearl Cosmo Care  
Purneen Kaur  
Authorized Signatory

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss. Rutuja Sharad Gode Student of  
B.Tech (Cosmetic) 4<sup>th</sup> Year, From Vidya Bharti Mahavidyalaya  
Amravati, Sant Gadge Baba Amravati University, has under taken  
practical Training in our esteemed organization, from 1<sup>st</sup> August 2021  
to 14<sup>th</sup> September 2021.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT!

We wish her all the very best in her career and future Endeavors!

For, La Pearl Cosmo Care.

La Pearl Cosmo Care

*Poojeer Karsaz*

Authorized Signatory

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss. Radhika Vasantrya Maskare Student of B.Tech (Cosmetic) 4<sup>th</sup> Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical Training in our esteemed organization, from 1<sup>st</sup> August 2021 to 14<sup>th</sup> September 2021.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT!

We wish her all the very best in her career and future Endeavors!

For, La Pearl Cosmo Care.

La Pearl Cosmo Care

*Parveen Kausar*

Authorized Signatory

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss. Iqra Fatema Irfan Wasim Qazi Student of B.Tech (Cosmetic) 4<sup>th</sup> Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical Training in our esteemed organization, from 1<sup>st</sup> August 2021 to 14<sup>th</sup> September 2021.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT!

We wish her all the very best in her career and future Endeavors!

For, La Pearl Cosmo Care.

La Pearl Cosmo Care

Fameen Kausar

Authorized Signatory

# Nisha Herbal Products

MANUFACTURER OF AYURVEDIC MEDICINES

## TRAINING CERTIFICATE

THIS IS TO CERTIFY THAT MISS. RUTUJ  
DESHMUKH DID AN IN PLANT TRAINING IN THIS  
TITUTION. FOR THE PERIOD FROM 01<sup>ST</sup> SEP. 2021 TO 30<sup>TH</sup>  
. 2021.

SHE TOOK LOT OF EFFORTS TO LEARN  
V TECHNIQUES IN COSMETIC TECHNOLOGY AND TOOK PAI  
HE QUALITY TESTING OF THE PRODUCTS.

HER PROJECT DURING THE TRAINING W  
ACH CREAM, MOISTURING LOTION , SHE COMPLETED IT  
ELY.

WISH HER LOT OF SUCCESS IN THE YEARS TO COME

NISHA HERBAL PRODUCTS

  
MILU AGADE.

0/21



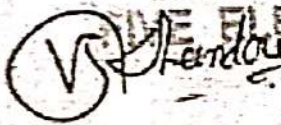
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. Ragini B. Varma of B. Tech (Cosmetics) from Vidyabharti Mahavidyalaya, Amravati, has successfully completed her training with Five Elements Research & Innovations, Nagpur from dated 4<sup>th</sup> September, 2021 to 5<sup>th</sup> December, 2021.

We found her to be sincere and hardworking and wish her all the best in her future assignments.

Sincerely,

Dr. Vaibhav Khandare,

 FIVE ELEMENTS

Proprietor

Director.

M/s Five Elements Research & Innovations

Email : [vaibhav.khandare@fiveelements.me](mailto:vaibhav.khandare@fiveelements.me)

Mob : 09819266123

: OFFICE :

1st Floor, Plot no 10A, Bhausaheb Surve Nagar, Near Tip Top Convent School, Jaitala, Nagpur-440022.  
E-mail: [support@fiveelements.me](mailto:support@fiveelements.me) | | Web: [www.fiveelements.me](http://www.fiveelements.me)

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Miss. Shrutika Lambade of B. Tech (Cosmetics) from Vidyabharti Mahavidyalaya, Amravati, has successfully completed her training with Five Elements Research & Innovations, Nagpur from dated 09<sup>th</sup> August, 2021 to 13<sup>th</sup> October, 2021.

We found her to be sincere and hardworking and wish her all the best in her future assignments.

Sincerely,

Dr. Valbhav Khandare,



Director.

M/s Five Elements Research & Innovations

Email: [valbhav.khandare@fiveelements.me](mailto:valbhav.khandare@fiveelements.me)

Mob : 09819266123

: OFFICE :

1st Floor, Plot no 10A, Bhausaheb Surve Nagar, Near Tip Top Convent School, Jaitala, Nagpur-440022.  
E-mail: [support@fiveelements.me](mailto:support@fiveelements.me) | | Web: [www.fiveelements.me](http://www.fiveelements.me)

**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that Ms. Megha R. Paliwal, student of B.Tech (Cosmetic Technology) Final Year, Sant Gadge Baba Amravati University, Vidyabharati Mahavidyalaya, Amravati has under taken practical training in our organization from 10<sup>th</sup> JULY 2021 to 9<sup>th</sup> AUGUST 2021.

During this period she was sincere in her work.

We wish her all success in future.

For, Siddhayu Ayurvedic Research Foundation. Pvt. Ltd.

  
Sharad S. Dhurde  
(Manager)

Reg. Off. :- 404, Chartered House, Dr. Cawasji Harnosji Street, Mumbai - 400002.

Factory At :-

Bahadura :- Post - Kalmana (Acharya), Umrer Road, Bahadura, - Dist. Nagpur - 441 204. Ph. No.: 07103-276

Wadsa :- Lakhandur Road, Desaiganj Wadsa, - Dist. Gadchiroli - 441 207 Ph. No.: 07137-272856



Hindustan Unilever Limited

Hindustan Unilever Limited  
C-9 MIDC Khamgaon  
Dist- Buldhana (M.S)  
Tel: 07263 277363-365  
Fax: 07263 277105  
CIN: L15140MH1993PLC002030

July 31, 2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms Revati Pramod Deshmukh student of Vidyabharti Mahavidyalaya, Amaravati (B.Tech Cosmetics) has done summer internship at Hindustan Unilever Limited, Khamgaon during 01/07/2021 to 31/07/2021.

During her summer internship, she took keen interest in learning and were found to be diligent and hard working.

We wish her the very best for his future endeavors.

For Hindustan Unilever Limited,

Naren Bidwai  
Sr. HR Executive

Registered Office :  
Hindustan Unilever Limited  
Unilever House,  
B.D Sawant Marg,  
Chakala, Adheri (E)  
Mumbai-400 099

Ref. : VHC07

Date : 02/12/2021

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms Rohini V. Gawande, student of Vidyabharti Mahavidyalaya, Amravati, has undergone a practical training in our factory from 01/11/2021 to 30/11/2021.

During above period, she has been trained in R&D and quality control dept. We found her sincere and hardworking during the training period.

We wish her a very bright and prosperous future in her career.

For Vasundhara Herbal Cosmetic .


Mrs. Manashri Sharma

Operational Manager

## Experience letter

This experience letter is issued to Ms. Suvidha Vivek Mehare who has been employed with the company from 11<sup>th</sup> October 2021 and is handling production & QC department.

We find her hardworking and sincere.

This letter is issued on her request.

Thanking You.

Yours Sincerely  
For Trumount Cosmoceuticals Pvt Ltd

  
Authorized Signatory

10<sup>th</sup> December 2021

Date: 17<sup>th</sup> May, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Avantika Sawarkar, a student of VIDYABHARTI MAHAVIDYALAYA, AMRAVATI has successfully completed his project on " PERSONAL CARE PRODUCTS" in our company for the period of 6<sup>th</sup> April 2021 Till 17<sup>th</sup> May, 2021. With reference to the partial fulfillment of the requirement of the Bachelor's Degree in Cosmetics.

All the necessary details were provided from our side for the establishment of the project.

We wish her the very best in all her future endeavor.

Thanking You,

With Regards,

For Amar Products,



KAMPA

Director/ Head Of Project

LAO PEARL<sup>TM</sup>  
ENRICHED HERBAL

LA PEARL HERBAL PVT. LTD.

Plot No.9 & 10, Mohite Industrial Estate,  
Near Electric Zone, MIDC Hingna,  
Nagpur-440 016 (M.S) India.

[www.lapearl.com](http://www.lapearl.com)

[lapearl123nagpur@gmail.com](mailto:lapearl123nagpur@gmail.com)

Contact No. 9930994140

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss. Leena Pramod Potphode Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 15<sup>th</sup> November 2021 to 31<sup>st</sup> December 2021.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT.

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

*Parveen Kaur*

Authorized Signatory





**SCIENTIFY ORGICHEM PVT. LTD.**  
**COSMETICS MANUFACTURER**

Registered Office :  
1018, Sun Avenue One, Manekbag,  
Ahmedabad - 380015.  
E-mail : support@scientify.co  
Web : www.scientifyorgiChem.com

Date: 22/10/2021

### Certificate of Internship

This is to certify that Laxmi Jagdish Jaiswal student of Vidyabharti Mahavidyalay, Amaravati has visited our Factory for the period starting from 22<sup>nd</sup> September 2021 to 22<sup>nd</sup> October 2021 worked under supervision of Mrs. Anu Saladiya (R & D Director). During this internship period we have taught her how whole cosmetics industries work, Department wise.

I have shown R & D Department, Manufacturing Department, Packaging Department. she has devoted her major time in R & D Department and learned with full of interest.

I am pleased to state that she worked hard in preparing reports and she has been able to present good picture of the concerned work.

Laxmi Jagdish Jaiswal possesses a good character and pleasing personality.

I wish her every success in the life. All the best.

For, Scientify OrgiChem Pvt. Ltd.

Anu Saladiya

R & D Department (Director)



Date: 22/10/2021

### Certificate of internship

This is to certify that Shivani Rupchand Joshi student of Vidyabharti Mahavidyalay, Amaravati has visited our Factory for the period starting from 22<sup>nd</sup> September 2021 to 22<sup>nd</sup> October 2021 worked under supervision of Mrs. Anu Saladiya (R & D Director). During this internship period we have taught her how whole cosmetics industries work, Department wise.

I have shown R & D Department, Manufacturing Department, Packaging Department. she has devoted her major time in R & D Department and learned with full of interest.

I am pleased to state that she worked hard in preparing reports and she has been able to present good picture of the concerned work.

Shivani Rupchand Joshi possesses a good character and pleasing personality.

I wish her every success in the life. All the best.

For, Scientific OrgiChem Pvt. Ltd.

Anu Saladiya

R & D Department (Director)



Registered Office :  
1018, Sun Avenue One, Manakbag,  
Ahmedabad - 380015.  
E-mail : support@scientify.co  
Web : www.scientifyorgiChem.com

Date: 22/10/2021

### Certificate of internship

This is to certify that Bhavika Prabhakar Rao Ghongade student of Vidyabharti Mahavidyalay, Amaravati has visited our Factory for the period starting from 22<sup>nd</sup> September 2021 to 22<sup>nd</sup> October 2021 worked under supervision of Mrs. Anu Saladiya (R & D Director). During this internship period we have taught her how whole cosmetics industries work, Department wise.

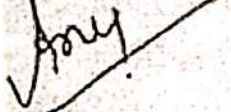
I have shown R & D Department, Manufacturing Department, Packaging Department. She has devoted her major time in R & D Department and learned with full of interest.

I am pleased to state that she worked hard in preparing reports and she has been able to present good picture of the concerned work.

Bhavika Prabhakar Rao Ghongade possesses a good character and pleasing personality.

I wish her every success in the life. All the best.

For, Scientify OrgiChem Pvt. Ltd.

  
Anu Saladiya

R & D Department (Director)



# RAHUL ENTERPRISES

## TO WHOM SO EVER IT MAY CONCERN

This Is to Certify That **MS. ASHVINI YOGIRAJ THAKARE** Student Of B.Tech  
(cosmetic) Third Year From , **vidyabharti Mahavidyalaya , Amravati.**

She Has Successfully Completed Her Practical Training Of 30 DAYS In Our  
Organization From **22.06.2019 To 22.07.2019**

During Her Training Period She Was Sincere In Her Work.

For , Rahul Enterprises

  
AUTHORISED SIGNATORY  




# RAHUL ENTERPRISES

## TO WHOM SO EVER IT MAY CONCERN

This Is to Certify That **MS. DIKSHA EKNATHRAO PANDE** Student Of B.Tech (cosmetic) Third Year From , **vidyabharti Mahavidyalaya , Amravati.**

She Has Successfully Completed Her Practical Training Of 30 DAYS In Our Organization From **22.06.2019 To 22.07.2019**

During Her Training Period She Was Sincere In Her Work.

For , Rahul Enterprises

AUTHORISED SIGNATURE





LA PEARL HERBAL PVT.LTD.

Plot No.9 & 10, Mohite Industrial Estate,  
Near Electric Zone, MIDC Hingna,  
Nagpur-440 016 (M.S) India.

[www.lapearlasia.com](http://www.lapearlasia.com)

@ lapearl123nagpur@gmail.com

o Contact No. 9930994140

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss. Sudha Tharumal Sachdev Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 23<sup>rd</sup> November 2021 to 8<sup>th</sup> January 2022.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT.

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

Panveer Kawsar

Authorized Signatory





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Nagpur-440 016 (M.S) India.

[www.lapearlasia.com](http://www.lapearlasia.com)

@ lapearl123nagpur@gmail.com

• Contact No. 9930994140

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss. Deepshikha Vinod Sawra Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 23<sup>rd</sup> November 2021 to 8<sup>th</sup> January 2022.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT.

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

Parveen Kulkarni

Authorized Signatory





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Near Electric Zone, MIDC Hingna,  
Nagpur-440 016 (M.S) India.

[www.lapearlasia.com](http://www.lapearlasia.com)

@ lapearl123nagpur@gmail.com

• Contact No. 9930994140

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss. Muskan Anil Rawlani Student of B.Tech  
(Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant  
Gadge Baba Amravati University, has under taken practical training in our  
esteemed organization, from 23<sup>rd</sup> November 2021 to 8<sup>th</sup> January 2022.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT.

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

Sarveen Kapse

Authorized Signatory



## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*


This is to certify that Miss.Suvidha Surendra Nawale Student of B.Tech (Cosmetic) Third Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 14<sup>th</sup> October 2021 to 30<sup>th</sup> November 2021.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

  
Authorized Signatory



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Near Electric Zone, MIDC Hingna,  
Nagpur-440 016 (M.S) India.

[www.lapearlasia.com](http://www.lapearlasia.com)

✉ [lapearl123nagpur@gmail.com](mailto:lapearl123nagpur@gmail.com)

☎ Contact No. 9930994140

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Mr. Prajwal Laxman Kapre Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 22<sup>nd</sup> Jan 2022 to 07<sup>th</sup> March 2022.

During this period, he was sincere in his work.

His overall performance was EXCELLENT

We wish him all the very best in his career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

Pamveer Kausar

Authorized Signatory





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Near Electric Zone, MIDC Hingna,  
Nagpur-440 016 (M.S) India.

[www.lapcarlasia.com](http://www.lapcarlasia.com)

lapearl123nagpur@gmail.com

Contact No. 9930994140

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss.Anjali Jaiprakash Saboo Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 22<sup>nd</sup> Jan 2022 to 07<sup>th</sup> March 2022.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

*Parveen Kavsaz*

Authorized Signatory





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Plot No.9 & 10, Mohite Industrial Estate,  
Near Electric Zone, MIDC Hingna,  
Nagpur-440 016 (M.S) India.

[www.lapcarlasia.com](http://www.lapcarlasia.com)  
✉ lpearl123nagpur@gmail.com  
☎ Contact No. 9930994140

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss. Neha Gangadharrao Sonkar Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 23<sup>rd</sup> November 2021 to 7<sup>th</sup> January 2022.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT.

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

*Parveen Kausar*

Authorized Signatory





LA PEARL COSMO CARE

☎ 07104 232206 📧 info@lapearlasia.com 🌐 www.lapearlasia.com

📍 9-10, Mohite Industrial Estate, MIDC Hingna, Nagpur - 440016 (MH) In

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss.Ameema Iffat Nasir Khan Student of B.Tech (Cosmetic) 3<sup>rd</sup> Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 1<sup>st</sup> August 2021 to 14<sup>th</sup> September 2021.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT!

We wish her all the very best in her career and future Endeavors!

For, La Pearl Cosmo Care.

La Pearl Cosmo Care  
*Poojees Kassar*

Authorized Signatory

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss. Priyanshu Gajanan Nichat Student of B.Tech (Cosmetic) 3<sup>rd</sup> Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical Training in our esteemed organization, , from 1<sup>st</sup> August 2021 to 14<sup>th</sup> September 2021.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT!

We wish her all the very best in her career and future Endeavors!

For, La Pearl Cosmo Care.

La Pearl Cosmo Care

Pamveen Khusse

Authorized Signatory



LA PEARL COSMO CARE

☎ 07104 232206 ✉ info@lapearlasia.com 🌐 www.lapearlasia.com

📍 9-10, Mohite Industrial Estate, MIDC Hingna, Nagpur - 440016 (MH) India.

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that MUHAMMAD WASIQUE MUHAMMAD ASIF,  
Student of B.Tech (Cosmetic) 3<sup>rd</sup> Year, From Vidya Bharti Mahavidyalaya,  
Amravati, Sant Gadge Baba Amravati University, He has under taken  
practical training in our esteemed organization, from 1<sup>st</sup> September 2021  
to 19<sup>th</sup> October 2021.

During this period, he was sincere in his work.

His overall performance was EXCELLENT,

We wish him all the very best in his career and future Endeavors!

For, La Pearl Cosmo Care.

*Parveen K. S.*

La Pearl Cosmo Care

Authorized Signatory

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss. Mayuri Narayanrao Gawhane Student of B.Tech (Cosmetic) 3<sup>rd</sup> Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical Training in our esteemed organization, from 1<sup>st</sup> August 2021 to 14<sup>th</sup> September 2021.

During this period, she was sincere in her work.

Her overall performance was **EXCELLENT!**

We wish her all the very best in her career and future Endeavors!

For, La Pearl Cosmo Care.

La Pearl Cosmo Care

Pooja K. K.

Authorized Signatory



LA PEARL HERBAL PVT.LTD.

Plot No.9 & 10, Mohite Industrial Estate,  
Near Electric Zone, MIDC Hingna,  
Nagpur-440 016 (M.S) India.

[www.lapearlasia.com](http://www.lapearlasia.com)

@ lapearl123nagpur@gmail.com

o Contact No. 9930994140

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Mr. Shrikant Mahendra Yadav Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant. Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 02<sup>nd</sup> December 2021 to 18<sup>th</sup> January 2022.

During this period, he was sincere in his work.

His overall performance was **EXCELLENT.**

We wish him all the very best in his career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

Pamveer Kaus

Authorized Signatory



## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Mr. Akash Shivdas Kawarkhe Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant. Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 02<sup>nd</sup> December 2021 to 18<sup>th</sup> January 2022.

During this period, he was sincere in his work.

His overall performance was EXCELLENT.

We wish him all the very best in his career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

*Purvesh Kulkarni*

Authorized Signatory



TO WHOM SO EVER IT MAY CONCERN

*Certificate Of Completion*

This is to certify that Miss.Priya I.Sawarkar Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 6<sup>th</sup> November 2021 to 21<sup>st</sup> December 2021.

During this period, she was sincere in her work:

Her overall performance was EXCELLENT

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

Permitted  
Authorized Signatory







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[www.lapearlasia.com](http://www.lapearlasia.com)

 [lapearl123nagpur@gmail.com](mailto:lapearl123nagpur@gmail.com)

 Contact No. 9930994140

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that **Miss.Prajakta Satish Unhone** Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 22<sup>nd</sup> Jan 2022 to 07<sup>th</sup> March 2022.

During this period, she was sincere in her work.

Her overall performance was **EXCELLENT**

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

*Purnees Kewser*

Authorized Signatory



## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Mr. Shreyash Sudhir Kharkar Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 22<sup>nd</sup> Jan 2022 to 07<sup>th</sup> March 2022.

During this period, he was sincere in his work.

His overall performance was EXCELLENT

We wish him all the very best in his career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

Ramveer Kaur

Authorized Signatory





LA PEARL HERBAL PVT.LTD.  
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Near Electric Zone, MIDC Hingna,  
Nagpur-440 016 (M.S) India.

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@ lapearl123nagpur@gmail.com  
Contact No. 9930994140

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss.Pratiksha Nilkanth Pachpor Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 22<sup>nd</sup> Jan 2022 to 07<sup>th</sup> March 2022.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

Parvaneh Karsoz

Authorized Signatory





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Near Electric Zone, MIDC Hingna,  
Nagpur-440 016 (M.S) India.  
[www.lapearlasia.com](http://www.lapearlasia.com)  
@ lapearl123nagpur@gmail.com  
• Contact No. 9930994140

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss. Bhargavi Pravin Belsare Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 22<sup>nd</sup> Jan 2022 to 07<sup>th</sup> March 2022.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

*Pamjees Kevse*

Authorized Signatory



TO WHOM SO EVER IT MAY CONCERN

*Certificate Of Completion*

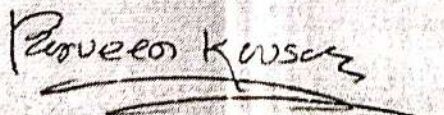
This is to certify that Miss. Ruchika Raju Arjapure Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 23<sup>rd</sup> November 2021 to 7<sup>th</sup> January 2022.

During this period, she was sincere in her work.

Her overall performance was EXCELLENT.

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

  
Authorized Signatory





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Near Electric Zone, MIDC Hingna,  
Nagpur-440 016 (M.S) India.

[www.lapearlasia.com](http://www.lapearlasia.com)

@ lapearl123nagpur@gmail.com

• Contact No. 9930994140

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Miss.Divya R.Chawande Student of B.Tech  
(Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant  
Gadge Baba Amravati University, has under taken practical training in our  
esteemed organization, from 6<sup>th</sup> November 2021 to 21<sup>st</sup> December 2021.

During this period, she was sincere in her work.

Her overall performance was **EXCELLENT**

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

Pamela  
  
Authorized Signatory



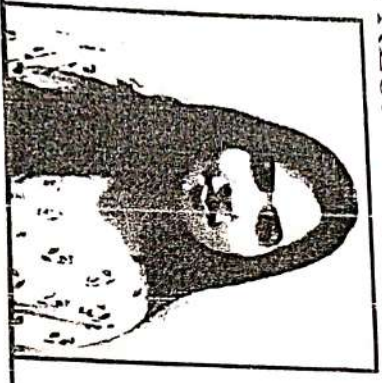
# KIRI COSMETICS LLP

Plot No 1858 1st Flr Phase 2, GIDC, Vatva  
Ahmedabad Gujarat 382445, India

KIRI COSMETICS LLP

## Certificate

THIS CERTIFICATE IS PROUDLY  
PRESENTED FOR HONORABLE ACHIEVEMENT TO



**Aditi S Lande**

Has Successfully Completed the Internship in  
Skincare & Colour Cosmetics from  
KIRI COSMETICS LLP, AHMEDABAD

We Congratulate You & Wish You All The Very Best for Your Future



Signature

Mr. Shivendra Hitt

  
Date



**KIRI COSMETICS LLP**

Plot No 185&186/1, Phase-2, GIDC Vatva,

Ahmedabad, Gujarat 382445, India

KIRI COSMETICS LLP

# *Certificate* of Appreciation

THIS CERTIFICATE IS PROUDLY

PRESENTED FOR HONORABLE ACHIEVEMENT TO



**Simran Manoj Akhbar**

Has Successfully Completed the Internship in

SkinCare & Colour Cosmetics from

KIRI COSMETICS LLP, AHMEDABAD

We Congratulate You & Wish You All The Very Best for Your Future

Signature

Mr. Shivendra Hista

1/10/21

Date



KIRI COSMETICS LLP

**KIRI COSMETICS LLP**

Plot No 185&186/1, Phase-2, GIDC Vatva,  
Ahmedabad, Gujarat 382445, India

# *Certificate* of Appreciation

THIS CERTIFICATE IS PROUDLY  
PRESENTED FOR HONORABLE ACHIEVEMENT TO



**Disha Mahesh Khatri**

Has Successfully Completed the Internship in  
SkinCare & Colour Cosmetics from  
KIRI COSMETICS LLP, AHMEDABAD  
We Congratulate You & Wish You All The Very Best for Your Future

Signature

Mr. Shivendra Hitt

1/16/21  
Date



KIRI COSMETICS LLP

**KIRI COSMETICS LLP**

Plot No 185&186/1, Phase-2,GIDC Vatva,  
Ahmedabad, Gujarat 382445, India

# *Certificate* of Appreciation

THIS CERTIFICATE IS PROUDLY  
PRESENTED FOR HONORABLE ACHIEVEMENT TO



**Simran Pradeep Harwani**

Has Successfully Completed the Internship in  
SkinCare & Colour Cosmetics from  
KIRI COSMETICS LLP, AHMEDABAD

We Congratulate You & Wish You All The Very Best for Your Future

Signature

Mr. Shivendra Hitt

11/01/21

Date



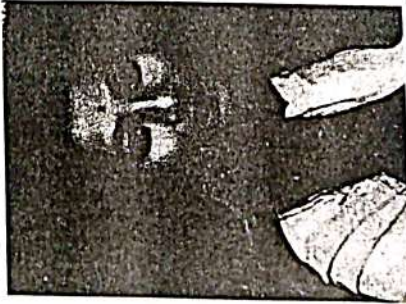
KIRI COSMETICS LLP

**KIRI COSMETICS LLP**

Plot No 185&186/1, Phase-2, GIDC Vatva,  
Ahmedabad, Gujarat 382445, India

# *Certificate* of Appreciation

THIS CERTIFICATE IS PROUDLY  
PRESENTED FOR HONORABLE ACHIEVEMENT TO



**Samruddhi Uday Sarnaik**

Has Successfully Completed the Internship in  
SkinCare & Colour Cosmetics from  
KIRI COSMETICS LLP, AHMEDABAD

We Congratulate You & Wish You All The Very Best for Your Future



Signature

Mr. Shivendra Hitt

**10/05/2021**

Date



**KIRI COSMETICS LLP**

Plot No 185&186/1, Phase-2, GIDC Vatva,  
Ahmedabad, Gujarat 382445, India

KIRI COSMETICS LLP

# *Certificate* of Appreciation

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PRESENTED FOR HONORABLE ACHIEVEMENT TO



**Devyani sudhakar Yadgire**

Has Successfully Completed the Internship in  
SkinCare & Colour Cosmetics from  
KIRI COSMETICS LLP, AHMEDABAD

We Congratulate You & Wish You All The Very Best for Your Future

Signature

Mr. Shivendra Hitt

**10/05/2021**

Date



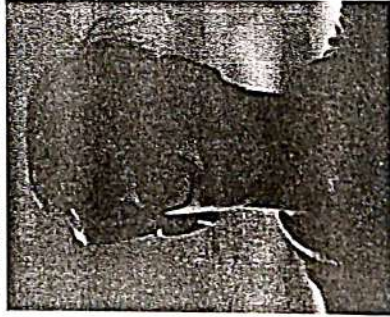
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# *Certificate* of Appreciation

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PRESENTED FOR HONORABLE ACHIEVEMENT TO



**Siddhant Rajendra Yadgire**

Has Successfully Completed the Internship in  
SkinCare & Colour Cosmetics from  
KIRI COSMETICS LLP, AHMEDABAD

We Congratulate You & Wish You All The Very Best for Your Future

Signature

Mr. Shivendra Hitt

**10/05/2021**

Date



**KIRI COSMETICS LLP**

Plot No 185&186/1, Phase-2, GIDC Vatva,  
Ahmedabad, Gujarat 382445, India

KIRI COSMETICS LLP

# *Certificate*

**Of Appreciation**

THIS CERTIFICATE IS PROUDLY  
PRESENTED FOR HONORABLE ACHIEVEMENT TO



# **Chaitali Vilasrao Rajgure**

Has Successfully Completed the Internship in  
SkinCare & Colour Cosmetics from  
KIRI COSMETICS LLP, AHMEDABAD

We Congratulate You & Wish You All The Very Best for Your Future

Signature

**Mr. Shivendra Hitt**

December / 2021

Date



**KIRI COSMETICS LLP**

Plot No 185&186/1, Phase-2, GIDC Vatva,  
Ahmedabad, Gujarat 382445, India

KIRI COSMETICS LLP

# Certificate

## Of Appreciation

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PRESENTED FOR HONORABLE ACHIEVEMENT TO



# Aniket Diliprao Deshmukh

Has Successfully Completed the Internship in  
SkinCare & Colour Cosmetics from  
KIRI COSMETICS LLP, AHMEDABAD

We Congratulate You & Wish You All The Very Best for Your Future

Signature

Mr. Shivendra Hitt

22/12/21

Date



KIRI COSMETICS LLP

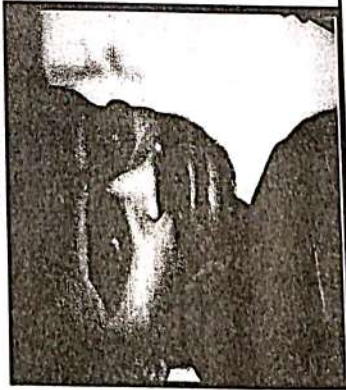
**KIRI COSMETICS LLP**

Plot No 185&186/1, Phase-2, GIDC Vatva,  
Ahmedabad, Gujarat 382445, India

# Certificate

## Of Appreciation

THIS CERTIFICATE IS PROUDLY  
PRESENTED FOR HONORABLE ACHIEVEMENT TO



# Suraj Vilasrao Sarnaik

Has Successfully Completed the Internship in  
SkinCare & Colour Cosmetics from  
KIRI COSMETICS LLP, AHMEDABAD

We Congratulate You & Wish You All The Very Best for Your Future

Signature

Mr. Shivendra Hitt

22/12/21  
Date



KIRI COSMETICS LLP

**KIRI COSMETICS LLP**

Plot No 185&186/1, Phase-2, GIDC Vatva,  
Ahmedabad, Gujarat 382445, India

# *Certificate*

Of Appreciation

THIS CERTIFICATE IS PROUDLY  
PRESENTED FOR HONORABLE ACHIEVEMENT TO



**Shubham Shalikram Gavhane**

Has Successfully Completed the Internship in  
SkinCare & Colour Cosmetics from  
KIRI COSMETICS LLP, AHMEDABAD

We Congratulate You & Wish You All The Very Best for Your Future

Signature

Mr. Shivendra Hitt

22/12/21

Date



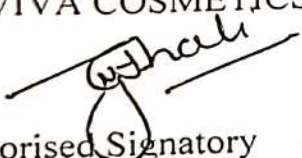
# Viva Cosmetics

Off.: A19/G4, Happy Valley, Nr. Tikujimi Wadi, Manpada, Thane (W) Maharashtra, India - 400 610.  
Fact: C1/ 1 to 6 & D1 / 1 to 10, Radheshyam indl. Complex, Asangaon, Shahapur, Dist. Thane, Maharashtra, India - 421 601  
Tel.: 02241232369 Telefax : 2589 8186 E-mail : vivacosmetics13@yahoo.in

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Manija Mahesh Chinchmalatpure studying in Bachelor of Cosmetic Technology (III<sup>rd</sup> Year), Vidyabharati Mahavidyalaya Amravati, has undergone one month of industrial training i.e. from 18<sup>th</sup> August 2021 to 18<sup>th</sup> September 2021, in color cosmetics. During the training we found her punctual, sincere, hard working and enthusiastic.

For VIVA COSMETICS

  
Authorised Signatory  
Ganga Thali






# Viva Cosmetics

Off.: A19/G4, Happy Valley, Nr. Tikujini Wadi, Manpada, Thane (W) Maharashtra, India - 400 610.  
Fact: C1/ 1 to 6 & D1 / 1 to 10, Radheshyam indl. Complex, Asangaon, Shahapur, Dist. Thane, Maharashtra, India - 421 601  
Tel.: 02241232369 Telefax : 2589 8186 E-mail : vivacosmetics13@yahoo.in

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Gargi Shailendra Shah studying in Bachelor of Cosmetic Technology (III<sup>rd</sup> Year), Vidyabharati Mahavidyalaya Amravati, has undergone one month of industrial training i.e. from 18<sup>th</sup> August 2021 to 18<sup>th</sup> September 2021, in color cosmetics. During the training we found her punctual, sincere, hard working and enthusiastic.

For VIVA COSMETICS

  
Authorised Signatory  
Ganga Thali






# Viva Cosmetics

Off.: A19/G4, Happy Valley, Nr. Tikujini Wadi, Manpada, Thane (W) Maharashtra, India - 400 610.  
Fact: C1/ 1 to 6 & D1 / 1 to 10, Radheshyam indl. Complex, Asangaon, Shahapur, Dist. Thane, Maharashtra, India - 421 601  
Tel.: 02241232369 Telefax : 2589 8186 E-mail : vivacosmetics13@yahoo.in

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Avantika Dinesh Deshmukh studying in Bachelor of Cosmetic Technology (III<sup>rd</sup> Year), Vidyabharati Mahavidyalaya Amravati, has undergone one month of industrial training i.e. from 18<sup>th</sup> August 2021 to 18<sup>th</sup> September 2021 , in color cosmetics. During the training we found her punctual, sincere, hard working and enthusiastic.

For VIVA COSMETICS

  
Authorised Signatory  
Ganga Thali





# Viva Cosmetics

Off.: A19/G4, Happy Valley, Nr. Tikujini Wadi, Manpada, Thane (W) Maharashtra, India - 400 610.

Fact: C1/ 1 to 6 & C1/ 1 to 10, Radheshyam indl. Complex, Asangaon, Shahapur, Dist. Thane, Maharashtra, India - 421 601

Tel.: 02241232369 Telefax : 2589 8186 E-mail : vivacosmetics13@yahoo.in

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Prajakta Sanjay Jogi studying in Bachelor of Cosmetic Technology (III<sup>rd</sup> Year), Vidyabharati Mahavidyalaya Amravati, has undergone one month of industrial training i.e. from 18<sup>th</sup> August 2021 to 18<sup>th</sup> September 2021, in color cosmetics. During the training we found her punctual, sincere, hard working and enthusiastic.

For VIVA COSMETICS

*Gangha Thali*

Authorised Signatory

Ganga Thali



Date: - 30/10/2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Miss. Vaishnavi Panditrao Goley has worked for our organization inclusive of training period from 01<sup>st</sup> October 2021 to 30<sup>th</sup> October 2021. She has worked with us as a college trainee in our R and D department.

She performed her duties in a timely, competent fashion and was an excellent, conscientious worker. She was very helpful & frequently going beyond what was expected of her to assist others. We wish for her future endeavors.

For, Lifeon Labs Pvt. Ltd.

  
Authorized Signatory 

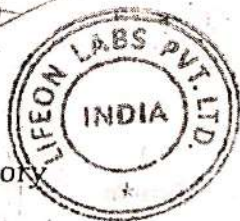

Date: - 30/10/2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Miss. Tejaswini Jagdish Patil has worked for our organization inclusive of training period from 01<sup>st</sup> October 2021 to 30<sup>th</sup> October 2021. She has worked with us as a college trainee in our R and D department.

She performed her duties in a timely, competent fashion and was an excellent, conscientious worker. She was very helpful & frequently going beyond what was expected of her to assist others. We wish for her future endeavors.

For, Lifeon Labs Pvt. Ltd.



Authorized Signatory

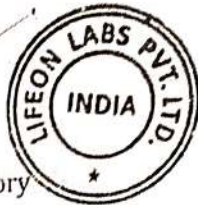
Date: - 30/10/2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Miss. Shrustii Shivraj Deshpande has worked for our organization inclusive of training period from 01<sup>st</sup> October 2021 to 30<sup>th</sup> October 2021. She has worked with us as a college trainee in our R and D department.

She performed her duties in a timely, competent fashion and was an excellent, conscientious worker. She was very helpful & frequently going beyond what was expected of her to assist others. We wish for her future endeavors.

For, Lifeon Labs Pvt. Ltd.



Authorized Signatory

Date: - 30/10/2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Miss. Renu Anandkumar Shuk'a has worked for our organization inclusive of training period from 01<sup>st</sup> October 2021 to 30<sup>th</sup> October 2021. She has worked with us as a college trainee in our R and D department.

She performed her duties in a timely, competent fashion and was an excellent, conscientious worker. She was very helpful & frequently going beyond what was expected of her to assist others. We wish for her future endeavors.

For, Lifeon Labs Pvt. Ltd.



Authorized Signatory

## Internship Certificate

Date: 05/03/2022

### TO WHOM IT MAY CONCERN

This is to certify that **KUNDAN PREMSINGH RAJPUT** student of Vidhyabharati Mahavidhyalaya Amravati has successfully undergone internship in **Sales and Marketing** department in our organization for the period of 13<sup>th</sup> January 2022 to 5<sup>th</sup> March 2022

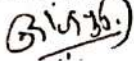
During his internship period the project topic he studied was "**The analysis of sales promotion strategies with reference to Farmoganic Health and Beauty**"

Beside this, he was involved in market research and mapping Segmentation and targeting studies. He has maintained the discipline and showed excellent moral character throughout the internship period.

We wish him all the best for his future career.

HRM.

For FARMOGANIC HEALTH AND BEAUTY



Thank you.

For- FARMOGANIC HEALTH AND BEAUTY.



## Internship Certificate

Date: 05/03/2022

### TO WHOM IT MAY CONCERN

This is to certify that **MEGHA BIJARAM KALE** student of Vidhyabharati Mahavidhyalaya Amravati has successfully undergone internship in **Sales and Marketing** department in our organization for the period of 13<sup>th</sup> January 2022 to 5<sup>th</sup> March 2022

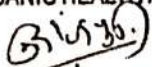
During her internship period the project topic she studied was **"The analysis of sales promotion strategies with reference to Farmoganic Health and Beauty"**

Beside this, she was involved in market research and mapping Segmentation and targeting studies. She has maintained the discipline and showed excellent moral character throughout the internship period.

We wish her all the best for her future career.

HRM.

For FARMOGANIC HEALTH AND BEAUTY



Thank you.

For- FARMOGANIC HEALTH AND BEAUTY.



BS/HR/INTR/2021/03

Date: 04.11.2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr. Gaurav Dhirajrao Jaiswal (Student of Vidhyabharti Mahavidhyalay Amravati, B. Tech. Cosmetic) has successfully completed his Project Training with Brillare Science Pvt. Ltd. Ahmedabad from 01<sup>st</sup> September 2021 to 04<sup>th</sup> November 2021.

He has been able to complete the project successfully on the "Optimization of skin brightening toner with Niacinamide and glycolic acid".

In doing so he acquired vivid knowledge on the subject.

During the course of his project, he has closely worked as a part of R&D team. He made valuable contribution in formulation development. At work, he had proven satisfactory performance.

We wish him all the best for his future endeavors.

For, Brillare Science Pvt. Ltd.

  
Mr. Jigar Patel  
CEO



CIN No. U24100GJ2015PTC084144

D-302 & 603, Ganesh Meridian, Opp. Gujarat High Court,  
SG Highway, Ahmedabad, Gujarat - 380060, India  
Phone: +91-79-4903 9200 | Toll Free No.: 1800-2330603  
Web.: www.brillarescience.com | E-mail: info@brillarescience.com

BS/HR/INTR/2021/01

Date: 03.10.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Prachi Subhashrao Konde (Student of Vidhyabharti Mahavidhyalay Amravati, B. Tech. Cosmetic) has successfully completed her Project Training with Brillare Science Pvt. Ltd. Ahmedabad from 01<sup>st</sup> September 2021 to 03<sup>rd</sup> October 2021.

She has been able to complete the project successfully on the "Formulation and evaluation of Anti Hair Fall Serum with onion oil".

In doing so she acquired vivid knowledge on the subject.

During the course of her project, she has closely worked as a part of R&D team. She made valuable contribution in formulation development. At work, she had proven satisfactory performance.

We wish her all the best for her future endeavors.

For, Brillare Science Pvt. Ltd.

Mr. Jigar Patel  
CEO



BS/HR/INTR/2021/02

Date: 04.11.2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms. Divya Sanjay Garpawar (Student of Vidhyabharti Mahavidhyalay Amravati, B. Tech. Cosmetic) has successfully completed her Project Training with Brillare Science Pvt. Ltd. Ahmedabad from 01<sup>st</sup> September 2021 to 04<sup>th</sup> November 2021.

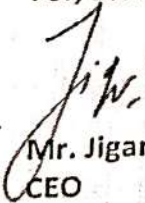
She has been able to complete the project successfully on the "Development and Evaluation of Anti Aging Serum with hyaluronic acid".

In doing so she acquired vivid knowledge on the subject.

During the course of her project, she has closely worked as a part of R&D team. She made valuable contribution in formulation development. At work, she had proven satisfactory performance.

We wish her all the best for her future endeavors.

For, Brillare Science Pvt. Ltd.

  
Mr. Jigar Patel  
CEO



D-302 & 603, Ganesh Meridian, Opp. Gujarat High Court,  
SG Highway, Ahmedabad, Gujarat - 380060, India

Phone: +91-79-4903 9200 | Toll Free No.: 1800-2330603

Web.: [www.brillarescience.com](http://www.brillarescience.com) | E-mail: [info@brillarescience.com](mailto:info@brillarescience.com)

CIN No. U24100GJ2015PTC084144

16<sup>th</sup> February, 2022 Ahmedabad.

**INTERNSHIP CERTIFICATE**

**TO WHOM SOEVER IT MAY CONCERN**

We hereby certify that Mr. Ganeshgir Gulab Gosavi, has successfully completed her internship at Zydus Wellness Products Limited. The internship was for a duration of 4 months, from 8<sup>th</sup> September 2021 – 31<sup>st</sup> Dec 2021.

Ganeshgir internship project includes

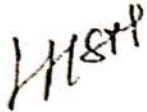
- Thickener optimization for rinse off & leave on application products along with product testing and basic stability study.
- Stick Mask formulation on ingredient reviews, prototype formulations & sensory evaluation.

We wish Ganeshgir a great & rewarding career ahead!

Thanks & Regards

Yours Sincerely,

For ZYDUS WELLNESS PRODUCTS LIMITED



Supriya Madhavan  
Corporate Business Partner

Zydus Wellness Products Limited (Formerly Known as Zydus Nutritions Ltd) : Unit Nos. 1901 & 1902, 19th Floor, Wings E & G, Lotus Corporate Park, Off. Western Express Highway, Goregaon (East), Mumbai – 400 063. India. Tel. : +91-22-40085555 Fax.:+91-22-40085552

**Zydus  
Wellness**

Regd. Office : Zydus Corporate Park, Scheme No. 63, Survey No. 536, Khoraj (Gandhinagar), Nr. Vaishnodevi Circle, S.G.Highway, Ahmedabad-382481

Phone :+91-79-71800000, +91-79-48040000 www.zyduswellness.in CIN : U15400GJ2019PLC106866

Date:12-01-2022

## TO WHOM IT MAY CONCERN

This is to certify that, Miss. Rajshree Rajesh Dhariwal, Student of Vidyabharati Mahavidyala, has successfully completed her internship in the field of Cosmetics from TEN O'CLOCK NATURALS PRIVATE LIMITED from 25-09-2021 to 24-12-2021 under guidance of Mr. Vipul Dharviya.

During the period of her internship program with us, she had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish her every success in her life and career.

For TEN O' CLOCK NATURALS PVT LTD



Plot No. E-29/6, Additional Patalganga, MIDC, Taluka-Panvel,  
District Raigad - 410220. Maharashtra, India.  
C: +91 99758 94343 | E: info@tenoclock.in | W: www.tenoclock.in

11<sup>th</sup> December, 2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Miss. **Rinkal Sunilkumarji Saboo** of B. Tech (Cosmetics) from Vidyabharti Mahavidyalaya, Amravati, has successfully completed her training with Five Elements Research & Innovation from dated 12<sup>th</sup> October, 2021 to 11<sup>th</sup> December, 2021.

We found her to be sincere and hardworking and wish her all the best in her future assignments.

Sincerely,

**Dr. Vaibhav Khandare**



**Director,  
Five Elements Research & Innovation**

..... : **OFFICE** : .....



FA LABORATOIRES

---

Date: 28 September 2021

**TO WHOM SO EVER IT MAY CONCERN**

This Is To Certify That Ms. Ishwari Diwakarrao Raut, Pursuing B.Tech Cosmetics ,  
3rd Year Student of Vidya Bharti Mahavidyalya Amravati College, Has Undergone  
One Month's Training In Research And Development Department In Our Organization  
From , 21/06/2021 To 21/07/2021 As A Part Of Fulfillment Of Course.

During This Period She Has Been Found Sincere Toward Her Assignment And She  
Acquired Good Experience During This Project.

She Was Found To Be Taking Keen Interest In Her Work And Was Very Hardworking  
And Punctual.

We Wish Her All The Success In Her Future Career.

FOR, FA LABORATOIRES



Authorized Signatory



Chemico Health and Beauty  
India Private Limited

## TRAINING CERTIFICATE

This is to certify that Ms Vaishnavi Kheshavrao Kharadkar a student of B. Tech – Cosmetic Technology 3<sup>rd</sup> Year, has successfully completed training program on formulation development skills and laboratory work for a period of 30 days with Application Lab Team from 8<sup>th</sup> September 2021 to 7<sup>th</sup> October 2021. She has completed her training and a project on Skin Care (Freshly Juiced Face Mask with Black Oat extract and Vit E).

During Training, we have found her enthusiastic, hardworking and very much involved in the work assigned to her. She has brilliant skills of working with Skin care products and a quick learner as well.

She has a very good understanding and knowledge about skin care and can develop and understand product completely.

We wish her a huge success and progress in her career.

Chemico Health and Beauty India Pvt Ltd

For CHEMICO HEALTH AND BEAUTY INDIA PVT. LTD.

  
DIRECTOR/AUTHORISED SIGNATORY

Authorised Signatory.



Chemico Health and Beauty  
India Private Limited

## TRAINING CERTIFICATE

This is to certify that **Ms Vaishnavi Sanjay Barde** a student of B. Tech – Cosmetic Technology 3<sup>rd</sup> Year, has successfully completed training program on formulation development skills and laboratory work for a period of 30 days with **Application Lab Team** from 8<sup>th</sup> September 2021 to 7<sup>th</sup> October, 2021. She has completed her training and a project on Skin Care (Hydrating Diaper Rash Spray with Multiex BSASM).

During Training, we have found her enthusiastic, hardworking and very much involved in the work assigned to her. She has brilliant skills of working with Skin care products and a quick learner as well.

She has a very good understanding and knowledge about skin care and can develop and understand product completely.

We wish her a huge success and progress in her career.

Chemico Health and Beauty India Pvt Ltd

For CHEMICO HEALTH AND BEAUTY INDIA PVT. LTD.

  
DIRECTOR/ AUTHORISED SIGNATORY

Authorised Signatory.



**KIRI COSMETICS LLP**

Plot No 185&186/1, Phase-2, GIDC Vatva,  
Ahmedabad, Gujarat 382445, India

**KIRI COSMETICS LLP**

# *Certificate* of Appreciation

THIS CERTIFICATE IS PROUDLY  
PRESENTED FOR HONORABLE ACHIEVEMENT TO



**Vaibhav Kavishwar Wasake**

Has Successfully Completed the Internship in  
SkinCare & Colour Cosmetics from  
KIRI COSMETICS LLP, AHMEDABAD  
We Congratulate You & Wish You All The Very Best for Your Future

  
Signature

5/10/24

Date



FA LABORATOIRES

Date: 28 September 2021

**TO WHOM SO EVER IT MAY CONCERN**

This Is To Certify That Ms. Samiksha Anil Deshmukh, Pursuing B.Tech Cosmetics ,  
3rd Year Student of Vidya Bharti Mahavidyalya Amravati College, Has Undergone  
One Month's Training In Research And Development Department In Our Organization

From , 21/06/2021 To 21/07/2021 As A Part Of Fulfillment Of Course.

During This Period She Has Been Found Sincere Toward Her Assignment And She  
Acquired Good Experience During This Project.

She Was Found To Be Taking Keen Interest In Her Work And Was Very Hardworking  
And Punctual.

We Wish Her All The Success In Her Future Career.

**FOR, FA LABORATOIRES**



Authorized Signatory



+91-95520 38786



info@falab.in  
falaboratoires@gmail.com



8,9, Matsyagandha Layout, Khadgao Road,  
Lawa Wadi, Nagpur - 440 023

www.falab.in



FA LABORATOIRES

Date: 28 September 2021

**TO WHOM SO EVER IT MAY CONCERN**

This Is To Certify That Ms. Rina Sanjaypant Kandalkar, Pursuing B.Tech Cosmetics ,  
3rd Year Student of Vidya Bharti Mahavidyalya Amravati College, Has Undergone  
One Month's Training In Research And Development Department In Our Organization  
From , 21/06/2021 To 21/07/2021 As A Part Of Fulfillment Of Course.

During This Period She Has Been Found Sincere Toward Her Assignment And She  
Acquired Good Experience During This Project.

She Was Found To Be Taking Keen Interest In Her Work And Was Very Hardworking  
And Punctual.

We Wish Her All The Success In Her Future Career.

**FOR, FA LABORATOIRES**



Authorized Signatory



+91-95520 38786



info@falab.in  
falaboratoires@gmail.com



8,9, Matsyagandha Layout, Khadgao Road,  
Lawa Wadi, Nagpur - 440 023

Date: - 30/10/2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Miss. Renu Anandkumar Shukla has worked for our organization inclusive of training period from 01<sup>st</sup> October 2021 to 30<sup>th</sup> October 2021. She has worked with us as a college trainee in our R and D department.

She performed her duties in a timely, competent fashion and was an excellent, conscientious worker. She was very helpful & frequently going beyond what was expected of her to assist others. We wish for her future endeavors.

For, Lifeon Labs Pvt. Ltd.



Authorized Signatory



FA LABORATOIRES

Date: 28<sup>th</sup> October 2021

TO WHOM SO EVER IT MAY CONCERN

This Is To Certify That Ms. Gunjan Sanjay Malviya, Pursuing B.Tech Cosmetics, 4<sup>th</sup> Year Student of Vidya Bharti Mahavidyalay Amravati, Has Undergone One Month Training In Research And Development Department In Our Organization.

From , 13/09/2021 To 07/10/2021 As A Part Of Fulfillment Of Course.

During This Period She Has Been Found Sincere Toward Her Assignment And She Acquired Good Experience During This Project.

She Was Found To Be Taking Keen Interest In Her Work And Was Very Hardworking And Punctual.

We Wish Her All The Success In Her Future Career.

FA LABORATOIRES



*Gunjan Malviya*  
28/10/21  
Authorized Signatory



+91-95520 38786



info@falab.in  
falaboratoires@gmail.com



8,9, Matsyagandha Layout, Khadgao Road,  
Lawa Wadi, Nagpur - 440 023



FA LABORATOIRES

Date: 08 October 2021

TO WHOM SO EVER IT MAY CONCERN

This Is To Certify That Ms. Harsha Dattatray Upase , B.tech Cosmetics, Pursuing 4th Year Student of Vidya Bharti Mahavidyalya Amravati College, Has Undergone One Month's Training In Research And Development Department In Our Organization

From , 13/09/2021 To 08/10/2021 As A Part Of Fulfillment Of Course.

During This Period She Has Been Found Sincere Toward Her Assignment And She Acquired Good Experience During This Project.

She Was Found To Be Taking Keen Interest In Her Work And Was Very Hardworking And Punctual.

We Wish Her All The Success In Her Future Career.

FOR, FA LABORATOIRES

  
08/10/21  
Authorized Signatory



+91-95520 38786



info@falab.in  
falaboratoires@gmail.com



8,9, Matsyagandha Layout, Khadgao Road,  
Lawa Wadi, Nagpur - 440 023

# TRAINING CERTIFICATE

THIS IS TO CERTIFY THAT **MISS. SHREYA KONDE** DID AN INPLANT TRAINING IN THIS INSTITUTION .FOR THE PERIOD FROM **18<sup>TH</sup> JYLY 2022 TO 17<sup>TH</sup> AUG. 2022.**

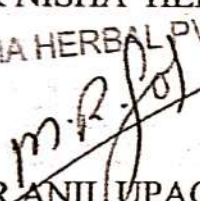
SHE TOOK LOT OF EFFORTS TO LEARN THE NEW TECHANIQUES IN COSMOTOLOGY AND TOOK PART IN THE QUALITY TESTING OF THE PRODUCTS.

HER PROJECT DURING THE TRAINING WAS **CLEANSING MILK.** SHE COMPLITED IT NICELY.

WE WISH HER LOT OF SUCCESS IN THE YEARS TO COME.

FOR NISHA HERBAL PVT. LTD.

NISHA HERBAL PVT. LTD.



Director

DR ANIL UPAGADE.  
MANAGING DIRECTOR.

18-08-22

# TRAINING CERTIFICATE

THIS IS TO CERTIFY THAT **MISS. SAMRUDDHI A. MEHARE** DID AN INPLANT TRAINING IN THIS INSTITUTION FOR THE PERIOD FROM **18<sup>TH</sup> JYLY 2022 TO 17<sup>TH</sup> AUG. 2022.**

SHE TOOK LOT OF EFFORTS TO LEARN THE NEW TECHNIQUES IN COSMOTOLOGY AND TOOK PART IN THE QUALITY TESTING OF THE PRODUCTS.

HER PROJECT DURING THE TRAINING WAS **FACE WASH.** SHE COMPLITED IT NICELY.

WE WISH HER LOT OF SUCCESS IN THE YEARS TO COME.

FOR NISHA HERBAL PVT. LTD.



NISHA HERBAL PVT. LTD.

~~DR ANIL UPAGADE.~~  
MANAGING DIRECTOR.

Director

18-08-22

Factory: U/142, MIDC Hingna Road Nagpur. (M.S.) India

Off.: 108, Vidarbha Theater Complex, Sangam Talkies Square, Sakkardara, Nagpur-9. (M.S.) India. Ph: 0712-2742

Email: nishaharbalp@gmail.com Website: www.nishabeutyspa.com

# TRAINING CERTIFICATE

THIS IS TO CERTIFY THAT **MISS. GUNJAN SOPANRAO MALDHURE** DID AN INPLANT TRAINING IN THIS INSTITUTION .FOR THE PERIOD FROM **18<sup>TH</sup> JYLY 2022 TO 17<sup>TH</sup> AUG. 2022.**

SHE TOOK LOT OF EFFORTS TO LEARN THE NEW TECHANIQUES IN COSMOTOLOGY AND TOOK PART IN THE QUALITY TESTING OF THE PRODUCTS.

HER PROJECT DURING THE TRAINING WAS **FACE WASH.** SHE COMPLITED IT NICELY.

WE WISH HER LOT OF SUCCESS IN THE YEARS TO COME.

FOR NISHA HERBAL PVT. LTD.

*M. R. Joshi*

NISHA HERBAL PVT. LTD.

DR ANIL UPAGADE,  
MANAGING DIRECTOR.

Director

18-08-22

Nisha Herbal Pvt. Ltd.  
Herbal Cosmetics

## TRAINING CERTIFICATE

THIS IS TO CERTIFY THAT **MISS. NISHA DATTA KHARAT**  
DID AN INPLANT TRAINING IN THIS INSTITUTION .FOR THE PERIOD FROM  
**18<sup>TH</sup> JULY 2022 TO 17<sup>TH</sup> AUG. 2022.**

SHE TOOK LOT OF EFFORTS TO LEARN THE NEW TECHIANQUES IN  
COSMOTOLOGY AND TOOK PART IN THE QUALITY TESTING OF THE PRODUCTS.

HER PROJECT DURING THE TRAINING WAS **FACE WASH.** SHE  
COMPLITED IT NICELY.

WE WISH HER LOT OF SUCCESS IN THE YEARS TO COME.

FOR NISHA HERBAL PVT. LTD.

  
DR. ANIL UPAGADE,  
MANAGING DIRECTOR.  
18-08-22

NISHA HERBAL PVT. LTD.

## TRAINING CERTIFICATE

THIS IS TO CERTIFY THAT **MISS. MADIHA HUSSAIN** DID  
AN INPLANT TRAINING IN THIS INSTITUTION .FOR THE PERIOD FROM **18<sup>TH</sup>**  
**JYLY 2022 TO 17<sup>TH</sup> AUG. 2022.**

SHE TOOK LOT OF EFFORTS TO LEARN THE NEW TECHNIQUES IN  
COSMOTOLOGY AND TOOK PART IN THE QUALITY TESTING OF THE PRODUCTS.

HER PROJECT DURING THE TRAINING WAS **CLEANSING MILK.**  
SHE COMPLITED IT NICELY.

WE WISH HER LOT OF SUCCESS IN THE YEARS TO COME.

FOR NISHA HERBAL PVT. LTD.

~~NISHA HERBAL PVT LTD.~~

~~DR ANIL UPAGADE Director  
MANAGING DIRECTOR.~~

~~18-08-22~~



**Baidyanath**  
Trusted since 1917

Shree **Baidyanath** Ayurved Bhawan Pvt. Ltd.  
Great Nag Road, Nagpur (M.S.) 440 024  
Phone : 2822900/01/02/03/01/2822934  
Fax : 0712-2743453, Email : info@baidyanath.info  
Regd. Office : 1, Gupta Lane, Kolkata-700 006  
CIN No.: U24233WB1947PTC015374

Date: 16<sup>th</sup> August, 2022

**TO WHOMSOEVER MAY CONCERN**

This is to certify that **Ms. Siddhi A. Bhise** third year student of Vidyabharti Mahavidyalaya, Amravati has undergone one month training w.e.f. 15<sup>th</sup> July, 2022 as a part of fulfillment of course at our Research Centre located at Bahadura, Nagpur.

During her training period, she had undertaken project on "**Hand and Body Cream**". She was found to be taking keen interest in her work and was very hard working and punctual.

We wish her all the best in her future endeavors.

For Shree Baidyanath Ayurved Bhawan Pvt. Ltd.

**Mamta Pitamber**  
Head Cosmetic Division

**KOLKATA • PATNA • JHANSI • NAGPUR • ALLAHABAD**

Blending the ancient knowledge with modern science, we offer more than 700 products – the world's largest Ayurvedic range



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Phone : 2822900/01/02/03/01/2822934  
Fax : 0712-2743453, Email : info@baidyanath.info  
Regd. Office : 1, Gupta Lane, Kolkata-700 006  
CIN No.: U24233WB1947PTC015374

Date: 16<sup>th</sup> August, 2022

**TO WHOMSOEVER MAY CONCERN**

This is to certify that *Ms. Prapti P. Vidhate* third year student of Vidyabharti Mahavidyalaya, Amravati has undergone one month training w.e.f. 15<sup>th</sup> July, 2022 as a part of fulfillment of course at our Research Centre located at Bahadura, Nagpur.

During her training period, she had undertaken project on "*Hand Cream*". She was found to be taking keen interest in her work and was very hard working and punctual.

We wish her all the best in her future endeavors.

For Shree Baidyanath Ayurved Bhawan Pvt. Ltd.

**Mamta Pitamber**

**Head Cosmetic Division**

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Great Nag Road, Nagpur (M.S.) 440 024  
Phone : 2822900/01/02/03/01/2822934  
Fax : 0712-2743453, Email : info@baidyanath.info  
Regd. Office : 1, Gupta Lane, Kolkata-700 006  
CIN No.: U24233WB1947PTC015374

Date: 16<sup>th</sup> August, 2022

**TO WHOMSOEVER MAY CONCERN**

This is to certify that **Ms.Mitali R. Malkhede** third year student of Vidyabharti Mahavidyalaya, Amravati has undergone one month training w.e.f. 15<sup>th</sup> July, 2022 as a part of fulfillment of course at our Research Centre located at Bahadura, Nagpur.

During her training period, she had undertaken project on "**Face Scrub**". She was found to be taking keen interest in her work and was very hard working and punctual.

We wish her all the best in her future endeavors.

For Shree Baidyanath Ayurved Bhawan Pvt. Ltd.

**Mamta Pitamber**  
Head Cosmetic Division

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Phone : 2822900/01/02/03/01/2822934  
Fax : 0712-2743453, Email : info@baidyanath.info  
Regd. Office : 1, Gupta Lane, Kolkata-700 006  
CIN No.: U24233WB1947PTC015374

Date: 16<sup>th</sup> August, 2022

TO WHOMSOEVER MAY CONCERN

This is to certify that *Ms. Zarnain Jamal* third year student of Vidyabharti Mahavidyalaya, Amravati has undergone one month training w.e.f. 15<sup>th</sup> July, 2022 as a part of fulfillment of course at our Research Centre located at Bahadura, Nagpur.

During her training period, she had undertaken project on "*Hand Wash*". She was found to be taking keen interest in her work and was very hard working and punctual.

We wish her all the best in her future endeavors.

For Shree Baidyanath Ayurved Bhawan Pvt. Ltd.

**Mamta Pitamber**  
Head Cosmetic Division

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Phone : 2822900/01/02/03/01/2822934  
Fax : 0712-2743453, Email : info@baidyanath.info  
Regd. Office : 1, Gupta Lane, Kolkata-700 006  
CIN No.: U24233WB1947PTC015374

Date: 16<sup>th</sup> August, 2022

**TO WHOMESOEVER MAY CONCERN**

This is to certify that *Ms. Nandani G. Jaiswal* third year student of Vidyabharti Mahavidyalaya, Amravati has undergone one month training w.e.f. 15<sup>th</sup> July, 2022 as a part of fulfillment of course at our Research Centre located at Bahadura, Nagpur.

During her training period, she had undertaken project on "*Herbal Shampoo*". She was found to be taking keen interest in her work and was very hard working and punctual.

We wish her all the best in her future endeavors.

For Shree Baidyanath Ayurved Bhawan Pvt. Ltd.

**Mamta Pitamber**  
Head Cosmetic Division

**KOLKATA • PATNA • JHANSI • NAGPUR • ALLAHABAD**

Blending the ancient knowledge with modern science, we offer more than 700 products – the world's largest Ayurvedic range



**Baidyanath**  
Trusted since 1917

Shree **Baidyanath** Ayurved Bhawan Pvt. Ltd.  
Great Nag Road, Nagpur (M.S.) 440 024  
Phone : 2822900/01/02/03/01/2822934  
Fax : 0712-2743453, Email : info@baidyanath.info  
Regd. Office : 1, Gupta Lane, Kolkata-700 006  
CIN No.: U24233WB1947PTC015374

Date: 16<sup>th</sup> August, 2022

**TO WHOMSOEVER MAY CONCERN**

This is to certify that *Ms. Pragati S. Bodkhe* third year student of Vidyabharti Mahavidyalaya, Amravati has undergone one month training w.e.f. 15<sup>th</sup> July, 2022 as a part of fulfillment of course at our Research Centre located at Bahadura, Nagpur.

During her training period, she had undertaken project on "*Cold Cream*". She was found to be taking keen interest in her work and was very hard working and punctual.

We wish her all the best in her future endeavors.

For Shree Baidyanath Ayurved Bhawan Pvt. Ltd.

**Mamta Pitamber**  
Head Cosmetic Division

# VASUNDHARA HERBAL COSMETIC

Ref. : VHC05

Date : 01/07/2022

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. Aditi Niranjan Borde, student of Vidyabharti Mahavidyalaya, Amravati, has undergone a practical training in our factory from 01/06/2022 to 30/06/2022.

During above period, She has been trained in R&D and Quality Control Dept. We found her sincere and hardworking during the training period.

We wish her a very bright and prosperous future in her career.



For Vasundhara Herbal Cosmetic



Mrs. Manashini Sharma

Operational Manager

Email ID :- [vasundharaherbals@gmail.com](mailto:vasundharaherbals@gmail.com)  
Website: [www.vasundharaherbals.in](http://www.vasundharaherbals.in)

Plot no 25/26, Bhiram Nagar,  
Ner Parsopant, Dist. Yavatmal  
Maharashtra 445102, India



Tele Fax : 0251 - 2621243

## RAHUL ENTERPRISES

### TO WHOM SO EVER IT MAY CONCERN

This Is to Certify That **MR. AKASH SARNAIK** Student Of B.Tech (cosmetic)  
Third Year From , **Vidya Bharti Mahavidyalaya , Amravati.**

She Has Successfully Completed Her Practical Training Of 45 DAYS In Our  
Organization From **16.07.2022 TO 31.08.2022**

The Company has impressed with your performance in last 45 days. You have not  
only achieved your projects efforts but also met 100 % accuracy criteria set by the  
company. Therefore you got eligible for this performance certificate and now it's  
company responsibility to appreciate your hard work sincerity and deduction  
through which you performed impressively.

For , Rahul Enterprises

  
The circular stamp contains the text: "RAHUL ENTERPRISES", "Additional M.I.D.C.", "Ambernath", "421 506", "Dist. Thane, Maharashtra".  
Below the stamp, the text "AUTHORISED SIGNATORY" is printed with a small star symbol underneath.



# RAHUL ENTERPRISES

## TO WHOM SO EVER IT MAY CONCERN

This Is to Certify That MR. MAYUR KALPANDE Student Of B.Tech (cosmetic)  
Third Year From , Vidya Bharti Mahavidyalaya , Amravati.

She Has Successfully Completed Her Practical Training Of 45 DAYS In Our  
Organization From 16.07.2022 TO 31.08.2022

The Company has impressed with your performance in last 45 days. You have not  
only achieved your projects efforts but also met 100 % accuracy criteria set by the  
company. Therefore you got eligible for this performance certificate and now it's  
company responsibility to appreciate your hard work sincerity and deduction  
through which you performed impressively.

For , Rahul Enterprises

  
AUTHORISED SIGNATORY



# RAHUL ENTERPRISES

## TO WHOM SO EVER IT MAY CONCERN

This Is to Certify That **MR. MAHESH ARU** Student Of B.Tech (cosmetic) Third Year From , **Vidya Bharti Mahavidyalaya , Amravati.**

She Has Successfully Completed Her Practical Training Of 45 DAYS In Our Organization From **16.07.2022 TO 31.08.2022**

The Company has impressed with your performance in last 45 days. You have not only achieved your projects efforts but also met 100 % accuracy criteria set by the company. Therefore you got eligible for this performance certificate and now it's company responsibility to appreciate your hard work sincerity and deduction through which you performed impressively.

For , Rahul Enterprises

  
AUTHORISED SIGNATORY



Tolo Fax : 0251 - 2621243

# RAHUL ENTERPRISES

## TO WHOM SO EVER IT MAY CONCERN

This Is to Certify That **MS. AKANKSHA DESHMUKH** Student Of B.Tech  
(cosmetic) Third Year From , **Vidya Bharti Mahavidyalaya , Amravati.**

She Has Successfully Completed Her Practical Training Of 45 DAYS In Our  
Organization From **16.07.2022 TO 31.08.2022**

The Company has impressed with your performance in last 45 days. You have not  
only achieved your projects efforts but also met 100 % accuracy criteria set by the  
company. Therefore you got eligible for this performance certificate and now it's  
company responsibility to appreciate your hard work sincerity and deduction  
through which you performed impressively.

For , Rahul Enterprises

  
AUTHORISED SIGNATORY



# RAHUL ENTERPRISES

## TO WHOM SO EVER IT MAY CONCERN

This Is to Certify That **MS. PRIYA SAWAKE** Student Of B.Tech (cosmetic) Third Year From , **Vidya Bharti Mahavidyalaya , Amravati.**

She Has Successfully Completed Her Practical Training Of 45 DAYS In Our Organization From **16.07.2022 TO 31.08.2022**

The Company has impressed with your performance in last 45 days. You have not only achieved your projects efforts but also met 100 % accuracy criteria set by the company. Therefore you got eligible for this performance certificate and now it's company responsibility to appreciate your hard work sincerity and deduction through which you performed impressively.

For , Rahul Enterprises

AUTHORISED SIGNATORY



Tele Fax : 0251 - 2621243

# RAHUL ENTERPRISES

## TO WHOM SO EVER IT MAY CONCERN

This Is to Certify That **MS. PRERNA JOSHI** Student Of B.Tech (cosmetic) Third Year From , **Vidya Bharti Mahavidyalaya , Amravati.**

She Has Successfully Completed Her Practical Training Of 45 DAYS In Our Organization From **16.07.2022 TO 31.08.2022**

The Company has impressed with your performance in last 45 days. You have not only achieved your projects efforts but also met 100 % accuracy criteria set by the company. Therefore you got eligible for this performance certificate and now it's company responsibility to appreciate your hard work sincerity and deduction through which you performed impressively.

For , Rahul Enterprises

  
The stamp is circular with the text 'RAHUL ENTERPRISES' around the top edge and 'Additional Ambarnath' in the center. Below the stamp, the words 'AUTHORISED SIGNATORY' are printed.

AUTHORISED SIGNATORY



**Maxima Solutions**

Factory Add.: D 1/1 to 10, Ground Floor, Radheshyam Ind. Complex, Asangaon,  
Taluka Shahapur - 421601, Dist. Thane.

---

## To Whom It May Concern

This is to certify that **Ms. Riya Asopa**, a student of **Vidyabharti Mahavidyalaya, Amravati** has undergone in-plant training in our organization since 14<sup>th</sup> July 2022 to 27<sup>th</sup> August 2022, as a part of her curriculum leading to bachelor in **Cosmetic Technology**.

During her training period she has familiarized herself with general procedures and protocols involved in various departments like Production, Stores, Quality Control & Assurance and NPD etc.

We found her to be quite interactive and she has shown interest in the activities around herself

We wish her success in all her future assignments.

For Maxima Solutions, Asangaon

Mr. Vilas M. Desle

Factory Manager

27<sup>th</sup> August 2022



Corporate Office : B-401, Takshashila Commercial Centre, Near Bank of Baroda,  
R.H.B. Road, Mulund (West), Mumbai - 400 080, Maharashtra (India).

Regd. Office : 9, Siddhi Vinayak Apt., B.K.Marg, Mulund (East), Mumbai - 400 081, Maharashtra (India).



## Maxima Solutions

Factory Add.: D 1/1 to 10, Ground Floor, Radheshyam Ind. Complex, Asangaon,  
Taluka Shahapur - 421601, Dist. Thane.

---

### To Whom It May Concern

This is to certify that **Ms. Komal Sontakke**, a student of **Vidyabharti Mahavidyalaya, Amravati** has undergone in-plant training in our organization since 14<sup>th</sup> July 2022 to 27<sup>th</sup> August 2022, as a part of her curriculum leading to bachelor in **Cosmetic Technology**.

During her training period she has familiarized herself with general procedures and protocols involved in various departments like Production, Stores, Quality Control & Assurance and NPD etc.

We found her to be quite interactive and she has shown interest in the activities around herself

We wish her success in all her future assignments.

For Maxima Solutions, Asangaon

Mr. Vilas M. Desle

Factory Manager

27<sup>th</sup> August 2022



Corporate Office : B-401, Takshashila Commercial Centre, Near Bank of Baroda,  
R.H.B. Road, Mulund (West), Mumbai - 400 080, Maharashtra (India).

Regd. Office : 9, Siddhi Vinayak Apt., B.K.Marg, Mulund (East), Mumbai - 400 081, Maharashtra (India).

# NANDINI HERBAL CARE PVT. LTD.

S-201, Signature Complex, Next to Zydus Hospital, Nr. Sola Over Bridge, Thaltej, Ahmedabad-380015.  
Phone : +91-79-29703366 | Email : info@nandiniherbalcare.com | URL : www.nandiniherbalcare.com  
Factory : A-18, Meldi Estate, Opp. Mobile Towers, Below Over Bridge, Gota, Ahmedabad-382481.



## INTERNSHIP COMPLETION LETTER

Ms. DEVSHREE CHANDEL

NANDINI HERBAL CARE PVT. LTD.

This is to certify that Ms. Devshree chandel, a student of vidyabharti college was undergoing and internship for 1 month and has successfully completed the project and given tasks under the guidance of Ms. Ashka patel.

Ms. Devshree has been sincere and hardworking during the project, we wish her the very best for all future endeavours:

Ashka patel

Vasant nai

(HR department)



## Passiflora Laboratories Pvt. Ltd.

Reg. Office : Vanalka - Project, Wing 1-A, Flat No. 507, Gat No. 124, Near Lavale Phata, Pirangut, Tal - Mulshi, Dist - Pune, Maharashtra, India - 412115.  
Correspondence Address : C/o Shubh Medicorp India Pvt. Ltd., 1020/1021, Sadashiv Peth, Near Nagnath Par, Palkar Chambers, Pune - 411030

### INTERNSHIP CERTIFICATE

To Whom It May Concern

This is to certify that *Miss. Ketaki Milind Gase*

A student of **Vidyabharati Mahavidyalay Amaravati 444602** has successfully completed a 1 Months internship in the field of Production, R&D from 15 th July 2022 to 15th Aug 2022 under the guidance of Mr. Prashant Khandelwal & Mr. Shailesh Thorat.

Her internship activities include familiarization to Production, R&D departments, their operations and process along with a management overview involved in the production process of the organization.

Also She worked up close on a live project in the assistance of our R&D Head Mr. Prashant khandelwal for her topic "**Development & Evaluation of Gel Body Lotion**"

During the period of her internship program with us, she was found diligent, hardworking and inquisitive. The information, research and findings that were presented by her in the report were authentic and feasible.

We found her to be motivated, have excellent behavior and is punctual with her work.

Wish her every success in her life and career.



For, Passiflora Laboratories Pvt Ltd

Director

Mr. Shrikant Kshirsagar

**Factory :**

S.No. 281/1, Plot No. 41, Kasar Amboli, Pirangut,  
Tal - Mulshi, Dist - Pune, Maharashtra, India - 412108.  
GSTIN : 27AAKCP5396F1ZY ,  
CIN : U24110PN2019PTC184055

**Contact Details :**

Mobile - +91 9657002868 / +91 9850271210  
Email - passifloralab@gmail.com  
passifloramarket@gmail.com  
Website : www.passifloraindia.com



# Passiflora Laboratories Pvt. Ltd.

Reg. Office : Vanalika - Project, Wing 1-A, Flat No. 507, Gat No. 124, Near Lavale Phata, Pirangut, Tal - Mulshi, Dist - Pune, Maharashtra, India - 412115.  
Correspondence Address : C/o Shubh Medicorp India Pvt. Ltd., 1020/1021, Sadashiv Peth, Near Nagnath Par, Palkar Chambers, Pune - 411030

## INTERNSHIP CERTIFICATE

To Whom It May Concern

This is to certify that *Miss. Nakshatra Ratnakarsingh Girase*

A student of **Vidyabharati Mahavidyalay Amaravati 444602** has successfully completed a 1 Months internship in the field of Production, R&D from 15 th July 2022 to 15th Aug 2022 under the guidance of Mr. Prashant Khandelwal & Mr. Shailesh Thorat.

Her internship activities include familiarization to Production, R&D departments, their operations and process along with a management overview involved in the production process of the organization.

Also She worked up close on a live project in the assistance of our R&D Head Mr. Prashant khandelwal for her topic "**Development & Evaluation Of Anti-Dandruff Shampoo**"

During the period of her internship program with us, she was found diligent, hardworking and inquisitive. The information, research and findings that were presented by her in the report were authentic and feasible.

We found her to be motivated, have excellent behavior and is punctual with her work.

Wish her every success in her life and career.

For, Passiflora Laboratories Pvt Ltd



Director

Mr. Shrikant Kshirsagar

**Factory :**

S.No. 281/1, Plot No. 41, Kasar Amboli, Pirangut,  
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Mobile - +91 9657002868 / +91 9850271210  
Email - passifloralab@gmail.com  
passifloramarket@gmail.com  
Website : www.passifloraindia.com



# Passiflora Laboratories Pvt. Ltd.

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Lavale Phata, Pirangut, Tal - Mulshi, Dist - Pune, Maharashtra, India - 412115.  
Correspondence Address : C/o Shubh Medicorp India Pvt. Ltd., 1020/1021,  
Sadashiv Peth, Near Nagnath Par, Palkar Chambers, Pune - 411030

## INTERNSHIP CERTIFICATE

To Whom It May Concern

This is to certify that *Miss. Ashwini Nandkishor Dhege*

A student of Vidyabharati Mahavidyalay Amaravati 444602 has successfully completed a 1 Months internship in the field of Production, R&D from 15 th July 2022 to 15th Aug 2022 under the guidance of Mr. Prashant Khandelwal & Mr. Shailesh Thorat.

Her internship activities include familiarization to Production, R&D departments, their operations and process along with a management overview involved in the production process of the organization.

Also She worked up close on a live project in the assistance of our R&D Head Mr. Prashant khandelwal for her topic "Development & Evaluation Of Gel Body Wash"

During the period of her internship program with us, she was found diligent, hardworking and inquisitive. The information, research and findings that were presented by her in the report were authentic and feasible.

We found her to be motivated, have excellent behavior and is punctual with her work.

Wish her every success in her life and career.



For, Passiflora Laboratories Pvt Ltd

Director

Mr. Shrikant Kshirsagar

Factory :  
S.No. 281/1, Plot No. 41, Kasar Amboli, Pirangut,  
Tal - Mulshi, Dist - Pune, Maharashtra, India - 412108.  
GSTIN : 27AAKCP5396F1ZY ,  
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Mobile - +91 9657002868 / +91 9850271210  
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passifloramarket@gmail.com  
Website : www.passifloraIndia.com



*Passiflora*

## Passiflora Laboratories Pvt. Ltd.

Reg. Office : Vanalika - Project, Wing 1-A, Flat No. 507, Gat No. 124, Near  
Lavale Phata, Pirangut, Tal - Mulshi, Dist - Pune, Maharashtra, India - 412115.  
Correspondence Address : C/o Shubh Medicorp India Pvt. Ltd., 1020/1021,  
Sadashiv Peth, Near Nagnath Par, Palkar Chambers, Pune - 411030

### INTERNSHIP CERTIFICATE

To Whom It May Concern

This is to certify that *Miss. Awanti Vijay Dharmasare*

A student of **Vidyabharati Mahavidyalay Amaravati 444602** has successfully completed a 1 Months internship in the field of Production, R&D from 15 th July 2022 to 15th Aug 2022 under the guidance of Mr. Prashant Khandelwal & Mr. Shailesh Thorat.

Her internship activities include familiarization to Production, R&D departments, their operations and process along with a management overview involved in the production process of the organization.

Also She worked up close on a live project in the assistance of our R&D Head Mr. Prashant khandelwal for her topic "**Development & Evaluation Of Under Eye Serum**"

During the period of her internship program with us, she was found diligent, hardworking and inquisitive. The information, research and findings that were presented by her in the report were authentic and feasible.

We found her to be motivated, have excellent behavior and is punctual with her work.

Wish her every success in her life and career.



For, Passiflora Laboratories Pvt Ltd

Director

Mr. Shrikant Kshirsagar

**Factory :**

S.No. 281/1, Plot No. 41, Kasar Amboli, Pirangut,  
Tal - Mulshi, Dist - Pune, Maharashtra, India - 412108.  
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Email - passifloralab@gmail.com  
passifloramarket@gmail.com  
Website : www.passifloraindia.com

**TO WHOM SO IT MAY CONCERN**

This is to certify that Mr. Swapnil Madhukar Kawarkhe a student of "Vidya Bharati Mahavidyalaya", Department of Cosmetic Technology, Bachelor in Cosmetic Technology, Third year, Amravati, has completed Practical training cum Internship at our R & D Centre at Ahmadabad, Gujarat from 18<sup>th</sup> July 2022 to 18<sup>th</sup> August 2022.

He has undergone practical training in the following areas:

- a. SOP's (Standard Operating Procedure)
- b. Documentation & Record of activities
- c. Product Composition / Formulation
- d. Finish product analysis as per BIS (Analytical as well as Microbial parameter)
- e. Product Stress Study and Stability Study

Mr. Swapnil was found to be sincere, hardworking, technically sound, and proactive during her training period. He was very much interested to learn and adopting new things. He performed satisfactorily to the task assigned.

We wish him all the success in his professional career.

For, Mikasa Cosmetics (Division of Meso Pvt. Ltd.)



Mr. Vijaykumar R. Zala

Assistant Manager Formulation Development

Date: 18-August-2022



## CERTIFICATE

This is to certify that Ms. Janvi S, Sachdev, student of Bachelor of Cosmetic technology 3rd Year Vidya Bharti Mahavidyalaya, (S.G.B.U) Amrawati has successfully completed Industrial Training from 22 th August July to 22 th September 2022 in ID COSMETICS, Surat, Gujarat.

During her internship, she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish her every success in her life and career.

I D COSMETICS

  
DIPIKA KHILARE

Place : Surat  
Date :22/09/2022



## CERTIFICATE

This is to certify that Ms.Vanshika R.Zambani , student of Bachelor of Cosmetic technology 3rd Year Vidya Bharti Mahavidyalaya,(S.G.B.U) Amrawati has successfully completed Industrial Training from 22 th August July to 22 th September 2022 in ID COSMETICS, Surat, Gujarat.

During her internship, she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish her every success in her life and career.

I D COSMETICS  
  
DIPIKA KHILARE

Place : Surat  
Date :22/09/2022



## CERTIFICATE

This is to certify that Ms.Vishakha M.Sawra, student of Bachelor of Cosmetic technology 3rd Year Vidya Bharti Mahavidyalaya,(S.G.B.U) Amrawati has successfully completed Industrial Training from 22 th August July to 22 th September 2022 In ID COSMETICS, Surat, Gujarat.

During her internship, she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish her every success in her life and career.

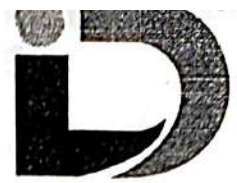
I D COSMETICS



DIPIKA KHILARE

Place : Surat

Date :22/09/2022



**ID COSMETICS**

**CERTIFICATE**

This is to certify that **Ms. Monika Balasaheb Pathare**, student of Bachelor of Cosmetic technology 3rd Year Vidya Bharti Mahavidyalaya, (S.G.B.U) Amrawati has successfully completed Industrial Training from 16th July to 16th August 2022 in **ID COSMETICS, Surat, Gujarat.**

During her internship, she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish her every success in her life and career.

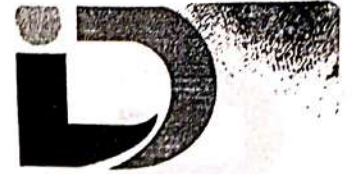
**ID COSMETICS**

**ISHWAR CHAUDHARI**

**FOR, ID COSMETIC**  
  
**PROPRIETOR**

Place : Surat

Date :16/08/2022



**ID COSMETICS**

**CERTIFICATE**

This is to certify that **Ms.Vaishnavi Shekhar Chavhan**, student of Bachelor of Cosmetic technology 3rd Year Vidya Bharti Mahavidyalaya,(S.G.B.U) Amrawati has successfully completed Industrial Training from 16th July to 16th August 2022 in **ID COSMETICS, Surat, Gujarat.**

During her internship, she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish her every success in her life and career.

**ID COSMETICS**

**ISHWAR CHAUDHARI**

**FOR, ID COSMETIC**

**PROPRIETOR**

**Place : Surat**

**Date :16/08/2022**



## CERTIFICATE

This is to certify that **Mr. Shivam V Solanke**, student of Bachelor of Cosmetic technology 3rd Year Vidya Bharti Mahavidyalaya, (S.G.B.U) Amrawati has successfully completed Industrial Training from 16th July to 16th August 2022 in **ID COSMETICS, Surat, Gujarat.**

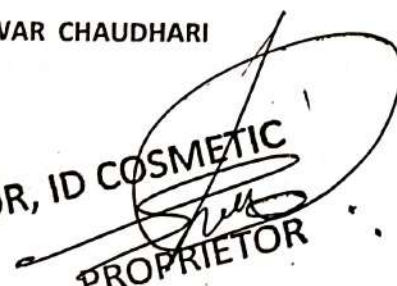
During her internship, she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish her every success in her life and career.

**ID COSMETICS**

**ISHWAR CHAUDHARI**

**FOR, ID COSMETIC  
PROPRIETOR**

A handwritten signature in black ink is written over the printed text 'FOR, ID COSMETIC PROPRIETOR'. The signature is cursive and appears to read 'Ishwar Chaudhari'.

Place : Surat

Date :16/08/2022



## CERTIFICATE

This is to certify that **Mr. Ayush R. Bukkawar**, student of Bachelor of Cosmetic technology 3rd Year Vidya Bharti Mahavidyalaya, (S.G.B.U) Amrawati has successfully completed Industrial Training from 16th July to 16th August 2022 in **ID COSMETICS, Surat, Gujarat.**

During her internship, she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish her every success in her life and career.

ID COSMETICS

ISHWAR CHAUDHARI

FOR, ID COSMETIC

PROPRIETOR

Place : Surat

Date : 16/08/2022



LA PEARL HERBAL PVT. LTD.

Plot No.9 & 10, Mohite Industrial Estate,  
Near Electric Zone, MIDC Hingna,  
Nagpur-440 016 (M.S) India.

[www.lapearlasia.com](http://www.lapearlasia.com)

@ lapearl123nagpur@gmail.com

o Contact No. 9930994140

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Ms.Dnyaneshwari Ravindra Thakare, Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant. Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 14<sup>th</sup> July 2022 to 29<sup>th</sup> August 2022.

During this period, She was sincere in her work.

Her overall performance was EXCELLENT.

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

  
Authorized Signatory



## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

This is to certify that Ms.Vrushali Arvind Mahore Student of B.Tech  
(Cosrnetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant.  
Gadge Baba Amravati University, has under taken practical training in our  
esteemed organization, from 14<sup>th</sup> July 2022 to 29<sup>th</sup> August 2022.

During this period, She was sincere in her work.

Her overall performance was EXCELLENT.

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

  
Authorized Signatory



## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

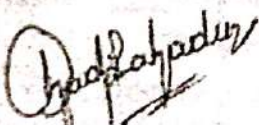
This is to certify that Ms. Akshata Dattatraya Kathole, Student of B.Tech (Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant. Gadge Baba Amravati University, has under taken practical training in our esteemed organization, from 14<sup>th</sup> July 2022 to 29<sup>th</sup> August 2022.

During this period, She was sincere in her work.

Her overall performance was EXCELLENT.

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

  
Authorized Signatory





LA PEARL HERBAL PVT LTD.

Plot No 9 & 10, Mohite Industrial Estate,  
Near Electric Zone, MIDC Hingna  
Nagpur-440 016 (M.S) India.

[www.lapearl.com](http://www.lapearl.com)

✉ lapearl123nagpur@gmail.com

☎ Contact No. 9930994140

## TO WHOM SO EVER IT MAY CONCERN

### *Certificate Of Completion*

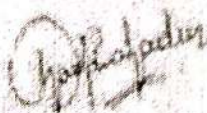
This is to certify that Ms.Sakshi Suresh Kshirsagar, Student of B.Tech  
(Cosmetic) Final Year, From Vidya Bharti Mahavidyalaya Amravati, Sant.  
Gadge Baba Amravati University, has under taken practical training in our  
esteemed organization, from 14<sup>th</sup> July 2022 to 29<sup>th</sup> August 2022.

During this period, She was sincere in her work.

Her overall performance was EXCELLENT.

We wish her all the very best in her career and future Endeavors!

For, La Pearl Herbal Pvt. Ltd.

  
Authorized Signatory




**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Miss. **Shivani Rajkumar Akarte** of B. Tech (Cosmetics) 3<sup>rd</sup> Year from Vidyabharti Mahavidyalaya, Amravati, has successfully completed her training with Five Elements Research & Innovations, Nagpur from dated 13<sup>th</sup> July, 2022 to 13<sup>th</sup> August, 2022.

We found her to be sincere and hardworking and wish her all the best in her future assignments.

Regards,

**Dr. Vaibhav Khandare**



Director,  
Five Elements Research & Innovations (Ngp.) &  
Shuddh Earth Pvt. Ltd. (London, UK)

..... : **OFFICE** : .....

1st Floor, Plot no 10A, Bhusaheb Surve Nagar, Near Tip Top Convent School, Jaitala, Nagpur-440022.  
E-mail: support@fiveelements.me | | Web: www.fiveelements.me

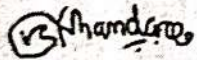
**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Miss. Vedanti Mahesh Godhankar of B. Tech (Cosmetics) 3<sup>rd</sup> Year from Vidyabharti Mahavidyalaya, Amravati, has successfully completed her training with Five Elements Research & Innovations, Nagpur from dated 13<sup>th</sup> July, 2022 to 13<sup>th</sup> August, 2022.

We found her to be sincere and hardworking and wish her all the best in her future assignments.

Regards,

Dr. Vaibhav Khandare



Director,  
Five Elements Research & Innovations (Ngp.) &  
Shuddh Earth Pvt. Ltd. (London, UK)

..... : OFFICE : .....

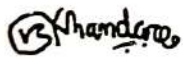
**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Miss. Siddhi Vivekanand Shrivastava of B. Tech (Cosmetics) 3<sup>rd</sup> Year from Vidyabharti Mahavidyalaya, Amravati, has successfully completed her training with Five Elements Research & Innovations, Nagpur from dated 13<sup>th</sup> July, 2022 to 13<sup>th</sup> August, 2022.

We found her to be sincere and hardworking and wish her all the best in her future assignments.

Regards,

Dr. Vaibhav Khandare



Director,  
Five Elements Research & Innovations (Ngp.) &  
Shuddh Earth Pvt. Ltd. (London, UK)

..... : OFFICE : .....

1st Floor, Plot no 10A, Bhusaheb Surve Nagar, Near Tip Top Convent School, Jaitala, Nagpur-440022.  
E-mail: support@fiveelements.me || Web: www.fiveelements.me



**YASHAM**

**YASHAM SPECIALITY INGREDIENTS PVT LTD**

Regd. Office: 401, Satya Dev, Plot No. A-6, Veera Industrial Estate, Off. Veera Desai Road, Andheri (West), Mumbai-400 053, Maharashtra, INDIA.  
Tel: +91 22 4063 9900 Fax: +91 22 4063 9901 Email: yasham@yasham.in Website: www.yasham.in CIN - U51100MH1997PTC104919 PAN: AAACY0341B

25<sup>th</sup> August, 2022

**To Whomsoever It May Concern**

This is to certify that Mr. Muhammad Qasim was on training in our Personal Care Formulation and Application Lab from 25/07/2022 to 25/08/2022 and has successfully completed the same. During his internship we found him to be sincere and hardworking towards learning different aspects of the subject.

For YASHAM SPECIALITY INGREDIENTS PVT LTD

  
**Priyanka Dalvi**  
Assistant General Manager

  
**Mrunali Yeole**  
Manager Technical Services

GLEAM LABORATORIES

# GLEAM

LABORATORIES


TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Divya Uddhavrao Wankhade, (Roll No.: 20621, Enrolment No.: 191261095) a student of Department of Cosmetic Technology, Vidyabharti Mahavidyalay, Sant Gadgebaba University, Amravati (Maharashtra), has successfully completed Industrial Training from 18<sup>th</sup> July, 2022 to 18<sup>th</sup> August, 2022 in our organization as a part of her curriculum.

During this period, we have found her sincere, hardworking and honest.

We wish all the best for her future endeavours.

For, Gleam Laboratories

  
Dr. Vishwas Ranpariya  
(Founding Partner)



# GLEAM

LABORATORIES

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Avantika Ganesh Gupta**, (Roll No.: 20612, Enrolment No.: 191261089) a student of **Department of Cosmetic Technology, Vidyabharti Mahavidyalay, Sant Gadgebaba University, Amravati (Maharashtra)**, has successfully completed Industrial Training from **18<sup>th</sup> July, 2022 to 18<sup>th</sup> August, 2022** in our organization as a part of her curriculum.

During this period, we have found her sincere, hardworking and honest.

We wish all the best for her future endeavours.

For, Gleam Laboratories

  
Dr. Vishvas Ranpariya

(Founding Partner)



# GLEAM

LABORATORIES


## TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Vaishnavi Vijay Sune**, (Roll No.: 20690, Enrolment No.: 191261140) a student of **Department of Cosmetic Technology, Vidyabharti Mahavidyalay, Sant Gadgebaba University, Amravati (Maharashtra)**, has successfully completed Industrial Training from **18<sup>th</sup> July, 2022 to 18<sup>th</sup> August, 2022** in our organization as a part of her curriculum.

During this period, we have found her sincere, hardworking and honest.

We wish all the best for her future endeavours.

For, Gleam Laboratories

  
Dr. Vishvas Ranpariya  
(Founding Partner)



# GLEAM

LABORATORIES


## TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Tejashri Murlidhar Rakas**, (Roll No.: 20685, Enrolment No.: 191261136) a student of **Department of Cosmetic Technology, Vidyabharti Mahavidyalay, Sant Gadgebaba University, Amravati (Maharashtra)**, has successfully completed Industrial Training from **18<sup>th</sup> July, 2022 to 18<sup>th</sup> August, 2022** in our organization as a part of her curriculum.

During this period, we have found her sincere, hardworking and honest.

We wish all the best for her future endeavours.

For, Gleam Laboratories

  
Dr. Vishvas Ranpariya  
(Founding Partner)



# AVEOLABS GLOBAL PRIVATE LIMITED

## CERTIFICATE OF INTERNSHIP

This is to certify **Aaradhana Tank**  
has successfully completed 1 months of industrial Training from July to August 2022 . She  
has been sincere & hardworking in all her assigned work.  
Aveolabs wishes her good luck for all her future Endeavors!

**BHAVANA BHANSALI**

AVEOLABS GLOBAL PRIVATE LIMITED



Director

Director

Aveolabs Global Private Limited

24/09/2022

A-60 SECTOR 25 GIDC, GANDHINAGAR, GUJARAT 382024

Phone: +91 7700099666 | +91 9711800916

contact@aveolabs.com www.aveolabs.com

# AVEOLABS GLOBAL PRIVATE LIMITED

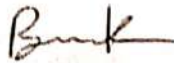
## CERTIFICATE OF INTERNSHIP

This is to certify **Samiksha Kancharlwar**  
has successfully completed 1 months of industrial Training from July to August 2022 . She  
has been sincere & hardworking in all her assigned work.

Aveolabs wishes her good luck for all her future Endeavors!

**BHAVANA BHANSALI**

For AVEOLABS GLOBAL PRIVATE LIMITED



Director

Director

Aveolabs Global Private Limited

24/09/2022

A-60 SECTOR 25 GIDC, GANDHINAGAR, GUJARAT 382024

Phone: +91 7700699666 | +91 9711800916

contact@aveolabs.com | www.aveolabs.com

**CERTIFICATE OF INTERNSHIP**

We Present this Certificate to

**MR. MANAV RAJENDRAKUMAR RATHOUR**

In Appreciation for your successful work as an intern at

Spatz Cosmeceuticals Inc In the area of

Reserch And Devlopment & Production .

The internship of 1 Month in our organization from 5-7-22 to 5-8-22.

During The Tenure of this intership the candidate was found to be  
dedicated hard working and efficient.

For, spatz Cosmeceuticals inc,



(authorized signatory)



# BIO RECURSO

Shubham Plaza, Ground Floor, Sector-2, Parwanoo  
Tehsil.Kasuali, Dist.Solan-173220(H.P)  
<http://www.biorecurso.in>

## TO WHO SO EVER IT MAY CONCERN

### Certificate Of Completion

This is to certify that **NIDHI NARENDRA KHALOKAR** Student of B.Tech (Cosmetic) final year, from Vidya Bharati Mahavidyalaya Amravati, Sant Gadge Baba Amravati university, has under taken practical training In our esteemed organization from **28 July 2022 to 30 Aug 2022**

During this period, she was sincere in her work.

Her overall performance was **EXCELLENT**

We wish her all the very best in her career and future Endeavors !

BIORECURSO

AUTHORISED SIGN

Shubham Plaza, Ground Flour, Sector-2, Parwanoo Tehsil.Kasauli Dist.Solan (H.P)-173220



**BIO RECURSO**

Shubham Plaza, Ground Floor, Sector-2, Parwanoo  
Tehsil.Kasuali, Dist.Solan-173220(H.P)  
<http://www.biorecurso.in>

## TO WHO SO EVER IT MAY CONCERN

### Certificate Of Completion

This is to certify that **SHRUTI NITIN AVINASHE** Student of B.Tech (Cosmetic) final year, from Vidya Bharati Mahavidyalaya Amravati, Sant Gadge Baba Amravati university, has under taken practical training In our esteemed organization from **28 July 2022 to 30 Aug 2022**

During this period, she was sincere in her work.

Her overall performance was **EXCELLENT**

We wish her all the very best in her career and future Endeavors !

**BIORECURSO**

**AUTHORISED SIGN**



**BIO RECURSO**

Shubham Plaza, Ground Floor, Sector-2, Parwanoo  
Tehsil.Kasuali, Dist.Solan-173220(H.P)  
<http://www.biorecurso.in>

**TO WHO SO EVER IT MAY CONCERN**

Certificate Of Completion

This is to certify that **RUPALI ASHOK KONDE** Student of B.Tech (Cosmetic) final year, from Vidya Bharati Mahavidyalaya Amravati, Sant Gadge Baba Amravati university, has under taken practical training In our esteemed organization from **1 Aug 2022 to 31 Aug 2022**

During this period, she was sincere in her work.

Her overall performance was **EXCELLENT**

We wish her all the very best in her career and future Endeavors !

BIORECURSO

BIORECURSO

AUTHORISED SIGN

Shubham Plaza, Ground Floor Sector-2, Parwanoo Tehsil.Kasauli Dist.Solan (H.P)-173220



# Passiflora Laboratories Pvt. Ltd.

Milkat No. 453, Gat No. 389, Near Ghotawade Phata, Village- Bhare,  
Tal.- Mulshi, Dist.- Pune 412115.

## INTERNSHIP CERTIFICATE

To Whom It May Concern

This is to certify that *Miss. Rajshri Raju Bundele*.

A student of Vidyabharati Mahavidyalaya Amaravati 444602 has successfully completed a 45 days internship in the field of Production, R&D from 15 th July 2022 to 1 st Sep 2022 under the guidance of Mr. Prashant Khandelwal & Mr. Shailesh Thorat.

Her internship activities include familiarization to Production, R&D departments, their operations and process along with a management overview involved in the production process of the organization.

Also She worked up close on a live project in the assistance of our R&D Head Mr. Prashant khandelwal for her topic "Development & Evaluation of Anti Pigmentation Serum"

During the period of her internship program with us, she was found diligent, hardworking and inquisitive. The information, research and findings that were presented by her in the report were authentic and feasible.

We found her to be motivated, have excellent behavior and is punctual with her work.

Wish her every success in her life and career.

For, Passiflora Laboratories Pvt Ltd



Director

Mr. Shrikant Kshirsagar

# Follow-up Course on Linear Algebra

## Online Foundation Course in Mathematics (OFCM) 2021



*Organized under the aegis of the MTTS Trust*  
*Funded by the National Board for Higher Mathematics*



### Participation Certificate

This is to certify that *Mr. Shrikant Deshmukh* of *Vidya Bharati Mahavidyalaya, Amaravati* has participated in the *Follow-up Course on Linear Algebra* to the *Online Foundation Course in Mathematics (OFCM) 2021* held online from **31/01/2022** to **13/02/2022**.

G. Santhanam  
President, MTTS Trust

S. Kumaresan  
Director, MTTS Programme

# Online Foundation Course in Mathematics

## OFCM 2022



*Organized under the aegis of the MTTs Trust  
Funded by the National Board for Higher Mathematics*



## Participation Certificate

This is to certify that *Atharva Somwanshi* of *Vidya Bharti Mahavidyalaya, Amravati* has participated in the *Online Foundation Course in Mathematics* held from

**16/10/2022 to 06/11/2022.**

A handwritten signature in blue ink, appearing to read "Santhanam", is written over a horizontal line.

G. Santhanam  
President, MTTs Trust

A handwritten signature in blue ink, appearing to read "S. Kumaresan", is written over a horizontal line.

S. Kumaresan  
Director, MTTs Programme

# Online Foundation Course in Mathematics

## OFCM 2022



Organized under the aegis of the MTTTS Trust  
Funded by the National Board for Higher Mathematics



### Participation Certificate

This is to certify that *Sanniksha Kadu* of *Vidya Bharti Mahavidyalaya, Amravati* has participated in the *Online Foundation Course in Mathematics* held from **16/10/2022 to 06/11/2022.**

A handwritten signature in blue ink, appearing to read "Santhanam".

G. Santhanam  
President, MTTTS Trust

A handwritten signature in blue ink, appearing to read "S. Kumaresan".

S. Kumaresan  
Director, MTTTS Programme

## Offer letter

Date: 05-10-2021

Dear Diksha Subhash Panzade,

This is in response to your applications for campaign internship with WEBMEDIA INDIA. We would like to extend heartiest congratulations on your selection for internship with WEBMEDIA INDIA based at Amravati for the durations of 7 Months. Your internship will start from **11-Oct- 2021** and will complete on **12-May-2022**. You will be required to report to Mr. Kapil Sharma on your date of joining at **10 AM**. Our team at WEBMEDIA INDIA is looking forward to have you work with us.

During your internship the concentration will be on helping you understand the practical concepts with their practicality and implications to help you connect your classroom knowledge and on held experience. We will be happy to train you to team new skills which are extremely helpful in the professional setting.

Complete details on project will be shared with you after the start of the internship. (Note: Carry your laptop)

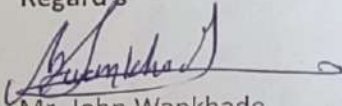
Given below in the address where you have to report for internship:

**WEBMEDIA INDIA,**

**Top Floor, Gulshan point, in front of Railway Station, Amravati, Maharashtra 444601**

Once again congratulations to you on your selection and all the best for your endourse.

Regard's



Mr. John Wankhade  
Manager (WEBMEDIA INDIA)  
+91 8805996248



### Contact

@ [info@webmediaindia.com](mailto:info@webmediaindia.com)  
🌐 [www.webmediaindia.com](http://www.webmediaindia.com)

### Corporate Office

Top Floor, Gulshan Point,  
In Front of Railway Station, Amravati. 444601

### Registered Office

Plot No. 49,50 Alif Park,  
Walgaon Road, Navsari, Amravati. 444601

## Offer letter

Date: 14-10-2021

Dear Tejaswini Kavitkar,

This is in response to your applications for campaign internship with **WEBMEDIA INDIA**. We would like to extend heartiest congratulations on your selection for internship with **WEBMEDIA INDIA** based at Amravati for the durations of 7 Months. Your internship will start from **25-Oct- 2021** and will complete on **26-May-2022**. You will be required to report to Mr. Kapil Sharma on your date of joining at **10 AM**. Our team at **WEBMEDIA INDIA** is looking forward to have you work with us.

During your internship the concentration will be on helping you understand the practical concepts with their practically and implications to help you connect your classroom knowledge and on held experience. We will be happy to train you to team new skills which are extremely helpful in the professional setting.

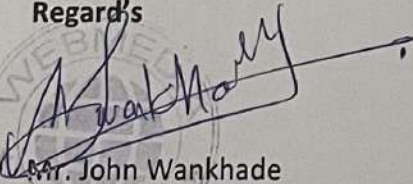
Complete details on project will be shared with you after the start of the internship. (**Note:** Carry your laptop)

Given below in the address where you have to report for internship:

**WEBMEDIA INDIA,**  
**Top Floor, Gulshan point, in front of Railway Station, Amravati, Maharashtra 444601**

Once again congratulations to you on your selection and all the best for your endourse.

Regards

  
Mr. John Wankhade  
Manager (WEBMEDIA INDIA)  
+91-8805996248



### Contact

@ info@webmediaindia.com  
● www.webmediaindia.com

### Corporate Office

Top Floor, Gulshan Point,  
In Front of Railway Station, Amravati. 444601

### Registered Office

Plot No. 49,50 Alif Park,  
Walgaon Road, Navsari, Amravati. 444601



CIN NO:  
U72200KA2007PTC044701

[www.testyantra.com](http://www.testyantra.com)

7<sup>TH</sup> APRIL, 2022

DEAR Priyesh Gawai,

ON BEHALF OF **TEST YANTRA SOFTWARE SOLUTIONS**, IT IS MY PLEASURE TO CONFIRM OUR OFFER OF **APPRENTICE TRAINEE FOR 6 MONTHS** AT OUR PUNE DECCAN - MAHARASHTRA. WE EXTEND THIS OFFER, AND THE OPPORTUNITY IT REPRESENTS, WITH GREAT CONFIDENCE IN YOUR ABILITIES.

THE DURATION OF APPRENTICESHIP WILL BE ONE YEAR AND DURING THIS TRAINING PROBATION PERIOD, YOU WILL BE EXPECTED TO FULFILL ALL THE DUTIES AND RESPONSIBILITIES ASSIGNED TO YOU BY THE TEAM LEAD, **MR. KEDARNATH** WHO WILL ALSO BE THE PERSON WHOM YOU WILL BE REPORTING.

AS A SOFTWARE TRAINEE, YOU WILL NOT BE ENTITLED FOR ANY OTHER KIND OF MONETARY BENEFITS OTHER THAN ONE CASUAL LEAVE A MONTH DURING THE TRAINING PERIOD. IN CASE YOU PLAN TO LEAVE THE COMPANY DURING THE PERIOD OF ONE YEAR, YOU WILL BE REQUIRED TO SERVE A NOTICE PERIOD OF TWO WEEKS.

YOU WILL ABIDE BY THE RULES AND REGULATIONS OF THE COMPANY WHICH ARE IN FORCE FROM TIME TO TIME AND THE COMPANY SHALL HAVE THE RIGHT TO VARY OR MODIFY ANY OR ALL OF THE ABOVE TERMS AND CONDITIONS IN SERVICE WHICH SHALL BE BINDING ON YOU.

ANY ACT OF DISHONESTY, DISOBEDIENCE, INSUBORDINATION, INCIVILITY, INTEMPERANCE, IRREGULARITY IN ATTENDANCE OR OTHER MISCONDUCT OR NEGLIGENCE OF DUTY, OR INCOMPETENCE IN THE DISCHARGE OF DUTY ON YOUR PART OR THE BREACH OF ANY OF THE TERMS, CONDITIONS AND STIPULATIONS CONTAINED HEREIN WILL RENDER YOU LIABLE TO TERMINATION OF YOUR EMPLOYMENT WITHOUT NOTICE OR COMPENSATION THEREOF.

IT IS OUR HOPE THAT YOUR ACCEPTANCE OF OUR OFFER WILL BE JUST THE BEGINNING OF A MUTUALLY BENEFICIAL RELATIONSHIP WITH OUR ORGANIZATION. WE TAKE GREAT PLEASURE IN WELCOMING YOU TO OUR ORGANIZATION AND SINCERELY HOPE THAT YOU'R PERIOD OF SERVICE WITH US WILL BE LONG, PLEASANT AND OF MUTUAL BENEFIT.

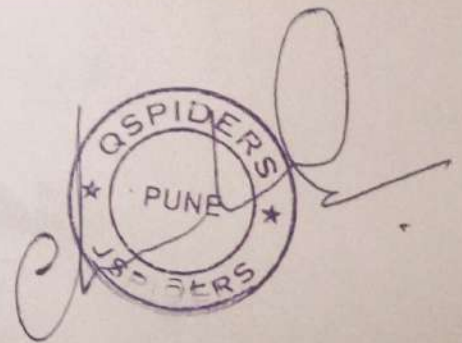
SINCERELY,

FOR

TEST YANTRA SOFTWARE SOLUTIONS (I) PVT. LTD.

EXECUTIVE HR

I AGREE TO ACCEPT THE CONDITIONAL OFFER AND EMPLOYMENT ON THE ABOVE-MENTIONED TERMS AND CONDITIONS. I'LL REPORT FOR DUTY TENTATIVELY IN MONTH ON 7<sup>TH</sup> APRIL, 2021



## Offer letter

Date: 05-10-2021

Dear Shivani Anil Dakare,

This is in response to your applications for campaign internship with WEBMEDIA INDIA. We would like to extend heartiest congratulations on your selection for internship with WEBMEDIA INDIA based at Amravati for the durations of 7 Months. Your internship will start from **18-Oct- 2021** and will complete on **19-May-2022**. You will be required to report to Mr. Kapil Sharma on your date of joining at **10 AM**. Our team at WEBMEDIA INDIA is looking forward to have you work with us.

During your internship the concentration will be on helping you understand the practical concepts with their practicality and implications to help you connect your classroom knowledge and on held experience. We will be happy to train you to team new skills which are extremely helpful in the professional setting.

Complete details on project will be shared with you after the start of the internship. (Note: Carry your laptop)

Given below in the address where you have to report for internship:

**WEBMEDIA INDIA,**

**Top Floor, Gulshan point, in front of Railway Station, Amravati, Maharashtra 444601**

Once again congratulations to you on your selection and all the best for your endourse.

Regard's

  
Mr. John Wankhade  
Manager (WEBMEDIA INDIA)  
+91 8805996248



### Contact

info@webmediaindia.com  
www.webmediaindia.com

### Corporate Office

Top Floor, Gulshan Point,  
In Front of Railway Station, Amravati. 444601

### Registered Office

Plot No. 49,50 Alif Park,  
Walgaon Road, Navsari, Amravati. 444601



Ref: 2021-22/156

Date: 01/03/2022

## JOINING LETTER TO WHOMSOEVER IT MAY CONCERN

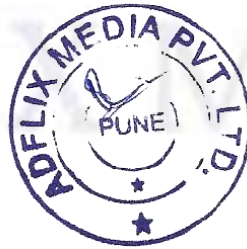
This is to certify that **Mr. Rohit Rodge** Master of Computer Applications student of Vidya Bharati Mahavidyalaya, Amravati, pursuing his Industrial Training as part of 4<sup>th</sup> semester of MCA (Master of Computer Applications) program Sant Gadge Baba Amravati University.

Thanks & regards,

For Adflix Media Pvt. Ltd.

Mr. Chetan Game | HR

hr@adfliimedia.com



To Mr. Girish Narayan Konde

Subject: Appointment Letter

Dear Girish Narayan Konde,

We are happy to inform you that you are selected as trainee in ITRONS TECHNOLOGIES PVT LTD. As discussed earlier your internship is expected to start from 10 January-2022 and working hours will be 10.00 am to 6.00 pm and holidays will be on saturday and sunday every week. The Internship Training Program will include training/orientation along with deeper understanding of concepts through hands-on application of the knowledge learnt during sessions. It would focus primarily on learning and developing new skills.

As an intern, you will not be company's employee. Therefore you will not receive a salary /wages / any other compensation. By accepting this offer, you agree that you will follow all the company policies and willing to apply as non-employee interns. This letter constitutes the complete understanding between you and company regarding your internship.

We expect your internship with the company will be full of knowledge and provide you rewarding experience.

Again, congratulations and we looking forward to work with you.

Sincerely,



Roshan G. Uke  
Director

ITRONS TECHNOLOGIES PVT LTD

**Phone**

+91 8411999924  
+91 8411999967

**Address**

Itrons Technologies Pvt Ltd  
H.NO 1458, W.NO 09  
S.NO 14/29, ISKCON TEMPLE ROAD  
RATHI NAGAR, AMRAVATI 444603  
MAHARASHTRA

**Web**

[www.itrons.in](http://www.itrons.in)  
[info.itrons.in](mailto:info.itrons.in)

To Ms. Shivani Pramod Dongre

Subject: Appointment Letter

Dear Shivani Pramod Dongre,

We are happy to inform you that you are selected as trainee in ITRONS TECHNOLOGIES PVT LTD. As discussed earlier your internship is expected to start from 10 January-2022 and working hours will be 10.00 am to 6.00 pm and holidays will be on saturday and sunday every week. The Internship Training Program will include training/orientation along with deeper understanding of concepts through hands-on application of the knowledge learnt during sessions. It would focus primarily on learning and developing new skills.

As an intern, you will not be company's employee. Therefore you will not receive a salary /wages / any other compensation. By accepting this offer, you agree that you will follow all the company policies and willing to apply as non-employee interns. This letter constitutes the complete understanding between you and company regarding your internship.

We expect your internship with the company will be full of knowledge and provide you rewarding experience.

Again, congratulations and we looking forward to work with you.

Sincerely,



Roshan G. Uke  
Director

ITRONS TECHNOLOGIES PVT LTD

---

**Phone**

+91 8411999924  
+91 8411999967

**Address**

Itrons Technologies Pvt Ltd  
H.NO 1458, W.NO 09  
S.NO 14/29, ISKCON TEMPLE ROAD  
RATHI NAGAR, AMRAVATI 444603  
MAHARASHTRA

**Web**

[www.itrons.in](http://www.itrons.in)  
[info.itrons.in](mailto:info.itrons.in)

To Ms. Siddhi Vijayrao Deshmukh

Subject: Appointment Letter

Dear Siddhi Vijayrao Deshmukh,

We are happy to inform you that you are selected as trainee in ITRONS TECHNOLOGIES PVT LTD. As discussed earlier your internship is expected to start from 10 January-2022 and working hours will be 10.00 am to 6.00 pm and holidays will be on saturday and sunday every week. The Internship Training Program will include training/orientation along with deeper understanding of concepts through hands-on application of the knowledge learnt during sessions. It would focus primarily on learning and developing new skills.

As an intern, you will not be company's employee. Therefore you will not receive a salary /wages / any other compensation. By accepting this offer, you agree that you will follow all the company policies and willing to apply as non-employee interns. This letter constitutes the complete understanding between you and company regarding your internship.

We expect your internship with the company will be full of knowledge and provide you rewarding experience.

Again, congratulations and we looking forward to work with you.

Sincerely,



Roshan G. Uke  
Director

ITRONS TECHNOLOGIES PVT LTD

**Phone**

+91 8411999924  
+91 8411999967

**Address**

Itrons Technologies Pvt Ltd  
H.NO 1458, W.NO 09  
S.NO 14/29, ISKCON TEMPLE ROAD  
RATHI NAGAR, AMRAVATI 444603  
MAHARASHTRA

**Web**

[www.itrons.in](http://www.itrons.in)  
[info.itrons.in](mailto:info.itrons.in)



**iBase Electrosoft LLP.**

We think for you

Ref No. : iBaseEs/internship2022/14

Date : 08/01/2022

**TO WHOM IT MAY CONCERN**

To,

Head of the department  
Department of Computer Application  
Vidya Bharati Mahavidyalaya, Amravati

Dear Sir/Mam

We're delighted to extend this offer of internship for the position of intern with iBase Electrosoft LLP. We offered six month internship to the student of your institute having name **Sapna Gajanan Dokekar** with no stipend , Her internship is going to start from 10/01/22 to 10/06/22. We are looking for her positive contribution towards the iBase Electrosoft LLP.

**Thanking You**



LLP Id No.  
AAD-5062  
**Executive Director**  
iBase Electrosoft LLP.

Mudholkar Peth , Near Oswal Bhavan , Amravati 444601  
+91-9404689440

[www.ibaseelectrosoft.com](http://www.ibaseelectrosoft.com)

Date: 02/01/2022

**Joining Certificate**

This is to inform that Amruta Kale form Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at [hello@imaginescript.com](mailto:hello@imaginescript.com).

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.



Director



Date: 02/01/2022

**Joining Certificate**

This is to inform that Anjali Tarbani form Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at hello@imaginescript.com.

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.

Director



To,  
Head of Department,  
Dept. of MCA,  
Vidyabharti College,  
Amravati.

**Subject : Appointment of student for Six Months Internship Program**

Dear Sir,

We are pleased to inform you that **Anushri Pohane**, a student of your institute has been selected for a 6 months internship program by our organization. The technologies used for the project development will be Java language with Web Frameworks and MariaDB Database.

The duration of the internship program would be 6 months starting from 2nd January 2022 to 15th July 2022. We extend our best wishes to the student for a fruitful learning and development of the project.

Thanking you,

Yours Sincerely,



Shrikant Pande  
(Director)  
Ctronics InfoTech Pvt Ltd

**Date : 01-02-2022**

To,  
**Mr. Prajyot Prashant Bhadange**

**Sub :Internship Training Program**

Dear Sir,

Thank you for the keen interest you have shown in our organization for the six months Internship training Program. Consequent to your application and the subsequent discussions had with us.

We are pleased to inform you that the company has decided to accommodate, you will undergone for six month In-Plant training at company campus..

You will work on live project **VC Office Management System** using ASP.net, J2ME & MSSql technology. Our company experts will guide you to enhance software skill using development technique during the in-plant training session. The duration of industrial training is from 15th<sup>t</sup> Jan 2022 to 30<sup>th</sup> June 2022.

This internship program does not guarantee to accommodate a Job. Offer a Job is based on the performance and the vacancy in the position.

Thanking You

Sincerely yours



**Deepak Pohekar**  
Director ( HR )



To,  
Head of Department,  
Dept. of MCA,  
Vidyabharti College,  
Amravati.

**Subject : Appointment of student for Six Months Internship Program**

Dear Sir,

We are pleased to inform you that **Bhagyashri Kaikade**, a student of your institute has been selected for a 6 months internship program by our organization. The technologies used for the project development will be Java language with Web Frameworks and MariaDB Database.

The duration of the internship program would be 6 months starting from 2nd January 2022 to 15th July 2022. We extend our best wishes to the student for a fruitful learning and development of the project.

Thanking you,

Yours Sincerely,



Shrikant Pande  
(Director)  
Ctronics InfoTech Pvt Ltd



Date: - 21-02-2022

**Sub: Letter of Offer for Employment.**

Dear BHAIRAVI RAJESHRAO PATRE,

We are pleased to confirm that Sthapatya Consultants (I) Pvt.Ltd, Amravati would like to formally offer you the position of Trainee Software Engineer.

Your employment shall be subject to an initial probationary period of 2 months during which your performance will be monitored.

On your first day of joining On 21-02-2022, you should bring your passport/ID (and other documentation). Attested photo Copies will be taken of these documents for our records.

You will initially be employed at the Company's main offices at sthapatya, swapnashri colony near ashiyad square shegaon naka amravti-444604 or if required to work across sites.

Your CTC will be 96000 /-Indian rupees per annum.

The other terms and conditions of employment are set out in your Terms and Conditions agreement of Employment.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof, we retain the right to review our offer of employment. Job offer details as given below.

| Sr. No. | Particulars       | Details                   |
|---------|-------------------|---------------------------|
| 1.      | Position          | Trainee Software Engineer |
| 2.      | Date Of Joining   | 21-02-2022                |
| 3.      | Date of Reporting | 21-02-2022 upto 11.00 am  |
| 4.      | CTC               | 96000/- INR per annum     |

**\* Employment as per this offer is subject to your being medically fit.**

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We congratulate you on your appointment and wish you a long and successful career with us.  
We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

We look forward to your reply and look forward to welcoming you to the Company.

  
HR Manager



Sthapatya Consultants (I) Pvt. Ltd , Amravati

### Declaration of Acceptance

I, the undersigned hereby Confirm, give Acceptance for the Offer , Compensation Letter about my Employment & CTC Package. I accept my Sincere Confirmation of Service Rules & Regulations henceforth.

Date:- 21.02.2022

Yours Faithfully

Sign: 

Name:- K. U. Bhairavi. R. Patre



Date: 15/01/2022

**TO WHOMSOEVER IT MAY CONCERN**

To,  
**Mr. Bhushan Dnyaneshwar Ther**

Sub: OFFER CUM APPOINTMENT LETTER

Dear Bhushan,

We are pleased to offer you on a fixed-term contract, the position of **Junior Java Developer** as an intern at **Krushi Store Enterprises** at Amravati as discussed by us. Your date of joining will be 20 Jan 2022 and your Net salary is not applicable because of its internship. The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment.

Kindly acknowledge the duplicate copy of this later as an acceptance of this offer.

Yours Truly,  
For Krushi Store Enterprises



Piyush Wat  
(Authorized Signatory)

Krushi Store Enterprises, Amravati  
[info@krushistore.com](mailto:info@krushistore.com) | 7385664276 | [krushistore.com](http://krushistore.com)



## OFFER LETTER

Date: 08-01-2022

Dear **Aqib Shakeel Shaikh**,

We congratulate you on the successful completion of the Fixed Term Traineeship with us. On the basis of your performance, we would like to offer you the position of **Business Development Associate- Sales**, with effect from **10-01-2022**. This role involves Direct Sales and you are expected to operate out of the specified Work Location.

### **Employment Details**

Department : Business Development  
Employment Type : Regular  
Designation : Business Development Associate- Sales  
Work Location : Byjus - Nagpur  
Onboarding Date/Time : **10-01-2022** (8:30 AM)

### **Compensation Details**

You will be offered a total compensation of INR 1000000 LPA which includes the following components:

Fixed Compensation : INR 700000/-  
Variable Compensation : INR 300000/-

Details about the Variable Compensation will be communicated to you post your joining the Company. The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source (which will be governed by the taxation laws of the country)
3. Employment/Professional Taxes
4. Dues to company including loans and advances
5. Any other applicable statutory deductions

You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued after your joining. You are requested to join the services of the Company no later than **10-01-2022**, failing which you may consider the offer to be withdrawn.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

**To accept the offer, kindly sign the document digitally and submit.**

Best Regards,

Human Resources  
Think & Learn Pvt. Ltd.

Your Signature:   
Aqib Shakeel Shaikh (Jan 8, 2022 13:02 GMT+5:30)

This is a system generated document that does not require a signature from Think & Learn Pvt. Ltd.



**dotCOM Infotech Pvt. Ltd.**

**Think ►► Inovate ►► Succeed**

2nd Floor, Shetkari Bhawan  
above SBI (ADB Branch), Old Cotton Market,  
Amravati - (M.S.) India  
Cell : 9823194885, 9823646168  
email : [info@dotcominfotech.co.in](mailto:info@dotcominfotech.co.in)  
visit : <http://dotcominfotech.co.in>

**Date : 01-02-2022**

**To,  
Ms. Dhanshri Gajanan Bhaskarwar**

**Sub :Internship Training Program**

Dear Sir,

Thank you for the keen interest you have shown in our organization for the six months Internship training Program. Consequent to your application and the subsequent discussions had with us.

We are pleased to inform you that the company has decided to accommodate, you will undergone for six month In-Plant training at company campus..

You will work on live project **Guest Management System** using ASP.net, J2ME & MSSql technology. Our company experts will guide you to enhance software skill using development technique during the in-plant training session. The duration of industrial training is from 15th<sup>t</sup> Jan 2022 to 30<sup>th</sup> June 2022.

This internship program does not guarantee to accommodate a Job. Offer a Job is based on the performance and the vacancy in the position.

Thanking You

Sincerely yours

**Deepak Pohekar**  
Director ( HR )





**Ref: TCSL/DT20217954863/1727690/Hyderabad**

**Date: 10 January 2022**

MR. PARIMAL RAJENDRA CHOBE

Maya Nagar Sutgirni Road,

Midc Office, Amravati,

Maharashtra-444607.

Tel# 918830845269

**Sub: Joining Letter**

Dear Mr. Parimal Rajendra Chobe,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **10th February 2022** , your joining location is **Nagpur** , work location is **Nagpur** and your stream is **CBO** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.



## **TCS Xperience Program**

Learning is a way of life at TCSL. The TCS Xperience Program will open a world of opportunities and help you to scale greater heights in your professional life.

The program is carefully designed to develop software engineering skills, nurture professionalism and inculcate a process mindset. This program provides the perfect platform to polish the skills you have gained through the TCS Xplore program, making you 'project ready'.

The duration of your TCS Xperience Program is based on your performance in TCS Xplore program and business requirements.

The program has regular assessments based on pre-defined learning objectives. You are expected to meet the required standards during the TCS Xperience Program. In case, the performance does not meet the expectations, the management reserves the right to either extend your program or take appropriate action.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You also have to fulfill all the TCS eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.



We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

A handwritten signature in blue ink, appearing to read 'Janardhan S'.

**Janardhan S**  
**Global Head - Talent Development**



[Click here](#) or use a QR code scanner from your mobile to validate the joining letter



CIN NO:  
U72200KA2007PTC044701

7<sup>th</sup> APRIL, 2022

DEAR Gauri Ingle,

ON BEHALF OF TEST YANTRA SOFTWARE SOLUTIONS, IT IS MY PLEASURE TO CONFIRM OUR OFFER OF APPRENTICE TRAINEE FOR 6 MONTHS AT OUR PUNE DECCAN - MAHARASHTRA. WE EXTEND THIS OFFER, AND THE OPPORTUNITY IT REPRESENTS, WITH GREAT CONFIDENCE IN YOUR ABILITIES.

THE DURATION OF APPRENTICESHIP WILL BE ONE YEAR AND DURING THIS TRAINING PROBATION PERIOD, YOU WILL BE EXPECTED TO FULFILL ALL THE DUTIES AND RESPONSIBILITIES ASSIGNED TO YOU BY THE TEAM LEAD, MR. KEDARNATH WHO WILL ALSO BE THE PERSON WHOM YOU WILL BE REPORTING.

AS A SOFTWARE TRAINEE, YOU WILL NOT BE ENTITLED FOR ANY OTHER KIND OF MONETARY BENEFITS OTHER THAN ONE CASUAL LEAVE A MONTH DURING THE TRAINING PERIOD. IN CASE YOU PLAN TO LEAVE THE COMPANY DURING THE PERIOD OF ONE YEAR, YOU WILL BE REQUIRED TO SERVE A NOTICE PERIOD OF TWO WEEKS.

YOU WILL ABIDE BY THE RULES AND REGULATIONS OF THE COMPANY WHICH ARE IN FORCE FROM TIME TO TIME AND THE COMPANY SHALL HAVE THE RIGHT TO VARY OR MODIFY ANY OR ALL OF THE ABOVE TERMS AND CONDITIONS IN SERVICE WHICH SHALL BE BINDING ON YOU.

ANY ACT OF DISHONESTY, DISOBEDIENCE, INSUBORDINATION, INCIVILITY, INTEMPERANCE, IRREGULARITY IN ATTENDANCE OR OTHER MISCONDUCT OR NEGLIGENCE OF DUTY, OR INCOMPETENCE IN THE DISCHARGE OF DUTY ON YOUR PART OR THE BREACH OF ANY OF THE TERMS, CONDITIONS AND SPECIFICATIONS CONTAINED HEREIN WILL RENDER YOU LIABLE TO TERMINATION OF YOUR EMPLOYMENT WITHOUT NOTICE OR COMPENSATION THEREOF.

IT IS OUR HOPE THAT YOUR ACCEPTANCE OF OUR OFFER WILL BE JUST THE BEGINNING OF A MUTUALLY BENEFICIAL RELATIONSHIP WITH OUR ORGANIZATION. WE TAKE GREAT PLEASURE IN WELCOMING YOU TO OUR ORGANIZATION AND SINCERELY HOPE THAT YOU'R PERIOD OF SERVICE WITH US WILL BE LONG, PLEASANT AND OF MUTUAL BENEFIT.

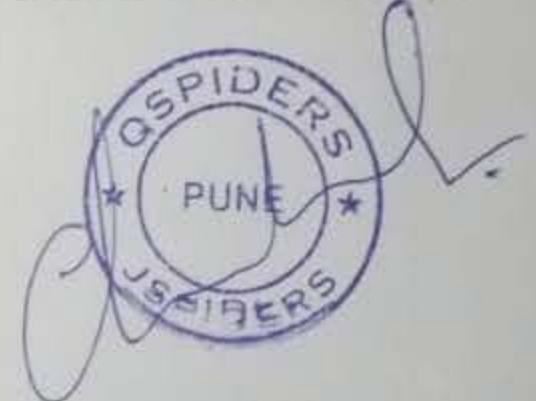
SINCERELY,

FOR

TEST YANTRA SOFTWARE SOLUTIONS (I) PVT. LTD.

EXECUTIVE HR

I AGREE TO ACCEPT THE CONDITIONAL OFFER AND EMPLOYMENT ON THE ABOVE-MENTIONED TERMS AND CONDITIONS. I'LL REPORT FOR DUTY TENTATIVELY IN MONTH ON 7<sup>th</sup> APRIL, 2021



CORPORATE OFFICE: 88, 3RD FLOOR, BRIGADE CHAMBERS, BASAVANAGUDI, BENGALURU, KARNATAKA 560004



Nabla Infotech Pvt. Ltd.

December 28<sup>th</sup>, 2021

Dear Gurpreet Singh Saini,

We are pleased to offer you an Internship with Nabla Infotech Pvt. Ltd. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such position and as the Board of Directors or its authorized representative may from time to time require. You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability.

You will be given INR 12,000/- per month, less all applicable taxes and withholdings, payable. As an intern you will receive "temporary employment" status. Your internship is expected to end in next 3 months, having a start date of December 28<sup>th</sup>, 2021 till March 28<sup>th</sup>, 2022. However, your internship with the Company is "at-will", which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice. Based on your performance as an intern in the given tenure, the Company may offer you permanent employment.

During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of internship, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

We hope that your association with the Company will be successful and rewarding. On your first day in the Company on December 28<sup>th</sup>, 2021. You will report to Abha Bansal, Human Resources of the Company.

Please indicate your acceptance of this offer by signing below and returning the signed scan copy to me by email. If you have any questions, please do not hesitate to contact us.

Sincerely,

Abha Bansal  
For Nabla Infotech Private Limited

I hereby accept the Internship Position

Saini GURPREET SINGH SAINI  
Signature, Full name

28-12-2021  
Date

Confidential

Plus91 Technologies Private Limited  
601 A, East Court, Phoenix Market City, Viman nagar,  
Pune - 411014  
Phone - +91-2066890791  
Website: www.plus91.in

Date: -31<sup>st</sup> December 2021

### Internship Offer Letter

To  
Gaurao Bayaskar,

Dear Gaurao,

This is an acknowledgement letter confirming your internship with us at Plus91 Technologies Private Limited. As a Software Developer Intern, your training and internship will commence on 11<sup>th</sup> January 2022 at 406, 4<sup>th</sup> floor, Phoenix East Court, Opposite Giga space, Viman Nagar, Pune-411014 and will be completed in a duration of 6 months( 6 months + blocked days). During this period, you will be entitled to a travel and dearness allowance as per company policy. The TA/DA has been fixed as Rs 5,000 by the company.

We are willing to hold this position that is available to you for the next 1 working day from the delivery of this letter. Please contact us before the specified date so that we can confirm your acceptance of the offer. You will be subjected to the terms and conditions of a Full-time employee during this period.

For Plus91 Technologies Pvt ltd,



Sincerely,  
Aditya Patkar  
CEO  
Plus91 Technologies Private Limited  
Contact: hr@plus91.in

Plus91 Technologies Private Limited  
601 A, East Court, Phoenix Market City, Viman nagar,  
Pune - 411014  
Phone - +91-2066890791  
Website: www.plus91.in

Date: -31<sup>st</sup> December 2021

### Internship Offer Letter

To  
Mayur Shirao,

Dear Mayur,

This is an acknowledgement letter confirming your internship with us at Plus91 Technologies Private Limited. As a Software Developer Intern, your training and internship will commence on 11<sup>th</sup> January 2022 at 406, 4<sup>th</sup> floor, Phoenix East Court, Opposite Giga space, Viman Nagar, Pune-411014 and will be completed in a duration of 6 months( 6 months + blocked days). During this period, you will be entitled to a travel and dearness allowance as per company policy. The TA/DA has been fixed as Rs 5,000 by the company. You will also be subject to a performance-based bonus (based on 3 categories Good-Better-Best and giving bonus of 2,000- 3,000-4,000 respectively).

We are willing to hold this position that is available to you for the next 1 working day from the delivery of this letter. Please contact us before the specified date so that we can confirm your acceptance of the offer. You will be subjected to the terms and conditions of a Full-time employee during this period.

For Plus91 Technologies Pvt Ltd,



Sincerely,  
Aditya Patkar  
CEO  
Plus91 Technologies Private Limited  
Contact: hr@plus91.in

Plus91 Technologies Private Limited  
601 A, East Court, Phoenix Market City, Viman nagar,  
Pune - 411014  
Phone - +91-2066890791  
Website: www.plus91.in

Date: -31<sup>st</sup> December 2021

### Internship Offer Letter

To  
Mayur Shirrao,

Dear Mayur,

This is an acknowledgement letter confirming your internship with us at Plus91 Technologies Private Limited. As a Software Developer Intern, your training and internship will commence on 11<sup>th</sup> January 2022 at 406, 4<sup>th</sup> floor, Phoenix East Court, Opposite Giga space, Viman Nagar, Pune-411014 and will be completed in a duration of 6 months( 6 months + blocked days). During this period, you will be entitled to a travel and dearness allowance as per company policy. The TA/DA has been fixed as Rs 5,000 by the company. You will also be subject to a performance-based bonus (based on 3 categories Good-Better-Best and giving bonus of 2,000- 3,000-4,000 respectively).

We are willing to hold this position that is available to you for the next 1 working day from the delivery of this letter. Please contact us before the specified date so that we can confirm your acceptance of the offer. You will be subjected to the terms and conditions of a Full-time employee during this period.

For Plus91 Technologies Pvt Ltd,



Sincerely,  
Aditya Patkar  
CEO  
Plus91 Technologies Private Limited  
Contact: hr@plus91.in

Plus91 Technologies Private Limited  
601 A, East Court, Phoenix Market City, Viman nagar,  
Pune - 411014  
Phone - +91-2066890791  
Website: www.plus91.in

Date: -31<sup>st</sup> December 2021

### Internship Offer Letter

To  
Priya Yawale,

Dear Priya,

This is an acknowledgement letter confirming your internship with us at Plus91 Technologies Private Limited. As a Software Developer Intern, your training and internship will commence on 11<sup>th</sup> January 2022 at 406, 4<sup>th</sup> floor, Phoenix East Court, Opposite Giga space, Viman Nagar, Pune-411014 and will be completed in a duration of 6 months( 6 months + blocked days). During this period, you will be entitled to a travel and dearness allowance as per company policy. The TA/DA has been fixed as Rs 5,000 by the company.

We are willing to hold this position that is available to you for the next 1 working day from the delivery of this letter. Please contact us before the specified date so that we can confirm your acceptance of the offer. You will be subjected to the terms and conditions of a Full-time employee during this period.

For Plus91 Technologies Pvt Ltd,

*Aditya Patkar*  


Sincerely,  
Aditya Patkar  
CEO  
Plus91 Technologies Private Limited  
Contact: hr@plus91.in

Plus91 Technologies Private Limited  
601 A, East Court, Phoenix Market City, Viman nagar,  
Pune - 411014  
Phone - +91-2066890791  
Website: www.plus91.in

Date: -31<sup>st</sup> December 2021

### Internship Offer Letter

To  
Shubham Shirao,

Dear Shubham,

This is an acknowledgement letter confirming your internship with us at Plus91 Technologies Private Limited. As a Software Developer Intern, your training and internship will commence on 11<sup>th</sup> January 2022 at 406, 4<sup>th</sup> floor, Phoenix East Court, Opposite Giga space, Viman Nagar, Pune-411014 and will be completed in a duration of 6 months( 6 months + blocked days). During this period, you will be entitled to a travel and dearness allowance as per company policy. The TA/DA has been fixed as Rs 5,000 by the company.

We are willing to hold this position that is available to you for the next 1 working day from the delivery of this letter. Please contact us before the specified date so that we can confirm your acceptance of the offer. You will be subjected to the terms and conditions of a Full-time employee during this period.

For Plus91 Technologies Pvt Ltd,

*Aditya Patkar*  


Sincerely,  
Aditya Patkar  
CEO  
Plus91 Technologies Private Limited  
Contact: hr@plus91.in

Plus91 Technologies Private Limited  
601 A, East Court, Phoenix Market City, Viman nagar,  
Pune - 411014  
Phone - +91-2066890791  
Website: www.plus91.in

Date: -31<sup>st</sup> December 2021

### Internship Offer Letter

To  
Vaishnavi Tasare,

Dear Vaishnavi,

This is an acknowledgement letter confirming your internship with us at Plus91 Technologies Private Limited. As a Software Developer Intern, your training and internship will commence on 11<sup>th</sup> January 2022 at 406, 4<sup>th</sup> floor, Phoenix East Court, Opposite Giga space, Viman Nagar, Pune-411014 and will be completed in a duration of 6 months( 6 months + blocked days). During this period, you will be entitled to a travel and dearness allowance as per company policy. The TA/DA has been fixed as Rs 5,000 by the company.

We are willing to hold this position that is available to you for the next 1 working day from the delivery of this letter. Please contact us before the specified date so that we can confirm your acceptance of the offer. You will be subjected to the terms and conditions of a Full-time employee during this period.

For Plus91 Technologies Pvt Ltd,

*Aditya Patkar*  


Sincerely,  
Aditya Patkar  
CEO  
Plus91 Technologies Private Limited  
Contact: hr@plus91.in



# ADFLIX MEDIA PVT. LTD

Ref: 2021-22/154

Date: 01/03/2022

## JOINING LETTER TO WHOMSOEVER IT MAY CONCERN

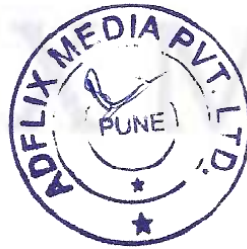
This is to certify that **Mr. Anand Dahihande** Master of Computer Applications student of Vidya Bharati Mahavidyalaya, Amravati, pursuing his Industrial Training as part of 4<sup>th</sup> semester of MCA (Master of Computer Applications) program Sant Gadge Baba Amravati University.

Thanks & regards,

For Adflix Media Pvt. Ltd.

Mr. Chetan Game | HR

hr@adflixmedia.com



Office No. A4, Success Chamber, Second Floor,  
Apte Road, Near Goodluck Chowk, Pune,  
Maharashtra 411004

Contact: +918857900039 | info@adflixmedia.com

[www.adflixmedia.com](http://www.adflixmedia.com)



Ref: 2021-22/155

Date: 01/03/2022

## JOINING LETTER TO WHOMSOEVER IT MAY CONCERN

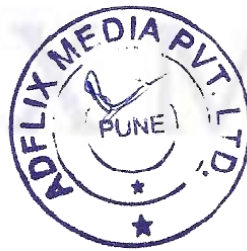
This is to certify that **Miss. Neha Sharnagat** Master of Computer Applications student of Vidya Bharati Mahavidyalaya, Amravati, pursuing his Industrial Training as part of 4<sup>th</sup> semester of MCA (Master of Computer Applications) program Sant Gadge Baba Amravati University.

Thanks & regards,

For Adflix Media Pvt. Ltd.

Mr. Chetan Game | HR

hr@adflixmedia.com





# ADFLIX MEDIA PVT. LTD

Ref: 2021-22/158

Date: 01/03/2022

## JOINING LETTER TO WHOMSOEVER IT MAY CONCERN

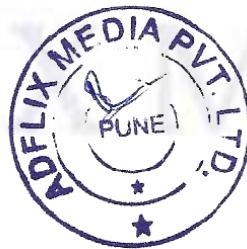
This is to certify that **Mr. Saurabh Darokar** Master of Computer Applications student of Vidya Bharati Mahavidyalaya, Amravati, pursuing his Industrial Training as part of 4<sup>th</sup> semester of MCA (Master of Computer Applications) program Sant Gadge Baba Amravati University.

Thanks & regards,

For Adflix Media Pvt. Ltd.

Mr. Chetan Game | HR

hr@adflixmedia.com



Office No. A4, Success Chamber, Second Floor,  
Apte Road, Near Goodluck Chowk, Pune,  
Maharashtra 411004

Contact: +918857900039 | info@adflixmedia.com

[www.adflixmedia.com](http://www.adflixmedia.com)



# ADFLIX MEDIA PVT. LTD

Ref: 2021-22/1544

Date: 01/03/2022

## JOINING LETTER TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Shailesh Salode** Master of Computer Applications student of Vidya Bharati Mahavidyalaya, Amravati, pursuing his Industrial Training as part of 4<sup>th</sup> semester of MCA (Master of Computer Applications) program Sant Gadge Baba Amravati University.

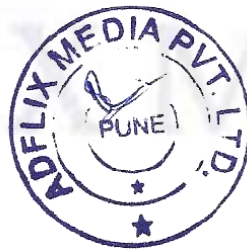
Thanks & regards,

A handwritten signature in blue ink, appearing to be 'Chetan Game'.

For Adflix Media Pvt. Ltd.

Mr. Chetan Game | HR

hr@adflixmedia.com



Office No. A4, Success Chamber, Second Floor,  
Apte Road, Near Goodluck Chowk, Pune,  
Maharashtra 411004

Contact: +918857900039 | info@adflixmedia.com

[www.adflixmedia.com](http://www.adflixmedia.com)



# ADFLIX MEDIA PVT. LTD

Ref: 2021-22/159

Date: 01/03/2022

## JOINING LETTER TO WHOMSOEVER IT MAY CONCERN

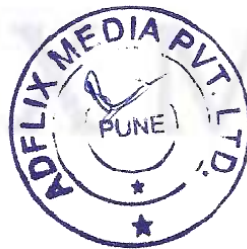
This is to certify that **Mr. Shreyash Kanhed** Master of Computer Applications student of Vidya Bharati Mahavidyalaya, Amravati, pursuing his Industrial Training as part of 4<sup>th</sup> semester of MCA (Master of Computer Applications) program Sant Gadge Baba Amravati University.

Thanks & regards,

For Adflix Media Pvt. Ltd.

Mr. Chetan Game | HR

hr@adflixmedia.com



Office No. A4, Success Chamber, Second Floor,  
Apte Road, Near Goodluck Chowk, Pune,  
Maharashtra 411004

Contact: +918857900039 | info@adflixmedia.com

[www.adflixmedia.com](http://www.adflixmedia.com)



# ADFLIX MEDIA PVT. LTD

Ref: 2021-22/160

Date: 01/03/2022

## JOINING LETTER TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. Vishakha Malewar** Master of Computer Applications student of Vidya Bharati Mahavidyalaya, Amravati, pursuing his Industrial Training as part of 4<sup>th</sup> semester of MCA (Master of Computer Applications) program Sant Gadge Baba Amravati University.

Thanks & regards,

For Adflix Media Pvt. Ltd.

Mr. Chetan Game | HR

hr@adflixmedia.com



Office No. A4, Success Chamber, Second Floor,  
Apte Road, Near Goodluck Chowk, Pune,  
Maharashtra 411004

Contact: +918857900039 | info@adflixmedia.com

[www.adflixmedia.com](http://www.adflixmedia.com)



Ref: 2021-22/161

Date: 01/03/2022

## JOINING LETTER TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Vishal Kambe** Master of Computer Applications student of Vidya Bharati Mahavidyalaya, Amravati, pursuing his Industrial Training as part of 4<sup>th</sup> semester of MCA (Master of Computer Applications) program Sant Gadge Baba Amravati University.

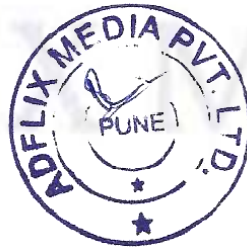
Thanks & regards,

A handwritten signature in blue ink, appearing to read 'Chetan Game'.

For Adflix Media Pvt. Ltd.

Mr. Chetan Game | HR

hr@adflixmedia.com





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218344570/Pune**  
**Date: 24/11/2021**

Ms. Kajal Tulshidas Khiraiyya  
Plot No. 44, Yashoda Nagar, Manora Road, Karanja(Lad), Dist-WashimManora Road,  
Yashoda Nagar,  
Washim-444105,  
Maharashtra.  
Tel# 91-9112423624

Dear Kajal Tulshidas Khiraiyya,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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**TCSL/DT20218344570**

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**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹15,000/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹6,000/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of ₹1,035/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB



amount between the components as per your tax plan, once you join TCSL.

## **PERFORMANCE PAY**

### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

## **CITY ALLOWANCE**

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## **XPLORE/ LEARNING INCENTIVES**

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

## **OTHER BENEFITS**

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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## 1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.
- ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

## 2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

- i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.
- ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

## Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

## Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

## Loans

You will be eligible for loans, as per TCSL's loan policy.

## Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

## RETIRALS

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### **Provident Fund**

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

### **Gratuity**

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

## **TERMS AND CONDITIONS**

### **1. Aggregate Percentage Requirements**

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board /University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

### **2. Pre requisites for Joining**

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.



### **3. Training Period**

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

### **4. Working Hours**

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

### **5. Mobility**

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

### **6. Compensation Structure / Salary components**

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

### **7. Increments and Promotions**

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

### **8. Alternative Occupation / Employment**

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment,



business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

## **9. Confidentiality Agreement**

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

## **10. Work in SBWS mode**

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

## **11. Service Agreement**

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

## **12. Overseas International Assignment Agreement**

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.



This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

### **13. Terms and Conditions**

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

### **14. TATA Code of Conduct**

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

### **15. Notice Period**

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

### **16. Retirement**

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

### **17. Pre-employment Medical Certificate**

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

### **18. Employment of Non Indian Citizens**

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.



## 19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

## 20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the **nextstep portal** as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
  - Aadhaar Card
  - Standard X and XII/Diploma mark sheets & Certificate
  - Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
  - Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
  - Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Sri Lankan Refugee, a Refugee Identity card along with Work Permit is required
  - Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
  - Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
  - Passport / Acknowledgement letter of passport application
  - Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
  - 4 passport sized photographs
  - Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
  - An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
    - \*There is no criminal offence registered/pending against you
    - \*There is no disciplinary case pending against you in the university
  - If you were employed, a formal Relieving letter & Experience letter from your previous employer
- The original documents will be returned to you after verification.



In addition to the above original documents, Please carry Xerox copies of the below documents

- \*PAN Card (Permanent Account Number)
- \*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- \*Passport
- \*NSR E-Card

## 21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

## 22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

## 23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

## 24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

## 25. Data Privacy Clause:

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(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.



**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

**For TATA Consultancy Services Limited**

**Girish V. Nandimath**  
**Global Head Talent Acquisition & AIP**



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms



**GROSS SALARY SHEET**

**Annexure 1**

|                       |                                              |
|-----------------------|----------------------------------------------|
| <b>Name</b>           | <b>Kajal Tulshidas Khiraiyya</b>             |
| <b>Designation</b>    | <b>Assistant System Engineer-Trainee</b>     |
| <b>Institute Name</b> | <b>Vidya Bharati Mahavidyalaya, Amravati</b> |

Table 1: Compensation Details (All Components in INR)

| <b>Component Category</b>             | <b>Monthly</b> | <b>Annual</b>      |
|---------------------------------------|----------------|--------------------|
| <b>1) Fixed Compensation</b>          |                |                    |
| Basic Salary                          | 15,000         | 1,80,000           |
| Bouquet Of Benefits #                 | 8,785          | 1,05,420           |
| <b>2) Performance Pay**</b>           |                |                    |
| Monthly Performance Pay               | 1,700          | 20,400             |
| Quarterly Variable Allowance*         | 600            | 7,200              |
| <b>3) City Allowance</b>              | 200            | 2,400              |
| <b>4) Annual Components/Retirals</b>  |                |                    |
| Health Insurance***                   | NA             | 7,900              |
| Provident Fund                        | 1,800          | 21,600             |
| Gratuity                              | 721            | 8,658              |
| Total of Annual Components & Retirals | 2,522          | 38,158             |
| <b>TOTAL GROSS</b>                    | <b>28,807</b>  | <b>3,53,578</b>    |
| <b>Xplore/ Learning Incentive****</b> |                | <b>Upto 60,000</b> |

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

| <b>Component Category</b>        | <b>Monthly</b> | <b>Annual</b>   |
|----------------------------------|----------------|-----------------|
| House Rent Allowance             | 6,000          | 72,000          |
| Leave Travel Assistance          | 1,250          | 15,000          |
| Food Card                        | 500            | 6,000           |
| Personal Allowance               | 1,035          | 12,420          |
| <b>GROSS BOUQUET OF BENEFITS</b> | <b>8,785</b>   | <b>1,05,420</b> |



## Annexure 2

|                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>Ahmedabad</b><br/>TCS XP HR Lead<br/>Tata Consultancy Services,<br/>Garima Park,IT/ITES SEZ,Plot # 41,<br/>Gandhinagar - 382007</p>                                                                                                                                                                                   | <p><b>Bangalore</b><br/>TCS XP HR Lead<br/>Tata Consultancy Services,<br/>Gate 1, No 42, Think campus, Electronic City phase II,<br/>Bangalore - 560100,Karnataka</p>                                                                                           |
| <p><b>BUBANESHWAR</b><br/>TCS XP HR Lead<br/>Tata Consultancy Services,<br/>Training Lab Venue:-Barabati, IRC Block, Ground Floor,<br/>Tata Consultancy Services Limited, (UNIT-II) - BARBATI<br/>SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO.<br/>35, CHANDAKA INDUSTRIAL ESTATE, PATIA,<br/>Bhubaneswar - 751024</p> | <p><b>Chennai</b><br/>TCS XP HR Lead<br/>Tata Consultancy Services,<br/>415/21-24, Kumaran Nagar, Old Mahabalipuram Rd,<br/>TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>                                                                                |
| <p><b>DELHI – Gurgaon</b><br/>TCS XP HR Lead<br/>Tata Consultancy Services,<br/>Block C, Kings Canyon, ASF Insignia, Gurgaon -<br/>Faridabad Road, Gawal Pahari, Gurgaon - 122003,<br/>Haryana</p>                                                                                                                          | <p><b>DELHI – Noida</b><br/>TCS XP HR Lead<br/>Tata Consultancy Services,<br/>Plot No. A-44 &amp; A-45,Ground, 1st to 5th Floor &amp; 10th<br/>floor, Glaxy Business Park, Block - C &amp; D, Sector - 62,<br/>Noida - 201 309,UP</p>                           |
| <p><b>Guwahati</b><br/>TCS XP HR Lead<br/>Tata Consultancy Services,<br/>5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati -<br/>781006,Assam</p>                                                                                                                                                                           | <p><b>Hyderabad</b><br/>TCS XP HR Lead<br/>Tata Consultancy Services,<br/>Q City, Nanakramguda, Hyderabad</p>                                                                                                                                                   |
| <p><b>INDORE</b><br/>TCS XP HR Lead<br/>Tata Consultancy Services,<br/>IT/ITES SEZ, Scheme No. 151 &amp; 169-B, Super Corridor,<br/>Village Tigariya Badshah &amp; Bada Bangarda, Tehsil<br/>Hatod, Indore - 452018,<br/>Madhya Pradesh</p>                                                                                 | <p><b>KOLKATA</b><br/>TCS XP HR Lead<br/>Tata Consultancy Services Limited,<br/>Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New<br/>Town, Rajarhat, Kolkata - 700160,West Bengal OR<br/>Auditorium,2nd Floor, Wanderers Building,Delta Park -<br/>Lords</p> |
| <p><b>KOCHI</b><br/>TCS XP HR Lead<br/>Tata Consultancy Services,<br/>TCS centre, Infopark Road Infopark Campus, Infopark ,<br/>Kakkanad, Kerala 682042</p>                                                                                                                                                                 | <p><b>MUMBAI</b><br/>TCS XP HR Lead<br/>Tata Consultancy Services,<br/>Yantra Park, Pokharan Road Number 2, TCS Approach<br/>Rd, Thane, West, Thane, Maharashtra 400606</p>                                                                                     |
| <p><b>NAGPUR</b><br/>TCS XP HR Lead<br/>Tata Consultancy Services Limited,<br/>Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>                                                                                                                                                                                          | <p><b>PUNE</b><br/>TCS XP HR Lead<br/>Tata Consultancy Services,<br/>Plot No. 2 &amp; 3, MIDC-SEZ, Rajiv Gandhi Infotech Park,<br/>Hinjewadi Phase III, Pune - 411057,Maharashtra</p>                                                                           |
| <p><b>Trivandrum</b><br/>TCS XP HR Lead<br/>Tata Consultancy Serives,<br/>Peepul Park, Technopark Campus ,Kariyavattom P.O.<br/>Trivandrum - 695581, India</p>                                                                                                                                                              |                                                                                                                                                                                                                                                                 |



## Annexure 3

### Confidentiality and IP Terms and Conditions

#### 1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



## **2. Associate's Obligations**

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

## **3. Intellectual Property Rights**

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



#### **4. Prior knowledge**

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

#### **5. Use of third party material**

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

#### **6. Security policies and Guidelines.**

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

#### **7. Working in SBWS Framework:**

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.



(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

## **8. Restriction on Associate's Rights**

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

## **9. No License**

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



## 10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

## 11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

To Mr. Kunal Gajanan Ronghe

Subject: Appointment Letter

Dear Kunal Gajanan Ronghe,

We are happy to inform you that you are selected as trainee in ITRONS TECHNOLOGIES PVT LTD. As discussed earlier your internship is expected to start from 10 January-2022 and working hours will be 10.00 am to 6.00 pm and holidays will be on saturday and sunday every week. The Internship Training Program will include training/orientation along with deeper understanding of concepts through hands-on application of the knowledge learnt during sessions. It would focus primarily on learning and developing new skills.

As an intern, you will not be company's employee. Therefore you will not receive a salary /wages / any other compensation. By accepting this offer, you agree that you will follow all the company policies and willing to apply as non-employee interns. This letter constitutes the complete understanding between you and company regarding your internship.

We expect your internship with the company will be full of knowledge and provide you rewarding experience.

Again, congratulations and we looking forward to work with you.

Sincerely,



Roshan G. Uke  
Director

ITRONS TECHNOLOGIES PVT LTD

---

**Phone**

+91 8411999924  
+91 8411999967

**Address**

Itrons Technologies Pvt Ltd  
H.NO 1458, W.NO 09  
S.NO 14/29, ISKCON TEMPLE ROAD  
RATHI NAGAR, AMRAVATI 444603  
MAHARASHTRA

**Web**

[www.itrons.in](http://www.itrons.in)  
[info.itrons.in](mailto:info.itrons.in)



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 1548614**

## **Letter of Intent ("LOI")**

Dear Jaya Chandak,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact [fresherhiring.in@capgemini.com](mailto:fresherhiring.in@capgemini.com), please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1548614**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1548614**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1548614**

Thanking you,  
Yours Sincerely,

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

This is a system generated document and does not need a signature

---

## ANNEXURE 1

**Jaya Chandak**  
**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

This is a system generated document and does not need a signature

---

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

## Letter Of Intent

Dear Damini,

We are glad to appoint you with our company “**Trigensoft Solutions Pvt. Ltd.**” for the position “**Android Developer\_Intern**” for 6 months, your duties will resume with us on **7th March 2022** at Trigensoft Solutions Pvt. Ltd., Pune with the stipend of Rs 4000/- per month .

You will be considered as a full-time employee based on your performance during your internship.

Wish you a better and successful career with us.

Authorized Signatory

Acceptance



HR Manager  
**Trigensoft Solutions Pvt. Ltd.**

**Date : 01-02-2022**

**To,**  
**Ms. Minal Dadarao Manmode**

**Sub :Internship Training Program**

Dear Sir,

Thank you for the keen interest you have shown in our organization for the six months Internship training Program. Consequent to your application and the subsequent discussions had with us.

We are pleased to inform you that the company has decided to accommodate, you will undergone for six month In-Plant training at company campus..

You will work on live project **Sports Management System** using ASP.net, J2ME & MSSql technology. Our company experts will guide you to enhance software skill using development technique during the in-plant training session. The duration of industrial training is from 15th<sup>t</sup> Jan 2022 to 30<sup>th</sup> June 2022.

This internship program does not guarantee to accommodate a Job. Offer a Job is based on the performance and the vacancy in the position.

Thanking You

Sincerely yours



**Deepak Pohekar**  
Director ( HR )



Date: 02/01/2022.

**Joining Certificate**

This is to inform that Mohammad Faisal form Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at [hello@imaginescript.com](mailto:hello@imaginescript.com).

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.

Director





+91 9325834423  
info@aiinfotech.in  
www.aiinfotech.in  
Office No.308, 3rd Floor, Next  
Level Mall, Camp Road, Amravati

Date: 01 Feb 2022

**TO WHOMSOEVER IT MAY CONCERN**

**Subject: Offering MCA Internship program to Miss. Mrunali Telmore (MCA Student)**

This is to confirm that we are offering Internship to Miss. Mrunali Telmore who is final year student of MCA from "Vidya Bharti Mahavidhyalaya". As per the University MCA academic syllabus Mrunali Telmore approached us to undergo the Project training & Internship in her last semester.

We are providing her an opportunity to do Internship in our organization from **1 Feb 2022**, she will be assigned to initial training, project work as and when required. This Internship will be for six months where we will not provide her any stipend. She has to perform well to complete the assigned tasks on time with good quality.

As per our discussion, you are requested to report at our office at 4.00PM on 1 Feb 2022.

We welcome her to AI Infotech Training and Placement Services and look forward

to a long and fruitful relationship.

Yours sincerely

For AI Infotech

A handwritten signature in blue ink, appearing to be 'PPR', is written over a light blue rectangular background.

cc: Human Resource Department



# AK Infosol Pvt. Ltd.

21/162, Laxminagar, Parvati,  
Pune, MH - 411009

17 Jan 2022

To,  
Ms. Vaibhavi Gangakhedkar.  
V.H.B Colony, Tarfile Quarter's  
Akola, MH-444001

**Sub:** Offer letter for the post of "**Trainee Developer**"

Dear **Ms. Vaibhavi Gangakhedkar.**

With reference to the discussion we had with you, we on behalf of AK Infosol Pvt. Ltd. is pleased to offer you the position of "Trainee Developer" and invite you to join AK Infosol Pvt. Ltd. Family from 17 Jan 2022

If you will be not joining on or before 17 Jan 2022 then this offer letter will be expired. The Allowances, benefits and other terms and conditions of your employment will be as per company policy.

On joining the company, you shall be on probation for six months. You will abide by rules and regulations on the company as may be in force from time to time. We welcome you aboard and a detailed appointment letter will have given to you at the time of joining.

We expect you to join on or before ( Date) in line with our discussion with you, otherwise, this offer will stand withdrawn automatically.

Again Congratulation and Welcome to the AK Infosol Pvt. Ltd. Family

Thanking you

For, **AK Infosol Pvt. Ltd.**

**Authorized Signature**

**HRD Signature**

Date: 02/01/2022

**Joining Certificate**

This is to inform that Namita Nirmal form Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at [hello@imaginescript.com](mailto:hello@imaginescript.com).

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.



Director





# Sohamshakti Industries Pvt.Ltd.

CIN-U74999PN2017PTC168863

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Date : 01-02-2022

To,

Ms. Neha Gajanan Banarase

Sub : Appoint For the post of "Java Software Intern"

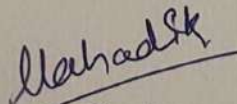
Dear Mam,

Thank you for the keen interest you have shown in our organization for the six months Internship training Program. Consequent to your application and the subsequent discussions had with us.

We are pleased to inform you that the company has decided to accommodate, you will undergone for six month In-Plant training at company campus..

You will work on live project **Gym Management** using Java & MySql technology. Our company experts will guide you to enhance software skill using development technique during the in-plant training session. The duration of industrial training is from 15<sup>th</sup> Jan 2022 to 30<sup>th</sup> June 2022.

This internship program does not guarantee to accommodate a Job. Offer a Job is based on the performance and the vacancy in the position.

  
Director

Sohamshakti Industries Pvt.Ltd



---

Higne Home Coloy, 3<sup>rd</sup> Floor of Purandar Building, Karvenagar-Warje road,  
Home colony, Pune - 411052. Contact: 9730273044  
Mail.info@sohamshakti.com, website: www.sohamshakti.com



+91 9325834423  
info@aiinfotech.in  
www.aiinfotech.in  
Office No.308, 3rd Floor, Next  
Level Mall, Camp Road, Amravati

Date: 01 Feb 2022

## TO WHOMSOEVER IT MAY CONCERN

### **Subject: Offering MCA Internship program to Mr. Nikhil Bole (MCA Student)**

This is to confirm that we are offering Internship to Mr. Nikhil Bole who is final year student of MCA from "Vidya Bharti Mahavidhyalaya". As per the University MCA academic syllabus Nikhil Bole approached us to undergo the Project training & Internship in his last semester.

We are providing him an opportunity to do Internship in our organization from **1 Feb 2022**, he will be assigned to initial training, project work as and when required. This Internship will be for six months where we will not provide him any stipend. He has to perform well to complete the assigned tasks on time with good quality.

As per our discussion, you are requested to report at our office at 4.00 PM on 1 Feb 2022.

We welcome him to AI Infotech Training and Placement Services and look forward

to a long and fruitful relationship.

Yours sincerely,

For AI Infotech

A handwritten signature in blue ink, appearing to be 'PP' or similar initials, on a white background.

cc: Human Resource Department

Date: 02/01/2022

**Joining Certificate**

This is to inform that Nikhil Jadhao from Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at [hello@imaginescript.com](mailto:hello@imaginescript.com).

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.

Director





+91 9325834423  
info@aiinfotech.in  
www.aiinfotech.in  
Office No.308, 3rd Floor, Next  
Level Mall, Camp Road, Amravati

Date: 01 Feb 2022

### TO WHOMSOEVER IT MAY CONCERN

**Subject: Offering MCA Internship program to Miss. Nikita Ramekar (MCA Student)**

This is to confirm that we are offering Internship to Miss. Nikita Ramekar who is final year student of MCA from "Vidya Bharti Mahavidhyalaya". As per the University MCA academic syllabus Nikita Ramekar approached us to undergo the Project training & Internship in her last semester.

We are providing her an opportunity to do Internship in our organization from **1 Feb 2022**, she will be assigned to initial training, project work as and when required. This Internship will be for six months where we will not provide her any stipend. She has to perform well to complete the assigned tasks on time with good quality.

As per our discussion, you are requested to report at our office at 4.00PM on 1 Feb 2022.

We welcome her to AI Infotech Training and Placement Services and look forward to a long and fruitful relationship.

Yours sincerely

For AI Infotech

A handwritten signature in blue ink, appearing to be 'PPR', is written over a light blue rectangular background.

cc: Human Resource Department



# Sohamshakti Industries Pvt.Ltd.

CIN-U74999PN2017PTC168863

---

Date : 05-01-2022

To,

Ms. Nishu Yadav

Sub: Appoint For the post of "Java Software Intern"

Dear Mam,

Thank you for the keen interest you have shown in our organization for the six months Internship training Program. Consequent to your application and the subsequent discussions had with us.

We are pleased to inform you that the company has decided to accommodate, you will undergone for six month In-Plant training at company campus..

You will work on live project **Gym Management** using Java & MySQL technology. Our company experts will guide you to enhance software skill using development technique during the in-plant training session. The duration of industrial training is from 10<sup>th</sup> Jan 2022 to 15<sup>th</sup> July 2022.

This internship program does not guarantee to accommodate a Job. Offer a Job is based on the performance and the vacancy in the position.

*Mahadev*  
Director

Sohamshakti Industries Pvt.Ltd



To Ms. Ayushi Sunil Deshmukh

Subject: Appointment Letter

Dear Ayushi Sunil Deshmukh,

We are happy to inform you that you are selected as trainee in ITRONS TECHNOLOGIES PVT LTD. As discussed earlier your internship is expected to start from 10 January-2022 and working hours will be 10.00 am to 6.00 pm and holidays will be on saturday and sunday every week. The Internship Training Program will include training/orientation along with deeper understanding of concepts through hands-on application of the knowledge learnt during sessions. It would focus primarily on learning and developing new skills.

As an intern, you will not be company's employee. Therefore you will not receive a salary /wages / any other compensation. By accepting this offer, you agree that you will follow all the company policies and willing to apply as non-employee interns. This letter constitutes the complete understanding between you and company regarding your internship.

We expect your internship with the company will be full of knowledge and provide you rewarding experience.

Again, congratulations and we looking forward to work with you.

Sincerely,



Roshan G. Uke  
Director

ITRONS TECHNOLOGIES PVT LTD

**Phone**

+91 8411999924  
+91 8411999967

**Address**

Itrons Technologies Pvt Ltd  
H.NO 1458, W.NO 09  
S.NO 14/29, ISKCON TEMPLE ROAD  
RATHI NAGAR, AMRAVATI 444603  
MAHARASHTRA

**Web**

[www.itrons.in](http://www.itrons.in)  
[info.itrons.in](mailto:info.itrons.in)

**HCL TECHNOLOGIES LTD.**

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

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Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

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**OFFER & APPOINTMENT LETTER**

**Offer Release Date: March 11, 2022**

**Sagar Ashok Chopade  
Bangalore  
Bangalore  
Bangalore, Karnataka**

Dear Sagar Ashok Chopade,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Ltd. ( herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **SOFTWARE ENGINEER**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **May 16, 2022**.

You will be on probation for a period of **6 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap ( Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiters email id- **divyanshi\_gupta@hcl.com** , failing which the offer will stand null and void.

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

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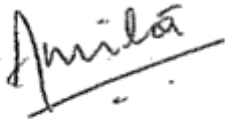
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Any change in the date of joining needs to be communicated to the concerned recruiter at least one week in advance.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

For **HCL Technologies Ltd.**,



**Amrita Das**

Senior Vice President

Head-Global Rewards

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## ANNEXURE I

### EXPLANATION OF COMPENSATION STRUCTURE AND EMPLOYEE BENEFITS

To facilitate an easy understanding of your compensation structure (Cost to Company, CTC), the various components have been categorized under the following broad heads:

- ✚ Basic Salary
- ✚ Monthly Allowances
- ✚ Variable Pay
- ✚ Retirals & Insurances Benefit

The details for each component falling under these heads are explained as following:

#### **BASIC SALARY**

The Basic Salary is standard across organization and brought to a certain value of the CTC. Basic salary has an impact on various other components such as the PF contribution, medical insurance cover, Gratuity, HRA etc. and hence has to be balanced so as not to substantially reduce the employee's take home salary.

#### **MONTHLY ALLOWANCES**

- **House Rent Allowance (HRA):** The HRA is payable maximum Up to 100% of the Basic Salary and paid monthly. This includes the Company Leased Accommodation value. For those who are not staying in a rented accommodation, can declare the same in the system post joining and this amount would be paid as taxable component.

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- **Holiday Allowance:** Holiday Allowance is payable maximum up to INR 50,000 spread over 12 months.
- **Advance Statutory Bonus:** Applicable where monthly gross does not exceed INR 21,000 (excluding variable component) as per the Payment of Bonus Act.
- **Food Wallet:** Food Wallet is a voluntary benefit and is applicable for payments related to food and non- alcoholic beverages only. Once enrolled, the benefit should be availed within HCL Cafeterias or food joints outside HCL campus which serves only food and non-alcoholic beverages. This Food Wallet cannot be used in any other outlet other than designated food outlet.
- **Compensatory Allowance:** Compensatory Allowance is a buffer component that adjusts the amount of CTC against all other fixed components.
- **VARIABLE PAY**

The scope of "Variable Pay" in your compensation structure will be governed based on your "employee group" in HCL.

**Performance Bonus (PB):** Performance Bonus (PB) is payable in accordance with the Company's Bonus Policy (sales / delivery / functional support) as applicable at that time. The quantum of pay-out will be subject to the current year's Bonus Policy and will be calculated based on your individual contributions against your Key Performance Parameters (KPP) as well as the company's performance.

PB is payable at the end of the performance review cycle. To be eligible for the bonus pay-out, you need to be active on the rolls of the company at the time of reward distribution as per Performance review and Reward cycle.

**Engagement Performance Bonus (EPB):** Engagement Performance Bonus is a variable component payable on a monthly basis. Pay-out against this component will be governed by the EPB policy (as amended from time to time) that is applicable to your employee group.

## **RETIRALS & INSURANCES BENEFIT**

You and your dependants will be covered under Social Security as per the law and Insurance Benefits policy offered by the company. The amount mentioned under 'Insurance and Medical Benefits' in your compensation structure is applicable towards various insurances (Medical Insurance, Term Life Insurance, Personal Accident Insurance).

**Medical Insurance:** Some of the salient features of the Group Health Medical Insurance policy are as follows

- The policy covers Hospitalization expenses and Maternity expenses.

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- By default the employees (who are not covered under the ESI Act, 1948] will be mandatorily covered under the benefit. The benefit will also be available to cover Spouse, dependent children, dependent parents/in-laws, dependent brothers who are unemployed but below the age of 25 and sisters (unmarried & unemployed), additionally, by declaring them as dependants and on confirming that they are NOT covered under any other employer-sponsored medical scheme (e.g., Central Government Health Scheme) and that they are wholly or substantially dependent on you for their medical needs.
  - The premium payable depends on the dependants declared.
  - The hospitalization coverage limit will be same as defined in compensation structure.
  - Company reserves the right to amend the benefit plan and shall keep all employees informed/updated.
  - You may refer 'Medical Insurance policy' for further details.
- **Coverage under ESI:** The employee will be covered under Employee State Insurance Scheme in accordance with the applicable norms and amendments made during time to time or any further amendment which may come into force during the employment tenure under **Employees' State Insurance Act, 1948.**

Employees covered under ESI would not be covered by default under HCL's medical insurance benefit. Option to enroll under medical insurance is available as well; however, in such a case, the additional cost of annual medical premium has to be borne by the employee as per terms and conditions elucidated under Medical Insurance policy.

\*The employee & employer contribution will be payable as per current prescribed rates under ESI Rules.

- **Employer's contribution to Provident Fund:** As per statutory requirements, an employee has to contribute 12% of the basic salary towards Provident Fund (PF). HCL contributes matching amount to PF. Out of employer's contribution, 8.33% of monthly basic or INR. 1,250/- whichever is lower is remitted to PF authorities towards Employees' Pension Scheme (EPS). All employees are thereby eligible to draw pension after superannuation, except those who had opted out of EPS as per Form-11 declaration.

\*The percentage and amount is in compliance with the current PF Act.

- **Gratuity:** As per statutory requirements, it is employer's statutory liability to pay 15 days Basic salary (15/26 of a monthly Basic) for every completed year of service to each of his employees on their exit, for any reason after five years of continuous service, subject to maximum limit of INR 20.00 lakhs.
- **Term Life Insurance (including EDLI):** At HCL, you will be covered under the Term-life Insurance which provides safety net to family in case of death of the employee due to any reasons. The applicable amount is mentioned in your offer letter.
- **Disability Insurance:** You are also covered against any permanent or partial disability that may arise due to an accident. The amount payable by Insurer for a disability shall depend on nature of the disability. The amount mentioned in your offer letter is the maximum amount paid by Insurer as per the nature of a disability. You may refer 'Personal Accident Insurance' policy for further details.

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We look forward for you being an integral part of this arduous yet fulfilling journey towards excellence and growth and hope our relationship will go a long way!

### **Disclaimer**

*You will be liable to pay all applicable taxes on your income as per the local laws. You will also be responsible for filing your personal Income Tax returns. You acknowledge that the Company is not in any way influencing, guiding, suggesting on aspects of taxation or tax saving measures in any form and that the same is individual's decision / personal choice.*

*Please note that all components mentioned above may or may not be a part of your compensation structure. HCL reserves the right to alter, append or withdraw the benefits extended either in part or in full based on management's discretion.*

## ANNEXURE II

### Welcome aboard...

It is often said that an organization can grow only if it empowers its employees to grow! At HCL, we consciously realize this fact and have developed a five-fold path for individual enlightenment that not only covers basic monetary benefits for HCLites, but also takes care of their professional growth by providing empowerment, knowledge, recognition, transformation and support.

Following are the terms and conditions that refer to our offer of employment to you, this is to be read in conjunction with the offer letter as attached.

### **GENERAL TERMS AND CONDITIONS OF EMPLOYMENT**

#### **1. Location**

Your joining location will be Bangalore.

#### **2. Medical Check up**

Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when it is required, as per the Company Policies/ client requirement. The fitness testing (and accompanying results) will not lead to any subjective, discriminatory or unethical actions.

#### **3. Increments and promotions**

Your growth in terms of role, compensation etc. in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period i.e. 6 months from date of joining. Subsequently, your annual performance

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appraisal and compensation review will be aligned and effected from the first day of the subsequent quarter thereafter.

#### 4. Notice Period/ Separation

Your employment with the Company can also be terminated either by the Company or by you by giving the other party **three months** advance notice. If the Company terminates the employment and decides to relieve you before the completion of the notice period, the "Basic" component of the salary for the balance notice period would be paid to you. If at your request, the Company agrees to relieve you before serving the full notice period, you will be liable to pay the Company the "Basic" component of the salary for the balance notice period. However, please note that accepting any such early relieving request would be entirely at the discretion of the Company. Further, the aforesaid requirement of 90 days' notice may be extended, if mutually agreed by you and the Company.

On termination of your employment for any reason, you shall comply with the Company's termination procedures, sign all documents and return all Company property. The Company will not be bound to pay the dues, if any, till you have completed all the separation procedures.

#### 5. Agreements

You may be required to sign necessary agreements with the Company or any other client as required and complete various formalities as per the agreements at the time of joining and during the tenure with the company.

You may also be required to sign other Agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company as also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.

#### 6. Background and Reference Check

- The company will undertake the background verification / validation process of employees in terms of education, previous employment(s), criminal verification, database and web searches, address verification, claims made against achievements in the resumes/CVs of the employees etc. with the help of a third party as and when required. You would be required to submit photocopies of documents detailed in Annexure III to facilitate the joining and background verification process.
- The company may also undertake reference check through at least two professional references submitted during the process of selection. • In case the Prospective Employees fails to submit any document required for conducting background verification, they will not be considered for hiring. If the Prospective Employees fails the background verification, appropriate actions including withdrawal of offer of employment will be taken basis the recommendations given by the background verification team & in line with HCL policies.

#### 7. Working Hours

You will be governed by the normal working hours as existing in the company. You may be required to work in shifts and/or in extended working hours, as permitted by law, if required as per business needs. The same are subject to change from time to time.

#### 8. Mobility

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The Company may require you to perform duties and undertake assignments for the Company in any part of India or abroad, whether at the Company's premises or that of its customers/clients. You are also liable to be transferred to any office or branch of the Company anywhere in India or abroad. During deputation to any customer/client's premises you shall abide by the terms and conditions pertaining to such premises.

### 9. Deputation/ Transfer

Company may also depute you to work with any of the Group Companies or transfer your services to any Group Company. On such transfer of your employment, the present terms and conditions will cease and the employment will be governed by the terms of employment of the Company you are transferred to. You shall however be entitled to continuity of service.

### 10. Retirement

You will retire from service on attaining superannuation at the age of 55 years.

### 11. Other benefits

You shall be eligible for other benefits related to leaves, perquisites etc. in accordance with the prevailing terms of employment in the Company. Notwithstanding the above, the Company reserves the right to change the above-mentioned benefits as and when it deems necessary and you will be notified accordingly.

### 12. Correctness of the Details Furnished

You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the Company shall stand terminated/cancelled without any notice.

### 13. Data Protection:

- a. The Employee consents to the holding & processing of personal data provided to the Employer for all purposes of the administration and management of his/her employment and/or the Company's business.
- b. The Employee hereby agrees to his/her personal data being collected & the same being transferred, stored and processed by the Company in India and any other countries where the Company, its Group Company and Company Clients have offices, in accordance with the applicable laws.
- c. The Employee also agrees that the Company may make such data available to its advisors, other agencies, such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and various regulatory authorities.
- d. During employment, the employee will have the right to amend/modify/alter his/her personal information. The employer will exercise all reasonable diligence for safeguarding personal information, as have been disclosed by the employee. It is clarified that the said obligation will not be applicable in case of legally compelled disclosures.
- e. The Employee further acknowledges and agrees that the Employer may, in the course of business, be required to disclose personal data relating to him/her, after the end of his/her employment to any group/statutory bodies/authorities as required under applicable law/requirements. However, any personal data, which is no longer required, will be deleted without undue delay.

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**14. Other Rules and Regulations of the Company**

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of HCL as applicable to you and the changes therein from time to time.

Further, during the period of your employment with HCL, you will be required to inter alia comply with the Company's Code of Business Ethics & Conduct, Anti Bribery & Anti Corruption, Business Gift and Entertainment Policy and failure to do so shall entitle HCL to take appropriate disciplinary action which may lead & include upto termination of your employment with HCL.

You agree not to undertake employment whether full time or part time, as the Director/ Partner/member/employee of any other organization or entity engaged in any form of business activity without the consent of HCL . The consent may be given subject to any terms and conditions that the company may think fit and may be withdrawn at the discretion of the company.

**Annexure III****LIST OF DOCUMENTS/INFORMATION TO BE SUBMITTED ONLINE TO FACILITATE PRE-EMPLOYMENT BGV (BACKGROUND VERIFICATION / VALIDATION) AND APPOINTMENT PROCESS IN HCL**

| S.No.                                                                                                                                                                                                                                                                                                                                                                                                                                        | Particulars (To be submitted to the Recruiter/Online of the BGV link)                                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>Highest Qualification</b> - Degree Certificate, All Years Mark sheets. Provisional Degree Certificate required for courses completed in the last 6 months from the current date |
| 2                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>Permanent/Current Address Proof</b> - Passport, Ration Card, Voter ID, Driving License, , Rental agreement or Lease agreement etc.                                              |
| 3                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>Previous Employer</b> - Relieving and Experience Letter, latest salary slips & offer letter with Employee ID Number                                                             |
| 4                                                                                                                                                                                                                                                                                                                                                                                                                                            | A duly filled and signed copy of the BGV(Joining Form) Form and LOA (letter of authorization)                                                                                      |
| 5                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>Identity Verification</b> - Copy of valid passport and PAN card required                                                                                                        |
| <b>Additional documents (To be submitted on request – Only if required)</b>                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                    |
| <ol style="list-style-type: none"> <li>Highest Qualification- Admit card, college and university official's (Registrar and Director) detail</li> <li>Previous Employer – Direct HR Contact, PF account details, bank statement showing salary transfer and Form 16, If company is active, employer's active address.</li> </ol>                                                                                                              |                                                                                                                                                                                    |
| <b>Things to Remember</b>                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                    |
| <ol style="list-style-type: none"> <li>The information provided in Resume and background verification form must be same.</li> <li>Information provided in background verification form must be accurate.</li> <li>Period of stay mentioned in the background verification form should be correct and in continuation (without any GAP).</li> <li>Any Gap in Employment or Education must be informed explicitly to the recruiter.</li> </ol> |                                                                                                                                                                                    |
| Additional document can be requested to clear background verification therefore to avoid delay it is advisable to submit these documents along with the mandatory documents.                                                                                                                                                                                                                                                                 |                                                                                                                                                                                    |

**List of Documents required for joining / induction day (Hard Copies)**

| S. No | Document Name                                                                | Number of Photocopies |
|-------|------------------------------------------------------------------------------|-----------------------|
| 1     | Latest Offer/Appointment Letter with Cost to Company (CTC and ALL ANNEXURES) | 1                     |
| 2     | Extension Letter (if the Date of Joining in the offer letter is past dated)  | 1                     |
| 3     | Passport –Front copy only - for Name & DOB proof.                            | 1                     |
| 4     | 10 <sup>th</sup> Mark sheet, only if passport is not available.              | 1                     |
| 5     | PAN CARD as ID Proof (Only if passport is not available)                     | 1                     |

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|   |                                                        |   |
|---|--------------------------------------------------------|---|
| 6 | Passport Size Photographs (Only with white background) | 3 |
|---|--------------------------------------------------------|---|

**Please Note –**

- Please bring a copy of your Aadhar card on the Induction day, so that HCL onboarding team can ensure the right information is passed on for EPF (Employee Provident Fund) / EPS (Employee Pension Scheme) / UAN (Universal Account Number) account creation/porting etc.
- HCL will only validate the accuracy of the Aadhar Card details for EPF/EPS/UAN and shall not store or use Aadhar card information for any other purposes.

- Please ensure all documents are **Self-attested** (Photocopies).
- Please ensure that the photocopies are clearly visible as dark and hazy photocopies are not accepted.
- Please avoid clicking pictures of documents and taking printouts.
- Please do not send soft copies through Emails.
- Please keep your PF account number (immediate previous employment), UAN information handy as these details are required on the induction day.
- Induction Timings are **0900 to 1830** IST.
- Please ensure your BGV Status is Green, before the Date of Joining, check with your Recruiter on the progress/Status.
- All storage Media Devices e.g. laptop, Pen Drives etc. are not allowed inside the campus.

You are required to report to HCL Onboarding Team for completing joining formalities on the day of joining by 9:00 a.m. at your respective location of joining as following

**Location of HCL Onboarding Team for joining formalities:**

| S. No    | Location  | Address                                                                                                                                                                                                                                                                                                                                                  |
|----------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1</b> | NOIDA     | <b>Mondays and Thursdays:</b> Triveni Induction Room, First Floor, KNMA Tower, Gate number -1, HCL Technology Hub, Plot No 3A, Sector 126, Noida - 201313. UP (India)<br><b>Tuesdays, Wednesdays and Fridays:</b> Akashi Induction Room, Ground Floor, Tower - 1, Gate number -1, HCL Technology Hub, Plot No 3A, Sector 126, Noida - 201313. UP (India) |
| <b>2</b> | CHENNAI   | HCL Technologies Ltd,Sez Unit-2 (Sdb2 Buid), Eclot-Special Economic Zone, 602/3, Shollinganallur Village, Shollinganallur-Medavakkam High Road, Chennai-600119                                                                                                                                                                                           |
| <b>3</b> | BANGLORE  | HCL Technologies Ltd, SAL (602), 6th Floor, Tower 4, Special Economic Zone (SEZ), 129 Jigani Industrial Area, Bommasandra-Jigani Link Road, Bangalore – 562 106                                                                                                                                                                                          |
| <b>4</b> | KOLKATA   | HCL Technologies Ltd,Level-4, Building -A3 Unitech Infospace, Dh Street, Rajarhat, Kolkata-700091                                                                                                                                                                                                                                                        |
| <b>5</b> | HYDERABAD | HCL Technologies Ltd, Special Economic Zone, Phoenix Info city Pvt Ltd, H-01, Level -2, Hitec City 2-Survey No. 30,34,35 & 38, Madhapur, Hyderabad-500081                                                                                                                                                                                                |
| <b>6</b> | PUNE      | HCL Technologies Ltd, Blue Bell, Tower-7, Level- Upper Ground Floor , Wing (A&B), Magarpatta, Sez, Pune-411013                                                                                                                                                                                                                                           |
| <b>7</b> | MUMBAI    | HCL Comnet Ltd, Arena Tower, Ground Floor, Road No 12, Midc, Andheri East, Opp Goldfinch Hotel, Mumbai-400093                                                                                                                                                                                                                                            |
| <b>8</b> | LUCKNOW   | HCL TECHNOLOGIES IT CITY NEAR CHACK GAJARIA FARMS SULTANPUR ROAD GATE NO.1                                                                                                                                                                                                                                                                               |

SIGNATURE OF EMPLOYEE:

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|           |            |                                                                                                                                                                                                  |
|-----------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|           |            | Tower SDC-01 SECOND FLOOR INDUCTION ROOM LUCKNOW.                                                                                                                                                |
| <b>9</b>  | MADURAI    | HCL Technologies Ltd, Sez Unit-1, Tower-1, Elcot, Special Economic Zone, Survey No. 1/2, 1/3, 1/19, 1/20, 4/1, 2/1, 2/2, 4/2, & 5, Plot No. 5&7, Ilandhaikulam Village-Madurai-Tamil Nadu-625020 |
| <b>10</b> | Nagpur     | HCL Technologies Ltd, Plot No.5, Sector 12, Mihan SEZ, Nagpur                                                                                                                                    |
| <b>11</b> | Coimbatore | State Street HCL Services   Human Resources   Module - 201, 202, 203, 204 And 206 - 2Nd Floor, Tidelpark Coimbatore Limited, Coimbatore - 641014, Extn : 04226657526                             |
| <b>12</b> | Vijayawada | State Street HCL Services Private Limited Medha IT Towers, Third Floor, Kesrapalli, Gannavaram, Krishna District 521102                                                                          |

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**HCL TECHNOLOGIES LTD.**

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

[www.hcltech.com](http://www.hcltech.com)

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**Annexure IV**

You are required to report to HCL Onboarding Team for completing joining formalities on the day of joining by 9:00 a.m. at your respective location of joining as following

**Location of HCL Onboarding Team for joining formalities:**

| <b>S. No</b> | <b>Location</b> | <b>Address</b>                                                                                                                                                                                  |
|--------------|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1</b>     | NOIDA           | HCL Technologies Ltd, A-9, Sector-3, Noida-UP, 201301                                                                                                                                           |
| <b>2</b>     | CHENNAI         | HCL Technologies Ltd,Sez Unit-2 (Sdb2 Buid), Eclot-Special Economic Zone, 602/3, Shollinganallur Village, Shollinganallur-Medavakkam High Road, Chennai-600119                                  |
| <b>3</b>     | BANGLORE        | HCL Technologies Ltd,Surya Sapphire, Plot#3, 1St Phase, Hosur Road, Electronic City Bangalore-560100                                                                                            |
| <b>4</b>     | KOLKATA         | HCL Technologies Ltd,Level-4, Building -A3 Unitech Infospace, Dh Street, Rajarhat, Kolkata-700091                                                                                               |
| <b>5</b>     | HYDERABAD       | HCL Technologies Ltd,Special Economic Zone, Phoenix Infocity Pvt Ltd, H-01, Level -2 , Hitec City 2-Survey No. 30,34,35 & 38, Madhapur, Hyderabad-500081                                        |
| <b>6</b>     | PUNE            | HCL Technologies Ltd, Blue Bell, Tower-7, Level- Upper Ground Floor , Wing (A&B), Magarpatta, Sez, Pune-411013                                                                                  |
| <b>7</b>     | MUMBAI          | HCL Comnet Ltd,Arena Tower, Ground Floor, Road No 12, Midc, Andheri East, Opp Goldfinch Hotel, Mumbai-400093                                                                                    |
| <b>8</b>     | LUCKNOW         | HCL Technologies Ltd,Hcl It City, Sdc-01, Chack Gajaria Farms, Sultanpur Road, Lucknow, Uttar Pradesh-226002                                                                                    |
| <b>9</b>     | MADURAI         | HCL Technologies Ltd, Sez Unit-1, Tower-1, Elcot, Special Economic Zone, Survey No. 1/2, 1/3, 1/19, 1/20, 4/1, 2/1, 2/2, 4/2, & 5, Plot No. 5&7,Ilandhaikulam Village-Madurai-Tamil Nadu-625020 |
| <b>10</b>    | Nagpur          | HCL Technologies Ltd, Plot No.5, Sector 12, Mihan SEZ, Nagpur                                                                                                                                   |
| <b>11</b>    | Coimbatore      | State Street HCL Services   Human Resources   Module - 201, 202, 203, 204 And 206 – 2Nd Floor, Tidelpark Coimbatore Limited, Coimbatore - 641014,Extn : 04226657526                             |
| <b>12</b>    | Vijayawada      | State Street HCL Services Private Limited Medha IT Towers,Third Floor,Kesarapalli,Gannavaram,Krishna District 521102                                                                            |

In event of you having to relocate from another city the Company will provide accommodation for yourself and immediate family at the company guest house for the initial 15 days, the cost of which will be borne by the company. Any extension of the guest house accommodation will be subject to availability of rooms and approval from the reporting manager. The cost for the extended days of stay will be borne by you.

This offer and Appointment letter with all the enclosures and Annexures are completed in all respects and it is clearly understood and agreed that there is no other commitment or understanding apart from this.

If there are any components mentioned in the letter which are other than regular CTC, they need to be claimed within 6 months of joining/ as specified under related policies of the Company.

For **HCL Technologies Ltd.**,

**HCL TECHNOLOGIES LTD.**

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

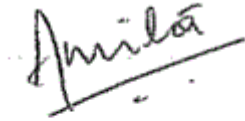
Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

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**Amrita Das**

Senior Vice President

Head-Global Rewards

MUNICIPAL CONSULTANTS  
GIS & PROPERTY SURVEY  
TAX ASSESSMENT, IT SERVICES  
E.L.U.-DP & CITY MAPPING



स्थापत्य  
Best... or nothing

**Sthapatya**  
CONSULTANTS (I) PVT.LTD.  
ENGINEERS & DESIGNERS  
An ISO-9001:2008, 27001:2005 certified company

Date: - 21-02-2022

**Sub: Letter of Offer for Employment.**

Dear, PREETI HARISHCHANDRA LALWANI,

We are pleased to confirm that **Sthapatya Consultants (I) Pvt.ltd, Amravati** would like to formally offer you the position of **Trainee Software Engineer**.

Your employment shall be subject to an initial probationary period of **2 months** during which your performance will be monitored.

On your first day of joining On 21-02-2022, you should bring your passport/ID (and other documentation). Attested photo Copies will be taken of these documents for our records.

You will initially be employed at the Company's main offices at sthapatya, swapnashri colony near ashiyad square shegaon naka amravti-444604 or if required to work across sites.

Your CTC will be 96000 /-Indian rupees per annum.

The other terms and conditions of employment are set out in your Terms and Conditions agreement of Employment.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof, we retain the right to review our offer of employment. Job offer details as given below.

| Sr. No. | Particulars       | Details                   |
|---------|-------------------|---------------------------|
| 1.      | Position          | Trainee Software Engineer |
| 2.      | Date Of Joining   | 21-02-2022                |
| 3.      | Date of Reporting | 21-02-2022 upto 11.00 am  |
| 4.      | CTC               | 96000/- INR per annum     |

**\* Employment as per this offer is subject to your being medically fit.**

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

Regd Off:- Sthapatya 4, Swapnashree Colony, Shegaon Road, Amravati (MS), B601 Kumar Sahawas, Baner Pashan Link Road Pune  
Contact : +91-721-2970300, +91-721-2550365 , e-mail: sthapatyaconsultants@gmail.com

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

We look forward to your reply and look forward to welcoming you to the Company.

  
HR Manager



Sthapatya Consultants (I) Pvt. Ltd , Amravati

**Declaration of Acceptance**

I, the undersigned hereby Confirm , give Acceptance for the Offer, Compensation Letter about my Employment & CTC Package. I accept my Sincere Confirmation of Service Rules & Regulations henceforth.

Date:- 21/02/2022

Yours Faithfully

Sign:- 

Name:- Preeti Lalwani



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218344570/Pune**  
**Date: 24/11/2021**

Ms. Kajal Tulshidas Khiraiyya  
Plot No. 44, Yashoda Nagar, Manora Road, Karanja(Lad), Dist-WashimManora Road,  
Yashoda Nagar,  
Washim-444105,  
Maharashtra.  
Tel# 91-9112423624

Dear Kajal Tulshidas Khiraiyya,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20218344570

1

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Niyati Towers, Ground Floor, Salilo 103/A/1/128, CTS 1995, Nagar Road, Vashi, Pune 411 006 India

Tel: 91 20 6688 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office: Nival Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service@in: 1880 205 1111 Email: careers@tcs.com

Date: 02/01/2022

**Joining Certificate**

This is to inform that Prachi Joshi form Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at hello@imaginescript.com.

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.

Director



Ref: 859652/2047073/JTA

25-MAR-2022

Ms. Pragati Sharad Patil  
Amravati (Mah) - 444604  
Mobile: 9665595897

**Subject: Offer of Appointment**

Dear Ms. Pragati Sharad Patil

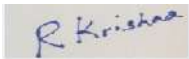
It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Jr. Software Engineer at Band 'U' and Sub Band 'U1'** under **JTA Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However, you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 260000 (Indian Rupees Two Lakh Sixty Thousand only)** Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following: -
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining. Your joining to Tech Mahindra will be subject to successful submission of all mandatory documents, failing which the company reserves the right to withdraw your employment offer. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **Indian Rupees.15,000/- (Indian Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **31-MAR-2022** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Nandhini H** at **9:00 AM** through Virtual Joining Process to complete the joining formalities at **TECH MAHINDRA LTD,SEZ UNIT,MIHAN SEZ,NO 1,3,8,40,71,109,152(P),TELHARA VILLAGE,NAGPUR,441108,MAHARASHTRA,INDIA**. You are required to submit soft copies of the originals documents as per **Annexure D** to the recruiter and HR Team respectively.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency. . In case of any discrepancy in your background verification, the Company shall, in its absolute discretion, withdraw this Offer or terminate your employment with immediate effect, without any notice pay, by giving you a written notice thereof.
12. This Offer is issued to you based on the information provided by you in your application form along with the supporting documents to be submitted within the timelines as stipulated in as per Annexure ?D. In case the Company notice any discrepancy and/or incorrect information in your application form or you fail to submit your supporting documents for background verification within one week of receiving the offer or within 72 hours of joining whichever is earlier , the Company shall, in its absolute discretion, withdraw this Offer or terminate your employment with immediate effect, without any notice pay, by giving you a written notice thereof.
13. Kindly confirm your acceptance of this offer of appointment to **FresherQuery@TechMahindra.com** by **31-MAR-2022**.

For Tech Mahindra Limited



Krishna Ramaswami

Head - Resource Management Group

**Encl:** **Annexure-A & B** Salary Structure, **Annexure-C** Important / Indicative Terms & Conditions of Employment, **Annexure-D** Check List of Documents, **Annexure-E** Confidentiality Agreement, **Annexure-F** Medical Self Declaration, **Annexure G** Intellectual property Assignment, **Annexure-H** ? General Covenant, **Annexure - I** Acknowledgement, **Annexure J** Indemnity bond.

Date:

Signature:  
**Pragati Sharad Patil**

**ANNEXURE - A**

|          |                                                               |                                           |
|----------|---------------------------------------------------------------|-------------------------------------------|
| NAME     | <b>Ms Pragati Sharad Patil</b>                                |                                           |
| TITLE    | <b>Jr. Software Engineer</b>                                  |                                           |
| BAND     | <b>U1</b>                                                     |                                           |
| LOCATION | <b>NAGPUR</b>                                                 |                                           |
|          | <b>COMPONENTS</b>                                             | <b>Per Annum<br/>(All figures in INR)</b> |
|          | BASIC (@40% OF TOTAL FIXED PAY)                               | 68160                                     |
|          | HRA (@70% OF BASIC)                                           | 47712                                     |
|          | BONUS / STATUTORY BONUS                                       | 24000                                     |
|          | EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY) | 8179                                      |
|          | FLEXIBLE COMPONENTS OF TFP                                    | 22350                                     |
|          | <b>TOTAL FIXED PAY..... (A)</b>                               | <b>170401</b>                             |
|          | <b>TOTAL VARIABLE PAY (TVP)..... (B)</b>                      | <b>18933</b>                              |
|          | <b>ADDITIONAL BENEFITS..... (C)</b>                           | <b>10666</b>                              |
|          | GRATUITY                                                      | 3279                                      |
|          | INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)              | 7387                                      |
|          | <b>TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)</b>       | <b>200000</b>                             |

- Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Company specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the Company's records.
- Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their TFP as per the 'Flexi Benefit Plan' under the following heads as per eligibility specified in the applicable policy:

| Component               | Max Limit |
|-------------------------|-----------|
| Leave Travel Assistance | 12000     |
| Meal Card               | 26400     |

Post utilization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable amount under Additional Personal Pay component

**(Contd...)**

## ANNEXURE A (Contd...)

### 3. **Additional Benefits:** Associates shall be eligible for below mentioned benefits:

- a) **Group Term Life Insurance (GTLI) Coverage:** You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakh** to the beneficiary on the unfortunate death of the associate
- b) **Group Medical Coverage Plan (GMIP):** You would also be enrolled under the existing Medical Insurance scheme of the Company with a cover of **INR. 3 lakh** (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrolments of parents is not opted for, the applicable cover (for self only OR self + spouse + up to 2 children) will be **INR. 2 lakh**.
- c) **Group Personal Accident Insurance (GPAI) Coverage:** You would be enrolled under the Company's GPAI scheme with a cover of up to **INR. 5 lakh** payable in case of permanent disablement arising out of any unfortunate event of an accident.

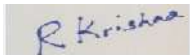
### 4. **Deductions:**

- a) The Company shall make any deductions from the salary, as it may be stated in the respective policies from time to time. For example, deductions towards Company provided transport, non-adherence as per disciplinary policies etc.
- b) **Statutory Deductions:** Tech Mahindra Limited shall make necessary statutory deductions from your gross salary and directly pay on your behalf to the concerned authorities. In the instances where the Company is not under an obligation to make these deductions, you will agree to make such payments to the concerned authorities. And also, you shall, upon request by Tech Mahindra, provide documents/proofs of such payments.

#### **Notes:**

1. Bonus / Statutory Bonus, if applicable as per The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly instalments in advance
2. For purpose of contribution to PF, Gratuity, Superannuation, if any, and encashment of leave, notice period etc., computations will be on Basic Pay.
3. Total Variable Pay (TVP) amount mentioned is maximum amount based on 100% performance; Final payout of TVP will be as per Variable Pay Policy applicable for the Financial Year and actual performance. In addition to above, Associates carrying Individual Revenue Targets (Sales, Relationship Management etc.) will be covered by the 'Performance Bonus Policy' or 'Sales Incentive Policy', as applicable.
4. Please note that the salary structure of The Company may be altered/modified at any time without any prior notice and your remuneration and other terms may accordingly be altered/ modified from time to time. Further salary, allowances and all other payments/benefits will be governed by The Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.
5. Gratuity shall apply as per the 'Payment of Gratuity Act 1972'.

For Tech Mahindra Limited,



Krishna Ramaswami

Head - Resource Management Group

**ANNEXURE - B**

|          |                                                               |                                          |
|----------|---------------------------------------------------------------|------------------------------------------|
| NAME     | Ms Pragati Sharad Patil                                       |                                          |
| TITLE    | Jr. Software Engineer                                         |                                          |
| BAND     | U1                                                            |                                          |
| LOCATION | NAGPUR                                                        |                                          |
|          | <b>COMPONENTS</b>                                             | <b>Per Annum</b><br>(All figures in INR) |
|          | BASIC (@40% OF TOTAL FIXED PAY)                               | 89393                                    |
|          | HRA (@70% OF BASIC)                                           | 62575                                    |
|          | BONUS / STATUTORY BONUS                                       | 48000                                    |
|          | EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY) | 10727                                    |
|          | FLEXIBLE COMPONENTS OF TFP                                    | 12787                                    |
|          | <b>TOTAL FIXED PAY..... (A)</b>                               | <b>223482</b>                            |
|          | <b>TOTAL VARIABLE PAY (TVP)..... (B)</b>                      | <b>24831</b>                             |
|          | <b>ADDITIONAL BENEFITS..... (C)</b>                           | <b>11687</b>                             |
|          | GRATUITY                                                      | 4300                                     |
|          | INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)              | 7387                                     |
|          | <b>TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)</b>       | <b>260000</b>                            |

- Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Company specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the Company's records.
- Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their TFP as per the 'Flexi Benefit Plan' under the following heads as per eligibility specified in the applicable policy:

| Component               | Max Limit |
|-------------------------|-----------|
| Leave Travel Assistance | 12000     |
| Meal Card               | 26400     |

Post utilization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable amount under Additional Personal Pay component

**(Contd...)**

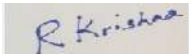
## ANNEXURE B (Contd...)

3. **Additional Benefits:** Associates shall be eligible for below mentioned benefits:
- Group Term Life Insurance (GTLI) Coverage:** You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **INR. 20 lakh** to the beneficiary on the unfortunate death of the associate
  - Group Medical Coverage Plan (GMIP):** You would also be enrolled under the existing Medical Insurance scheme of the Company with a cover of **INR. 3 lakh** (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrolments of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **INR. 2 lakh**.
  - Group Personal Accident Insurance (GPAI) Coverage:** You would be enrolled under the Company's GPAI scheme with a cover of up to **INR. 5 lakh** payable in case of permanent disablement arising out of any unfortunate event of an accident.
4. **Deductions:**
- The Company shall make any deductions from the salary, as it may be stated in the respective policies from time to time. For example, deductions towards Company provided transport, non-adherence as per disciplinary policies etc.
  - Statutory Deductions: Tech Mahindra Limited shall make necessary statutory deductions from your gross salary and directly pay on your behalf to the concerned authorities. In the instances where the Company is not under an obligation to make these deductions, you will agree to make such payments to the concerned authorities. And also, you shall, upon request by Tech Mahindra, provide documents/proofs of such payments.

### Notes:

- Bonus / Statutory Bonus, if applicable as per The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly instalments in advance
- For purpose of contribution to PF, Gratuity, Superannuation, if any, and encashment of leave, notice period etc., computations will be on Basic Pay.
- Total Variable Pay (TVP) amount mentioned is maximum amount based on 100% performance; Final payout of TVP will be as per Variable Pay Policy applicable for the Financial Year and actual performance. In addition to above, Associates carrying Individual Revenue Targets (Sales, Relationship Management etc.) will be covered by the 'Performance Bonus Policy' or 'Sales Incentive Policy', as applicable.
- Please note that the salary structure of The Company may be altered/modified at any time without any prior notice and your remuneration and other terms may accordingly be altered/ modified from time to time. Further salary, allowances and all other payments/benefits will be governed by The Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.
- Gratuity shall apply as per the 'Payment of Gratuity Act 1972'.

For Tech Mahindra Limited



Krishna Ramaswami

Head - Resource Management Group

## ANNEXURE - C

### 1. Terms and Conditions

#### (a) Code of Conduct

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of The Company.

#### (b) Secrecy

You are expected to maintain utmost secrecy with regard to the affairs of The Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how, or inventions of Tech Mahindra Limited. or its Affiliate, or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients.

Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated.

#### (c) Conflict of Interest

Your position with The Company calls for whole time employment and you will devote yourself exclusively to the business of The Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with The Company, without written permission from The Company. Contravention of this will lead to termination of your services from The Company without any notice, with or without any liability on the part of The Company for payment of any compensation in lieu of such notice as per the procedure mentioned in **Clause 3**.

#### (d) Non-Solicitation / Non-Compete

You acknowledge that you have signed Covenant against Disclosure and Covenant Not to Compete/Non-Solicitation ("Covenant"), which is incorporated into this Agreement by reference and is made a part of this Agreement and that it constitutes an integral part of the terms of your employment. In the Covenant, you have agreed that for a period of twelve months following termination of your employment for any reason whatsoever you also confirm and agree that these restrictions are reasonable and are legitimately required to protect the business interest of the Tech Mahindra Ltd.

- i) You will not solicit business and/or sell services/products or build business relationship with customers, you were directly or indirectly involved with, during your tenure in Tech Mahindra Ltd
- ii) You will not interfere with its business relations, including but not limited to soliciting or providing services to any of Tech Mahindra's clients (except as directed by Tech Mahindra Ltd), directly or indirectly.
- iii) You will not be employed by a client of Tech Mahindra Ltd for which you performed services while employed by Tech Mahindra.
- iv) You will not solicit or induce Tech Mahindra Ltd associates to join a client or to compete with Tech Mahindra Ltd.
- v) You undertake not to solicit or induce or endeavor to solicit or induce any consultant, supplier or service provider to cease to deal with the Company and shall not interfere in any way with any relationship between a consultant, a supplier or a service provider and the Company.

**(e) Exclusivity of Services, Publications, Gifts/Anti-bribery**

You shall devote all work efforts exclusively to The Company and the furtherance of its interests. Any engagement in additional activities for remuneration or any direct or indirect participation in other enterprises of any kind requires the prior written consent of The Company. The Company's consent shall not be required for ordinary acquisitions of shares or other participation for investment purposes. Membership in the board of directors or supervisory board of other enterprises shall be subject to The Company's prior written consent. Any publications and lectures by you on topics relating to The Company's business or interests shall be subject to The Company's prior written consent.

You agree, to not accept or demand loans, rewards or other benefits, or promises thereof, from The Company's clients or other persons with whom the Associate has official or business contacts in the context of the Associate's activities for The Company, without The Company's prior written consent.

You hereby covenant and undertake that you will:

- Not engage in any actions that are, or could be seen to be, bribery of foreign public officials as described in the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions, the Foreign Corrupt Practices Act of the United States of America (the "FCPA"), the Anti-Terrorism, Crime and Security Act 2001 and Bribery Act, 2010 of the United Kingdom of Great Britain and Northern Ireland; and
- Comply with all United Kingdom, United States, German and other Applicable Law prohibiting bribery and in doing so will provide nothing of value to any government official.
- Not directly or indirectly offer or have offered or give or given or agree or agreed to give or given to any person any gift, success fee, rebate or consideration of any kind whatsoever including speed or facilitation money or indulge in any activity as an inducement or reward for influencing or carrying out any act and specifically in relation to any business opportunity or a customer including for the purposes of collection or for showing any favour or disfavour to any person or persons in relation to such performance.

**(f) Confidentiality / Non-Disclosure**

You must return to The Company, upon request, and in any event, upon termination of your employment, all documents and tangible items which belong to The Company or which refer to any confidential information and which are in your possession or under your control.

- i) You must, if requested by The Company, delete all confidential information from any reusable material and destroy all other documents and tangible items which contain or refer to any confidential information and which are in your possession or under your control.
- ii) All software, systems, ideas, concepts, designs, documentation or any other material produced by you, during the period of your assignment to the Tech Mahindra will either be Intellectual Property of the Tech Mahindra or that of its customers. You will not have any rights to such material as described above.

You shall execute / sign the Confidentiality Agreement as and when required by Tech Mahindra Limited or the Client.

**(g) Mandatory Period of Service**

In consideration of impartation of training, you shall work in the Company at least for the mandatory period as mentioned below.

During such period of training (including on the job training) and Mandatory Period of Service of **24 (Twenty Four)** months from the date of your joining, you shall not leave, abandon or resign from the services of the Company. In the event of:

- i) Yourself leaving, abandoning or resigning from the services of the Company
- or
- ii) Your services being terminated by the Company for nonperformance, breach of any of the terms & conditions of your service or for any other reason whatsoever,

During the above-mentioned period of training and 24 (twenty four) months of mandatory period of service, you shall be liable to follow the terms and conditions mentioned in the Indemnity Bond. You are required to execute the Indemnity Bond on **INR. 500 (Rupees Five Hundred)** Stamp Paper and submit the same at the time of joining.

**2. Assignments/Transfer/Deputation**

On completion of your training period, The Company reserves the right to send you on training/deputation/secondment/transfer/assignments to sister companies, associate companies, clients' locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of The Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests

**3. Termination of Employment**

- i) **Training Period:** During the initial training period as mentioned in Offer letter, your performance would be closely monitored and if your performance is not as per the prescribed criteria, the Company reserves the right to terminate your services without notice.
- ii) Either party can terminate this employment by serving a notice of 90 days on the other. The Company may at its absolute discretion make a payment representing salary (basic) in lieu of notice of termination. However, for cause like misconduct, gross negligence, willful insubordination or disobedience, misbehavior or non-performance, Tech Mahindra Limited may terminate your services with immediate notice. The Company shall have the right to place you under suspension on subsistence allowance and benefits as applicable pending any investigation into potential dishonesty, gross misconduct, misappropriation, gross negligence, fraud or other circumstances, which expressly provides for termination of your employment which if proved, would entitle The Company to dismiss your services summarily.
- iii) In the event of your serving on The Company a notice of termination of employment by submitting a resignation letter, your release will be governed by the relevant policies in force at that point in time, subject to satisfactory handing over of your duties, responsibilities, Company documents, Company assets, etc. to the relevant parties.

- iv) In case of Associates who are governed by any other service agreement(s) for serving a minimum stipulated period, the associate will need to mandatorily fulfill requirements of **Clause 3** along with applicable exit policy clauses under stipulated service period agreed to and provided therein.
- v) Unauthorized absence or absence without permission from duty for a continuous period of 7 working days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination.
- vi) You will be governed by The Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated as per the procedure mentioned in **Clause 3** herein above. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- vii) Reference check will be made from your previous employers and other references as may be deemed appropriate. In case there is any adverse report against you which may be detrimental to the interests of The Company or if the information furnished by you is not true, The Company reserves the right to terminate your services as per the procedure mentioned in **Clause 3** herein above on the grounds of misrepresentation of facts.
- viii) In addition to The Company's right to carry the above verifications, you shall fill in and sign the Criminal Disclosure Declaration Form. In the event you have been accused, charged and/or convicted for any criminal offence, at any time whether prior or subsequent to your joining The Company, you shall make full disclosure of the same and furnish all necessary documents in support thereof. In the event you have been accused, charged and/or convicted for any criminal offence, your joining shall be subject to specific written confirmation from The Company. The Company at its sole discretion reserves the right to terminate your employment as mentioned in **Clause 3** or take appropriate disciplinary action against you or revoke this Offer Letter. In the event of suppression of any facts, The Company shall be entitled to take such other action at any time as it may deem fit.
- ix) The Company reserves the right to carry out banned/ illegal drugs/narcotic substance screening tests on you at any point of time during your tenure. You understand and acknowledge that this is a requirement and you have no objections whatsoever if such checks, banned/ illegal drugs/narcotic substance screening tests and verifications are carried out by The Company or a third party agency engaged by The Company. Arising out of such verification or check or otherwise, if it is detected that the information furnished by you in your application is misstated or is unstated or document submitted by you are not correct or banned/ illegal drugs/narcotic substance screening tests, results are positive, The Company shall, at its sole discretion be entitled to forthwith terminate your employment as per the procedure mentioned in Section 3(a) herein above and/or revoke your appointment with The Company, without further reference in the matter.

#### 4. **Statement of Facts**

- a) It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application, and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by The Company, The Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

- b) You confirm and represent that there exists no personal circumstances which are likely to affect your liability to discharge your obligations in the course of your employment. You further undertake to notify, your line manager and HR Manager immediately of any material change in personal circumstances that may have impact on the status of your employment including, but not limited to, criminal convictions and/or cases pending, health issues, right to work in the country where work is to be performed etc.

## 5. **Company Policies**

You are required to comply with all the policies of the Company including but not limited to the Code of Ethical Business Conduct, the Anti-Sexual Harassment Policy and such other policies, as communicated to the associates of Tech Mahindra from time to time. In case of any violation or failure to comply with such Company Policy/policies, the Employee shall be subjected to the disciplinary action as per company policy. These policies are available on Tech Mahindra's intranet. You are requested to visit the site at frequent intervals to get all updates / changes. By signing a copy of this letter, you are consenting that you will visit the intranet site and get familiar with Tech Mahindra's policies. Tech Mahindra reserves the right to interpret, change, suspend or terminate any of its benefits, policy plans or programs in accordance with its needs from time to time.

## 6. **Personal Indebtedness**

Tech Mahindra Limited shall not be responsible for personal indebtedness or other liabilities incurred by you, during/prior to your employment with Tech Mahindra Limited. You understand and accept that you shall have no authority to pledge the credit of Tech Mahindra Limited to any person or entity without Tech Mahindra Limited's prior written authorization.

## 7. **Restraints**

### **Access to Information**

Information is available on need to know basis for specified groups. The network file server is segregated to allow individual sectors for projects and units. Access to these are authorized through access privileges approved by unit Mentors or Project Mentors.

### **Authorization**

Only those authorized by a specific power of attorney may sign legal documents, representing The Company.

### **Smoking**

We owe and assure a smoke free environment for our Associates. Barring some areas, the entire office premises including conference rooms, lobbies, is declared as "No-Smoking Zone".

### **Passwords**

Access to our network, development environment and MS-Exchange is through individual's password. For security reasons it is essential to maintain confidentiality of the same.

### **Unauthorized Software**

You shall not install, download, copy and duplicate any unauthorized or unlicensed software, programs, games, attachments on to your computer systems.

### **Security**

Security is an important aspect of our communication and office infrastructure. We have security personnel

deployed on all the floors who take care of the security. Those of you who wish to work late or early hours are requested to produce their identity cards to the Security personnel on demand. If there is a need to take some of the equipment's/infrastructure out of the office premises for any reason the associate shall obtain the gate pass from the security staff after the authorization from your mentor.

The communication security is maintained by controlling physical access to computer systems, disabling all workstation floppy disk drives, and a Company-wide awareness about the need for protection of intellectual property and sensitive customer information. For some projects, The Company uses sophisticated data encryption devices. Your work table and storage space is lockable. Please ensure they are locked when unattended. Duplicate keys are maintained with Security. One can take a duplicate key after signing for it for one's own or team member's table or storage.

**(a) Destroying Papers & Material**

Any official communication, which is confidential in nature, shall be destroyed through paper shredder after the purpose is served.

**(b) Use of Company Resources**

- (i) You shall use The Company's resources only for official purposes as per the applicable Company policy.
- (ii) The Company shall have the right to access the files, folders and data stored in the official laptop provided to you by the Company and to keep track on individual users activity and logs stored in the official laptop. Further the Company may also monitor the emails and email traffic in your official mail id provided by the Company as measure to ensure compliance with Company's policies and network security. You also authorize the Company representative to access all the data and information stored under your mail id during and after employment with the Company and this access is provided under the applicable data privacy laws. You also expressly waive any other rights as may be available under the applicable Data Privacy laws against the Company for providing such access.

**8. Overseas Service Agreement**

As The Company will be spending substantial amount of time and money for your deputation / secondment abroad, you may be required to sign a deputation agreement with The Company and may also be required to execute a Surety Bond on such terms, as The Company may deem appropriate. (This agreement will consist, inter alia, of issues like (i) your commitment to complete the project (ii) your returning to India after completion of the project and serving The Company for a stipulated period).

**9. Intellectual Property Rights**

You agree to disclose any invention, development, process, plan, design, formula, specification, program or other matter of work whatsoever (collectively "the Inventions") created, developed or discovered by you, either alone or in concert, in the course of your employment and the same shall be the absolute property of The Company. Any Intellectual Property Rights and rights to inventions arise out of your activities hereunder, or if ownership rights cannot be transferred under applicable law, any exploitation rights relating thereto, shall be transferred to The Company in accordance with applicable law. You shall, as and when requested by The Company (at Company's cost and expense), assist The Company in perfecting the Intellectual Property Rights in any manner The Company deems fit.

You shall execute/sign the Intellectual Property Rights Assignment document as and when required by Tech Mahindra Limited or the Client.

**10. Jurisdiction**

Even though The Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be in the courts in **Mumbai** only.

11. **Retirement**

Your services with the Company will come to an end immediately upon your attaining the age of retirement as per the then prevailing policy of the Company. For the purpose of determining this, the age recorded with The Company shall be considered as final and conclusive.

Termination of employment may also be initiated earlier by either party by serving prior written notice on the other, as per the notice period stipulated in this letter.

12. **General**

The above terms and conditions including those in (**Annexure ? A & B** Salary break up) are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Working Hours, Retirement, Code of Conduct, etc. you will be governed by the rules of The Company as shall be in force from time to time.

13. In case you are requested to report to the office, you shall be present in the office during normal working hours as specified in the policies or during hours expressly designated for you in writing. Depending on organizational requirement or project contingencies, you may be required to work on 24\*7 project on shift basis if required and your working hours / work days may be modified/ altered from time to time. The Company does not encourage overtime work and accordingly does not have a policy for payment of overtime.

14. You shall provide details regarding the utilization of your time by entering the same into Tech Mahindra Limited's electronic timesheet system on a daily basis. In case you are attached to any project where the client may have requirement of recording specific time-efforts, you shall comply with such requirement also, in addition to Tech Mahindra Limited's timesheet system.

15. This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize The Company or any external agency through Tech Mahindra Limited to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining The Company or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure ?C and I hereby accept and agree to abide by them.

**Name in full** :

**Signature** :

**Address** :

**Date** :

**Place** :

## ANNEXURE - D - Checklist of Documents

- A. Following documents required to be submitted in soft copies to the Recruiter for Background Verification within one week of receiving the offer or within 72 hours of joining whichever is earlier.**
- a) Tech Mahindra Application & BV Form
  - b) All educational certificates including
    - i) Class 10<sup>th</sup> 12<sup>th</sup> marksheets and passing certificate or qualifying exam marksheet and passing certificate.
    - ii) Graduation Degree / Certificate
    - iii) Post Graduation Degree / Certificate, if applicable
    - iv) Any other Degree/Certificates/Diploma which has been mentioned by you in your Resume
    - v) Gap Justification, if any
    - vi) PAN Card Copy
    - vii) Aadhaar Card Copy (Both Front & Back copy)
    - viii) Any other additional documents required for Customer specific checks
- B. At the time of joining, you are requested to submit soft copies of the following documents to the HR Team on or before your date of joining.**
- (a) Certificates' supporting your educational qualifications along with marks sheets - **Three** copies each
    - X th Certificate & mark sheets
    - XII th Certificate & mark sheets
    - Degree Certificate & Semester/year-wise mark sheets
    - Master's Certificate & Semester/year-wise mark sheets
    - Diploma/PG Diploma Certificate & Transcripts
    - Any other Certificate with supporting documents ?if any
  - (b) **Five** passport-sized color photographs with white background
  - (c) **Valid Passport**  
*Please submit copy of the valid Passport (first and last pages). In case you have applied for it, please submit the proof of Passport Office submission ticket. Upon receipt of Passport from Passport Office, please submit the documents to HR.*
  - (d) **PAN Card and Proof of PAN Number**

You **MUST** carry and provide your PAN Card copy. Please note that it is mandatory to provide the PAN number for processing of your payroll and no payments on account of salaries can be made without a PAN Number. If applied for please submit a copy of the acknowledgement as issued by the Income Tax authorities.

(e) **Aadhaar Card**

You **MUST** carry and provide your Aadhaar Card copy. Please note that it is mandatory to provide your Aadhaar card number for processing KYC in EPFO portal. If applied for, please submit a copy of the acknowledgment as issued by the authorities.

(f) **PF UAN Number:** You **MUST** provide your PF UAN Card copy or UAN Number, if issued earlier. If you don't have a UAN number or if your previous organization has not created a UAN then you need to create self UAN number on EPFO website and share the same on or before your joining date

(g) **Indemnity Bond**

Print only the first page of **Annexure J** on a Stamp Paper of **INR 500/-** and rest of the pages on plain white paper. Have one Surety (Blood relations i.e. father/mother/elder brother/sister with independent income only) sign at the designated space on the last page of the Bond. Tech Mahindra will have a Notary available on the day of joining at joining location to facilitate notarization of Bond. These services will be chargeable and payable directly to the Notary by you. Should you desire to get the Bond notarized on your own, you may do so. In case of non-availability of Notary at joining location, you will be guided by the Joining Team on further action.

**Note:** -The Bond has to be notarized as on the date of joining. Please **DO NOT** get a pre-notarized bond.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer.

Please bring all the certificates supporting your educational qualifications along with mark sheets in original for verification only.

**Candidate's Declaration:**

I \_\_\_\_\_ hereby solemnly declare that I'll submit the required document as per the timelines mentioned above and I understand that if I fail to submit the required document within the stipulated time. I'll allow company to exercise its absolute discretion, to withdraw this Offer or terminate my employment with immediate effect, without any notice pay, by giving me a written notice thereof.

|              |   |       |   |
|--------------|---|-------|---|
| Name in full | : | Date  | : |
| Signature    | : | Place | : |

## **ANNEXURE - E - Confidentiality Agreement**

I understand that during my employment with Tech Mahindra Limited., I will have access to information for its customers, suppliers, vendors and licensors, any or all of which are referred to in this agreement "Tech Mahindra Limited. I also understand that this information, whether technical or non-technical is commercially valuable. It is referred to in this agreement as "confidential information".

A few examples of confidential information are given below. However these examples do not list all of the types of confidential information which I may develop or to which I may have access:

- 1) Information of a business nature such as marketing, underwriting, associate customer and claimant data, sales, and list of customers, including future developments and planning concerning them.
- 2) Computers /software programs and associated documentation and material which are propriety to Tech Mahindra Limited or which Tech Mahindra Limited. is under an obligation to prevent this disclosure.
- 3) Information from Tech Mahindra Limited's vendor and supplier which is confidential, propriety or copyrighted.
- 4) I hereby agree that :
  - The confidential information shall remain the sole and exclusive propriety of Tech Mahindra Limited and I shall regard it as confidential and secret information.
  - The confidential information is the property considered to be the trade secrets of Tech Mahindra Limited because it involves processes and compilation of information which are secret, confidential, and not generally known to the public and which are the products of expenditure of time, effort, money, and /or creative skills of Tech Mahindra Limited.
  - The use of confidential information is furnished to me during my employment on a confidential and secret basis for a sole and exclusive use and pursuing my employment duties at Tech Mahindra Limited.
  - I will not, during and after my employment at Tech Mahindra Limited., publish, disclosed, or otherwise divulge the confidential information to any person not specifically authorized by Tech Mahindra Limited to receive such information.
  - I will not copy and confidential information for any purpose except with the express consent of the Tech Mahindra Limited officials or the expressed written authorization of the third party owner.
  - Upon termination of my employment with Tech Mahindra Limited, or at any other time at Tech Mahindra Limited request, I agree to return promptly to Tech Mahindra Limited, all confidential information, including but not limited to all manuals, letters, notes, notebooks, reports, formulae, computer programs and associated documentation and material, memoranda, customer list and all other materials and all copies of them relating in any way to Tech Mahindra Limited which in any way were obtained by me during my employment at Tech Mahindra Limited which are in my possession or under my control. I further agree that I will not make or retain any copies of the above mentioned information and will so represent to Tech Mahindra Limited upon termination of my employment.
  - This confidentiality agreement will continue to be in effect after the termination of my employment with Tech Mahindra Limited.

If any provision of this agreement is declared invalid or unenforceable with respect to a particular occurrence or circumstance or otherwise, that will not affect the validity, enforceability, or applicability of any other provision of this agreement.

Name :  
Signature :  
Date :

**ANNEXURE - F - Medical Self-Declaration**

| MEDICAL DECLARATION FORM                               |  |                                                                                                                                                          |                                      |
|--------------------------------------------------------|--|----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| Applicant ID<br><i>(To be filled by HR)</i>            |  | Associate ID<br><i>(To be filled by HR)</i>                                                                                                              |                                      |
| First Name: <input style="width: 150px;" type="text"/> |  | Last Name: <input style="width: 150px;" type="text"/>                                                                                                    |                                      |
| Gender: Male/Female <input type="checkbox"/>           |  | Date of birth (DD/MM/YYYY) <input style="width: 30px;" type="text"/> <input style="width: 30px;" type="text"/> <input style="width: 30px;" type="text"/> | Blood Group <input type="checkbox"/> |

**Candidate's Medical History:**

| Candidate's Medical Details                                                                                                                                                                        | Yes | No | Please provide the details |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|----------------------------|
| Do you have any defect or problem of vision?                                                                                                                                                       |     |    |                            |
| Can you readily distinguish between the pigmentary colors?                                                                                                                                         |     |    |                            |
| Do you suffer from a degree of deafness which would prevent your hearing of normal conversation?                                                                                                   |     |    |                            |
| Do you have any physical deformity / handicap?                                                                                                                                                     |     |    |                            |
| Do you have any congenital disorder / abnormality?                                                                                                                                                 |     |    |                            |
| Have you ever been diagnosed to have any Psychiatric ailment including Depression, Anxiety Neurosis, Phobic Disorders, Schizophrenia, Manic Depressive Psychosis or any other Psychiatric illness? |     |    |                            |
| Have you ever been diagnosed with an alcohol or drug abuse problem? If yes, are you on treatment for the same?                                                                                     |     |    |                            |
| Have you ever been disqualified on medical grounds from any previous employment opportunity?                                                                                                       |     |    |                            |
| Have you ever been suffering from any Medical condition that may require you to take Medical Leave over the next 12 months?                                                                        |     |    |                            |

|                                                                                         |  |  |  |
|-----------------------------------------------------------------------------------------|--|--|--|
| Have you had any form of critical illness or operation in the last two years?           |  |  |  |
| Have you ever been diagnosed to have Cancer, Tumor, Cyst or any similar type of growth? |  |  |  |

**Have you ever suffered/are you suffering from any of the following?** *(Please tick whichever applicable)*

|                                                                     |  |                 |  |
|---------------------------------------------------------------------|--|-----------------|--|
| Heart Attack                                                        |  | Diabetes        |  |
| High Blood Pressure                                                 |  | Stroke          |  |
| Night Blindness                                                     |  | Valve Disorders |  |
| Asthma                                                              |  | Slipped disc    |  |
| Any other major disease/illness that you may be willing to disclose |  |                 |  |

**Candidate's Declaration:**

I declare that, to the best of my knowledge, the answers to the questions in this form are correct and that I am not suffering from any disease/illness that I have not revealed.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

(DD/MM/YY)

**ANNEXURE - G - Intellectual Property Assignment**

Associate Name :  
Associate ID :  
Date :

In consideration of my employment with Tech Mahindra Limited and in view of the confidential nature of employment by reason of which I will obtain and have obtained special knowledge of Tech Mahindra Limited and business, its necessities and plans and the information of its customer, I hereby agree as follows:

**(a) Intellectual Property Assignment**

I hereby assign, to Tech Mahindra Limited or its successor, designees or assigns, any and all rights in any design, invention, discovery, or other intellectual property (including without limitation, right to apply for and obtain a patent) which I may create, develop or assist in creating of developing during my employment which design, inventions, discovery and other intellectual property relate to services provided/ to be provided or products or systems manufactured or developed or licensed or sold by Tech Mahindra Limited whenever made by me and for any work made and/or created or cause to made and/or created in the course of my employment whether on the customer project or otherwise.

Tech Mahindra Limited shall be the first owner of the copyrights therein and for work made and/or created or cause to made and/or created in the course of my employment. If by virtue of any law or any judgment, Tech Mahindra Limited is not the first owner, then I hereby assign, exclusively and irrevocably, the same, wholly and generally, forever throughout the world, without any obligation of payment of royalty or any other sum of money or benefit(s), the whole of the copyright(s) in all such work(s) and further waive all my moral rights wholly in favour of Tech Mahindra Limited I also agree to sign on demand, whether during the employment or any time thereafter, any papers and do any acts which may be deemed necessary or desirable by Tech Mahindra Limited to secure to Tech Mahindra Limited., its successors, designees, or assign, any right relating to such design, invention, discovery, copyright or intellectual property and improvement including patents in India or any other foreign country.

**(b) Restrictions after Termination**

I further agree upon termination of my employment to surrender to Tech Mahindra Limited all software programs, data (whether in hard copy form or in electronic form), notebooks, designs, drawings, blueprints, writings, manuals, price books, any business or market information, business and technical brochures, service models and techniques and other documents and materials (including all copies) then in my possession or control, which relate in any way to the business, research, development, sales, sales promotions, marketing or customer's information or other activities of Tech Mahindra Limited The obligations stated under this Agreement shall survive the termination or discontinuation of my employment with Tech Mahindra Limited.

WITNESSED

\_\_\_\_\_

ACCEPTED

\_\_\_\_\_

## ANNEXURE - H - Agreement ? General Covenant Against Disclosure and Covenant Not to Compete / Non- Solicitation

In consideration of my employment "Tech Mahindra Limited", and in consideration of the wages or salary to be paid to me, and regardless of the duration of my employment, I enter into the following agreements:

1. I agree to perform competently, diligently, reliably, and to the best of my ability all duties required of me from time to time by Tech Mahindra Limited I shall not directly or indirectly, either as an associate, employer, consultant, agent, principal, partner, stockholder, corporate officer, director or in any other individual or representative capacity, engage or participate in any business that is in competition in any manner whatsoever with the business of Tech Mahindra Limited during the term of my employment with Tech Mahindra Limited either within or outside of business hours.
2. I acknowledge and agree that I am bound by all of the terms and conditions of my Service Agreement in addition to the terms and conditions of this agreement.
3. **Actions Required on Termination:** Upon termination of my employment at Tech Mahindra Limited whether voluntary or involuntary (or at any other time upon the request of Tech Mahindra Limited.), I shall return to Tech Mahindra Limited all of its property of which I have had custody, including all handbooks, manuals, notebooks, supplies, credit cards, keys, disks, tapes, records, statistics, data and Confidential Information (defined herein) for which I have acquired by virtue of my employment, regardless of form or media.
4. **Covenant Against Disclosure:** I understand that it may be desirable and necessary for Tech Mahindra Limited or any of its suppliers, licensors, licensees or customers to disclose to me information which may include, by way of illustration and not by way of limitation, technical information, designs, drawings, processes, systems, procedures, formulae, test data, improvements, price lists, financial data, code books, invoices, financial statements and other financial information, computer programs, disks, printouts, sketches, customer and prospect contacts, customer and prospect lists, names, addresses or any other compilation of information written or unwritten (both individually and collectively referred to herein as "Confidential Information") during the course of my employment.

Because I will have access to and become familiar with such Confidential Information, I hereby agree to accept and retain such Confidential Information in confidence and agree, at all times during or after the termination of my employment, not to, directly or indirectly, disclose, reveal, use, copyright or patent such Confidential Information, without the prior written consent of an authorized officer Tech Mahindra Limited I also agree to keep the contractual relationships of Tech Mahindra Limited with its suppliers, licensors, licensees, customers, contractors, and subcontractors confidential, including the names, addresses, or special requirements of Tech Mahindra Limited's customers. This **Clause 4** is intended to apply to all materials, which I may compile, as well as to all materials furnished to me by anyone else in connection with my employment.

- a) Because it may not be clear to Associate which information is Confidential Information, in order to minimize the possibility of inadvertent disclosure, Associate agrees to consult with Tech Mahindra Limited before making any disclosure of information covered by this Agreement.

- b) Associate may disclose information if such disclosure is directly pursuant to a valid and existing order of a court, or a governmental body or agency, within India; provided, however, that prior to such disclosure, the Associate (i) notifies Tech Mahindra Limited in writing of the prospective order, or proceeding giving rise to such order, and (ii) Tech Mahindra Limited has had the opportunity to prevent or limit such disclosure.
- c) In the event of a breach or threatened breach of this **Clause 4** by Associate, Tech Mahindra Limited shall be entitled, in addition to all other remedies otherwise available to Tech Mahindra Limited to and Associate hereby consents to the issuance thereof forthwith in any court of competent jurisdiction without proof of specific damages. Associate waives any requirement for a bond in connection with any temporary or pendente lite injunctive relief.
- d) In the event that Tech Mahindra Limited shall enforce any part of this Agreement through legal proceedings and obtains any judgment or order in such proceedings, Associate agrees to pay to Tech Mahindra Limited any costs and attorneys' fees reasonably incurred by Tech Mahindra Limited in connection with obtaining such judgment or order.

If any court should hold any part of the covenants set forth herein to be unreasonable, or otherwise unenforceable, the parties expressly agree that the covenants set forth herein shall be enforced to the extent that would otherwise be deemed reasonable or enforceable. In the event of any breach by Associate, the Non-Compete Period shall be extended on a per diem basis for the period that Associate is in breach.

5. **Ownership of Work Product:**

Tech Mahindra Limited shall be the sole owner of all of my work product. For this purpose, "work product" means all inventions, improvements, discoveries, documentation, programming and technology (including all associated intellectual property rights) that I may create (alone or with others, at work or elsewhere, during or after the normal workday) relating to the work I do, the business of Tech Mahindra Limited or any research or development conducted by Tech Mahindra Limited I agree to assign, disclose and deliver to Tech Mahindra Limited as Tech Mahindra Limited's property, all right and evidence I may have or acquire with respect to any and all work product, and I agree to take such further actions and sign such further instruments as Tech Mahindra Limited may request from time to time to protect and defend its ownership of any and all work product. I understand that disclosure of my suggestions and ideas is encouraged.

6. **Partial Restriction on Post-Termination Competition:** Background. Tech Mahindra Limited expects to invest considerable time, effort and capital in enhancing the value and desirability of my skills. Both this investment and my compensation reflect Tech Mahindra Limited's expectation of receiving a considerable return from the exclusive use of my services and know-how in the future, free from any danger that Tech Mahindra Limited's customers or competitors may attempt to cause me to leave Tech Mahindra Limited and wrongfully gain the benefit of Tech Mahindra Limited's investment. The partial restraint set forth in this **Clause 6** does not, and cannot, provide complete protection for Tech Mahindra Limited's investment, development efforts, product, strategy, proprietary and Confidential Information, but Tech Mahindra Limited believes that in combination with the other provisions of this Agreement, it is the most fair and reasonable measure to protect Tech Mahindra Limited's interest, giving due regard to both my interests and the interests of Tech Mahindra Limited.

7. **Covenant Not To Compete.** I hereby covenant and agree as a part of and ancillary to this Agreement that for the period of 12 months following the termination of my employment with Tech Mahindra Limited (irrespective of the reason for or such termination),

- a) I will not solicit, or attempt to solicit, or cause any third party to solicit, directly or indirectly, any customer of Tech Mahindra Limited for the purpose of selling or licensing products or services that are then competitive with the products and services that are then available to that customer from Tech Mahindra Limited provided, however, that this restriction shall apply only to customers of Tech Mahindra Limited with whom I actually have material contact (meaning direct interaction, such as through sales calls, presentations or other business dealings) in the course of performing my employment duties for Tech Mahindra Limited within the 12 months period preceding the date my employment with Tech Mahindra Limited ends. It is understood that this restriction is necessary to avoid possible compromise of Confidential Information and business interest;
- b) I will not (1) seek or obtain employment of any kind by any means, directly or indirectly, as either associate, agent or consultant, with any customer of Tech Mahindra Limited's for which I am providing services on behalf of Tech Mahindra Limited that are competitive with the products and services available to the client from Tech Mahindra Limited provided however, that this restriction shall apply only to employment to perform the same or substantially similar services that I am performing for the client as a Tech Mahindra Limited associate; or (2) induce or solicit any associate of Tech Mahindra Limited to seek or obtain such employment with a customer of Tech Mahindra Limited This restriction applies to my acceptance of any employment by a customer through general advertising or third party recruitment;

I accept and agree that the above covenants (a) and (b) are reasonable restrictions imposed with an objective to protect Tech Mahindra Limited's legitimate business interests and proprietary and confidential information. Given the compensation and benefits provided to me, I agree that the restriction as to time and scope contained herein are reasonable and necessary to protect Tech Mahindra Limited's business interests and proprietary information. I have sufficient skills to find alternative, commensurate employment that would not violate the terms of this undertaking. I acknowledge that adherence to this undertaking shall not deprive me of the ability to earn a living or support my dependents.

8. **Compliance Not Contingent Upon Additional Consideration:** I understand and acknowledge that the wages, compensation,, benefits training and experience that Tech Mahindra Limited provides to me shall be full and sufficient consideration for the promises contained in this Agreement. I have not been promised, and shall not claim, any additional or special payment or compliance with the covenants and agreements herein.
9. **Damages and Remedies:** I acknowledge and agree that if violate this Agreement, Tech Mahindra Limited may take legal action against me as follows: (1) Tech Mahindra Limited. may take legal action in the court specified below in **Clause 13** for the liquidated damages specified in **Clause 6** above and (2) a violation of this Agreement is likely to cause severe and irreparable Cause injury to the business, good will, client relations and proprietary information of Tech Mahindra Limited., an injury that is not adequately compensable by money damages alone. Accordingly, in the event of a breach (or threatened or attempted breach) of this Agreement, Tech Mahindra Limited. shall, in addition to any other rights and remedies, be entitled to immediate, appropriate injunctive relief, or a decree of specific performance of this Agreement, without the necessity of showing any irreparable injury or special damages, in any court of competent jurisdiction.
10. **Severability:** Each Clause and provision of this Agreement is severable from the contract and if one provision is declared invalid, the remaining provisions shall nevertheless remain in full force and effect. Further, the invalid provision or part shall remain enforceable to the extent permitted by law.

11. **Entire Agreement:** This Agreement reflects the full and complete agreement between myself and Tech Mahindra Limited on the subjects covered herein and supersedes and replaces all prior negotiations or agreements, whether written or oral. This Agreement shall only be modified, altered or replaced by a subsequent writing, signed by myself and an authorized officer of Tech Mahindra Limited.
12. **Binding Effect:** This Agreement shall inure to the benefit of, and be binding upon, my heirs, executors, administrators and personal representatives as well as the subsidiaries and affiliates of Tech Mahindra Limited (together with their successors and assigns).
13. **Choice of Law:** This Agreement will be governed and controlled in all respects by the laws of India.
14. **Choice of Forum:** The parties submit to the jurisdiction and venue of India with respect to any action arising, directly or indirectly, out of this Agreement or the performance or breach of this Agreement. The parties stipulate that the venues referenced in this Agreement are convenient.

In the event of any violation of the terms of this clause, I agree that I shall be liable to Tech Mahindra Limited for liquidated damages in the amount of the gross salary earned by me during the preceding one year from the date of such breach. I acknowledge and agree that said amount constitutes liquidated damages and not a penalty, and that the amount is a reasonable and fair estimate of the actual damages that Tech Mahindra Limited would incur upon such breach.

Following the expiration of the one year period described herein, I shall continue to be obligated under the Covenant Against Disclosure in **Clause 4** so long as such Confidential Information remains proprietary or protectable as confidential or trade secret information.

Executed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_.

For and on Behalf Of  
**Tech Mahindra Limited**



Krishna Ramaswami

Head - Resource Management Group

Signature :  
**Ms. Pragati Sharad Patil**

**ANNEXURE - I - ACKNOWLEDGMENT**

This acknowledgment shall be attached to and considered part of the employment agreement executed this date by and between Tech Mahindra Ltd "Company" and the **Ms. Pragati Sharad Patil** "Employee".

The Employee recognizes, understands and specifically agrees to the restrictive covenant contained in the foregoing agreement. The Employee further acknowledges that said restrictive covenant and the territorial limitations set forth therein is reasonable.

I understand that my employment with the Company is absolutely conditioned upon execution of this Acknowledgment and agreement. I have fully read, understood and agree to be bound by the attached agreement and this Acknowledgment. I, **Ms. Pragati Sharad Patil**, hereby further acknowledge and confirm that I have read and understood the foregoing agreement. I understand that I have the right and the time to have this agreement reviewed by Advocate of my choice but has declined to do so.

IN WITNESS WHEREOF, and intending to be legally bound hereby, the Employee has set his or her hand on this \_\_\_\_\_ day of \_\_\_\_\_ (month), \_\_\_\_\_ (year), and hereby acknowledges, understands and agrees to the above.

**Pragati Sharad Patil**

Signature: \_\_\_\_\_

Witness / Notary Public: \_\_\_\_\_

## Annexure - J - INDEMNITY BOND WITH SURETY

This Indemnity is made and executed at <<Joining Location>> on this << Joining Date>> day of << Joining Month>> << Joining Year>> by Mr/Ms/Mrs.<< Name >> age <<Age>> S/o Mr.<<Father's Name>> a permanent resident of <<Address>> \*hereinafter called "Employee" which expression shall, unless repugnant to the context or meaning thereof, mean and include his heirs, legal representatives, administrators, executors and assigns] the party of the first part

**AND**

Mr. <<Name of Surety>> age <<Age>> S/o Mr.<< Father's Name of Surety>> a permanent resident of << Surety Address>> [hereinafter called "**Surety**" which expression shall, unless repugnant to the context or meaning thereof, mean and include his heirs, legal representatives, administrators, executors and assigns] the party of the second part,

**IN FAVOUR OF Tech Mahindra Limited**, a company incorporated under the Companies Act, 1956 and having its Corporate Office at Infocity, Hitech City Layout, Madhapur, Hyderabad ?500081, India [hereinafter called "**Tech Mahindra**" which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors-in-interest and permitted assigns].

**WHEREAS** the **Employee** has been selected for appointment as \_\_\_\_\_  
in Band \_\_\_\_\_ in the service of Tech Mahindra.

**AND WHEREAS** an Offer of Appointment containing the terms and conditions of the appointments has already been issued to the **Employee** vide letter No. \_\_\_\_\_ dated \_\_\_\_\_ of **Tech Mahindra**.

**AND WHEREAS** the acceptance of the terms and conditions of the appointment has already been communicated to **Tech Mahindra** on \_\_\_\_\_ by the **employee**.

**AND WHEREAS** one of the terms and conditions of the appointment is that the Employee shall undergo an initial training programme called .Entry Level Integrated Training and Enablement (hereinafter referred as ELITE) which may also include the project specific training/s and would be subsequently placed on assignments relating to various projects of Tech-Mahindra. The Employee shall serve Tech Mahindra for a minimum period of **twenty four (24)** months from the date of joining of the Employee and execute an indemnity with surety in favour of **Tech Mahindra**.

**NOW THIS INDENTURE WITNESSETH** as under:

1. In compliance of the aforesaid condition in Offer of Appointment subject to which **Tech Mahindra** has agreed to give appointment to the Employee, the Employee **hereby** undertakes to undergo the Initial Training Programme as provided by **Tech Mahindra** without any interruption whatsoever and serve **Tech Mahindra**, on its various projects at any location, in India or abroad, for a minimum period of **twenty four (24)** months from the date of joining.
2. The **Employee** hereby undertakes to devote his/her full time and attention to the business of **Tech Mahindra** with due care, skill and diligence. The **Employee** further undertakes to use his/her best efforts in the performance of his/her duties and responsibilities and abide by the rules and regulations of **Tech Mahindra**.
3. The **Employee** hereby undertakes to honor the commitment made by **Tech Mahindra** to its customer/s for completion of any project/s and further undertakes not to abandon any project before its completion.
4. The party of the Second Part i.e \_\_\_\_\_ agrees to stand as Surety for the due performance of the obligation of the **Employee** under this agreement of indemnity. **In case of breach of the terms of this indemnity by the Employee and failure to indemnify Tech Mahindra, the Surety shall be jointly and severally liable to pay the aforesaid amount of INR. 100,000/- (Rupees One lakh only) to Tech Mahindra with an interest at the rate as specified herein below, immediately on demand.**
5. **The Employee further agrees and undertakes that in case, he/she commits breach of the above conditions and resigns from or leaves/abandons the service and/or neglects in performance of the duty assigned to him/her leading to termination of his/her service as per rules/regulations, by Tech Mahindra, he/she shall pay an amount of INR. 100,000 (Rupees One lakh only) with the interest thereon @ 15% per annum from the date of breach of the above till the payment thereof, as liquidated damages/cost of training including on the job training, the expenses which Tech Mahindra has incurred/may have to incur in recruiting another employee in his/her place, and also on account of business loss suffered/to be suffered by Tech Mahindra during intervening period. The employee and surety agrees that assessment of liquidated damages as assessed as INR. 100,000 (Rupees One lakh only) are reasonable, which they both agree to pay jointly and severally, on demand made by Tech Mahindra.**
6. Notwithstanding anything contained herein above, furnishing of this indemnity will not create any right in favour of the **Employee** to continue in the service of **Tech Mahindra** for the aforesaid term of **twenty four (24)** months, and Tech Mahindra shall always have the right to take appropriate action against the **Employee** as per terms of the appointment letter and/or the rules and regulations of **Tech Mahindra** as applicable, in case of commission of any misconduct by the **Employee**.
7. The amount specified above shall constitute a debt owing to **Tech Mahindra** and shall be recoverable from the **Employee** and the Surety jointly and severally with interest thereon at the rate specified above till the payment thereof.

**IN WITNESS** whereof, the **EMPLOYEE & the SURETY** have put their signatures in the presence of the witnesses.

Signed and delivered by the Party of the first part i.e. the Employee having read and understood the contents/terms of this Indemnity Bond

**Name of First Part:**

**Sig:**

Signed and delivered by the Party of the second part i.e. the Surety having read and understood the contents/terms of this Indemnity Bond

**Name of Surety:**

**Sig:**

S/d by:-

1. WITNESS: \_\_\_\_\_  
(Name)

NAME & ADDRESS:

2. WITNESS: \_\_\_\_\_  
(Name)

NAME & ADDRESS

Date: 02/01/2022

**Joining Certificate**

This is to inform that Mr. Pratik Giri form Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at [hello@imaginescript.com](mailto:hello@imaginescript.com).

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.

Director



Date: 02/01/2022

**Joining Certificate**

This is to inform that Priti Wankhade from Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at [hello@imaginescript.com](mailto:hello@imaginescript.com).

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.

Director



To Ms. Priya Amol Gawarshettiwar

Subject: Appointment Letter

Dear Priya Amol Gawarshettiwar,

We are happy to inform you that you are selected as trainee in ITRONS TECHNOLOGIES PVT LTD. As discussed earlier your internship is expected to start from 10 January-2022 and working hours will be 10.00 am to 6.00 pm and holidays will be on saturday and sunday every week. The Internship Training Program will include training/orientation along with deeper understanding of concepts through hands-on application of the knowledge learnt during sessions. It would focus primarily on learning and developing new skills.

As an intern, you will not be company's employee. Therefore you will not receive a salary /wages / any other compensation. By accepting this offer, you agree that you will follow all the company policies and willing to apply as non-employee interns. This letter constitutes the complete understanding between you and company regarding your internship.

We expect your internship with the company will be full of knowledge and provide you rewarding experience.

Again, congratulations and we looking forward to work with you.

Sincerely,



Roshan G. Uke  
Director

ITRONS TECHNOLOGIES PVT LTD

---

**Phone**

+91 8411999924  
+91 8411999967

**Address**

Itrons Technologies Pvt Ltd  
H.NO 1458, W.NO 09  
S.NO 14/29, ISKCON TEMPLE ROAD  
RATHI NAGAR, AMRAVATI 444603  
MAHARASHTRA

**Web**

[www.itrons.in](http://www.itrons.in)  
[info.itrons.in](mailto:info.itrons.in)

Date: 02/01/2022

**Joining Certificate**

This is to inform that Rahul Chavan form Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at [hello@imaginescript.com](mailto:hello@imaginescript.com).

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.

Director





# ADFLIX MEDIA PVT. LTD

Ref: 2021-22/157

Date: 01/03/2022

## JOINING LETTER TO WHOMSOEVER IT MAY CONCERN

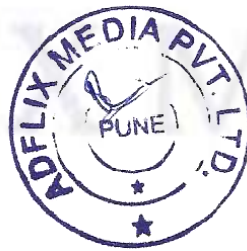
This is to certify that **Mr. Roshan Chachire** Master of Computer Applications student of Vidya Bharati Mahavidyalaya, Amravati, pursuing his Industrial Training as part of 4<sup>th</sup> semester of MCA (Master of Computer Applications) program Sant Gadge Baba Amravati University.

Thanks & regards,

For Adflix Media Pvt. Ltd.

Mr. Chetan Game | HR

hr@adflixmedia.com



Office No. A4, Success Chamber, Second Floor,  
Apte Road, Near Goodluck Chowk, Pune,  
Maharashtra 411004

Contact: +918857900039 | info@adflixmedia.com

[www.adflixmedia.com](http://www.adflixmedia.com)

Date: 02/01/2022

**Joining Certificate**

This is to inform that Rushikesh Bhoyar form Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at hello@imaginescript.com.

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.

Director



**Date : 01-02-2022**

**To,  
Ms. Samruddhi Tevendrarao Deshmukh**

**Sub :Internship Training Program**

Dear Sir,

Thank you for the keen interest you have shown in our organization for the six months Internship training Program. Consequent to your application and the subsequent discussions had with us.

We are pleased to inform you that the company has decided to accommodate, you will undergone for six month In-Plant training at company campus..

You will work on live project **Alumni Management System** using ASP.net, J2ME & MSSql technology. Our company experts will guide you to enhance software skill using development technique during the in-plant training session. The duration of industrial training is from 15th<sup>t</sup> Jan 2022 to 30<sup>th</sup> June 2022.

This internship program does not guarantee to accommodate a Job. Offer a Job is based on the performance and the vacancy in the position.

Thanking You

Sincerely yours



**Deepak Pohekar**  
Director ( HR )



Date: 02/01/2022

**Joining Certificate**

This is to inform that Shiva Nirmal form Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at hello@imaginescript.com.

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.

Director



Date: 02/01/2022

**Joining Certificate**

This is to inform that Shivani Yadav from Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd., starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at [hello@imaginescript.com](mailto:hello@imaginescript.com).

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.

Director.





GlobalStep services Pvt. Ltd.  
E Space IT Park,  
A1, 2nd & 3rd Floor, Nagar Road  
Vadgaon Sheri, Pune, 411014  
globalstep.com

**Date: 17th February 2022**

**EMPLOYMENT LETTER**

Dear Shubham Bhalerao,

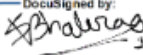
GlobalStep Services Pvt. Ltd is pleased to appoint you on contract as '**Test Engineer**'. You would be placed on contract till "17th May 2022", with evaluations taking place at the end of the contract period. Upon successful completion of the contract period, on the discretion of the company, you will receive a permanent appointment.

**Terms and Conditions of the Contract:**

You will be governed by the rules, regulations and other Company policies including without limitation the Employee Handbook ("Company Policy") of GlobalStep Services Pvt Ltd as applicable, enforced, amended or altered from time to time during the course of your employment.

This contract could be amended or terminated on the discretion of the company as and when required. You are required to serve 1 month of notice period incase if you wish to end the contract in order to be entitled for any proof of experience from the company's side. Further you would also be liable for 1 months' salary of the notice period waived as compensation to GlobalStep for waiving the notice period required as mentioned hereinabove.

You acknowledge that GlobalStep works with customers that are based in different geographies and accordingly, time zones. Hence, it is essential for us that you be prepared to work on any shift (including but not limited to the night shift). You hereby agree that willingness to work in any shift is the basis of this employment.

DocuSigned by:  
  
9B4FE4DF2FB6440...



# Sohamshakti Industries Pvt.Ltd.

CIN-U74999PN2017PTC168863

Ref: Sohamshakti/HRD/2022

Date: 10/01/2022

To,

Mr. Shubham Eknathrao Shrirao

**Subject: Appoint For the post of "Java Software Developer"**

Dear Mr. Shubham,

Congratulations! With reference to your interview with us, we are pleased to appoint you as a "**Java Software Developer**"– on terms and conditions given below.

## 1. General:

- a) This appointment offer is made for work at our Pune office. Your services can be transferred to any department where needed.
- b) Your joining date should not be later than 15<sup>th</sup> January 2022.
- c) Probation Period: You will be put on Probation for period of three months from the date of joining. Your probation period may be extended at the sole discretion of the management. On completion of probation, you will be confirmed in the service.
- d) Notice Period:
  - i) During probation period, a notice of 7 days in writing will be required to be given by either party before the employment can be terminated
  - ii) If a confirmed employee resigns from his/her position 1 year or earlier from the date of confirmation the notice period stays the same as of now i.e.7 days.
  - iii) If a confirmed employee resigns from his/her position 1 year and 1 day or higher from the date of confirmation the notice period be 20 days but it may negotiable.
- e) Increment and Promotion: Your growth and increment in salary will depends solely on your performance and contribution to the company.
- f) You will not disclose any information about the company to anybody outside without permission of the management.
- g) Your Appointment is based on the facts mentioned in your application and the correctness of the documents produced. If it is found incorrect, your services will stand terminated automatically.

Higne Home Coloy, 3<sup>rd</sup> Floor of Purandar Building, Karvenagar-Warje road, Home colony, Pune, 411052. Contact: 9730273044 Mail .info@sohamshakti.com, website: www.sohamshakti.com



## Sohamshakti Industries Pvt.Ltd.

CIN-U74999PN2017PTC168863

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### 2. Monthly Emoluments:

You will be paid monthly stipend as 12000(Twelve Thousand Only)

After confirmation you are entitled for other benefits like LTA, Medical Reimbursement and Med claim Policy Premium annually.

### 3. Working Days, Holidays and Leave:

Company normally works for Five days a week and Nine hours a day including 45 minute Lunch break. Company observes Saturday and Sunday as a compulsory weekly off as holidays.

The Company has right to make changes in the rules.

### 4. Leave:

**Leave during Probation:** you will get 1 day paid leave per month during your probation period.

**Leave after Confirmation:** you are entitled for 7 days Casual Leave and 15 days Paid Leave per calendar year.

Please return the duplicate hereof, duly signed as a token of your acceptance of the offer. We are confident that you will have a long and mutually rewarding career with us.

Yours truly,

Authorized Signatory,

For Sohamshakti Industries Pvt.Ltd



People Power Result Reflect...

Higne Home Coloy,3<sup>rd</sup> Floor of Purandar Building,Karvenagar-Warje road,Home colony,Pune,411052.Contact:9730273044 Mail .info@sohamshakti.com,website:www.sohamshakti.com

To,  
Head of Department,  
Dept. of MCA,  
Vidyabharti College,  
Amravati.

**Subject : Appointment of student for Six Months Internship Program**

Dear Sir,

We are pleased to inform you that **Shubhangi Mukade**, a student of your institute has been selected for a 6 months internship program by our organization. The technologies used for the project development will be Java language with Web Frameworks and MariaDB Database.

The duration of the internship program would be 6 months starting from 2nd February 2022 to 15th July 2022. We extend our best wishes to the student for a fruitful learning and development of the project.

Thanking you,

Yours Sincerely,



Shrikant Pande  
(Director)  
Ctronics InfoTech Pvt Ltd

# Vishwakarma Global Education Services Private Limited

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19/04/2022

To,  
**Arpit Gulhane,,**  
Pune

Re: **Letter of Internship–Software Developer Intern**

Dear **Arpit Gulhane,**

We welcome you to join **Vishwakarma Global Education Services Pvt Ltd.**

Start Date: **19/04/2022.**

End Date: **18/10/2022,**

We are happy to inform you that you have qualified for the post of “**Software Developer Intern**” on a stipend of Rs. **15,000** /- per month.

Your normal hours of work are 9.30 am to 6.30 pm Monday to Friday; deadlines may require working additional hours on weekends.

During the course of internship you are not allowed to disclose the Confidential Information of Company’s customers, vendors or any third party to anyone.

Best regards,

**For Vishwakarma Global Education Services Private Limited**

BHARAT  
RAJKUMAR  
AGARWAL

Digitally signed by  
BHARAT RAJKUMAR  
AGARWAL  
Date: 2022.04.20  
13:04:20 +05'30'

**AUTHORISED SIGNATORY**

Place: Pune

Vishwakarma Global Education Services Private Limited  
Register office: 283, BudhwarPeth, Near – City Post office, Pune 411 002 Maharashtra, India  
Tel No: 91 - 20 - 2452 - 5555  
CIN: U74140PN1982PTC028763

To,  
Head of Department,  
Dept. of MCA,  
Vidyabharti College,  
Amravati.

**Subject : Appointment of student for Six Months Internship Program**

Dear Sir,

We are pleased to inform you that **Suvarna Kurkute**, a student of your institute has been selected for a 6 months internship program by our organization. The technologies used for the project development will be Java language with Web Frameworks and MariaDB Database.

The duration of the internship program would be 6 months starting from 2nd February 2022 to 15th July 2022. We extend our best wishes to the student for a fruitful learning and development of the project.

Thanking you,

Yours Sincerely,



Shrikant Pande  
(Director)  
Ctronics InfoTech Pvt Ltd

**Date : 01-02-2022**

**To,**  
**Ms. Vaishnavi Prafull Deshmukh**

**Sub :Internship Training Program**

Dear Sir,

Thank you for the keen interest you have shown in our organization for the six months Internship training Program. Consequent to your application and the subsequent discussions had with us.

We are pleased to inform you that the company has decided to accommodate, you will undergone for six month In-Plant training at company campus..

You will work on live project **RTI Management System** using ASP.net, J2ME & MSSql technology. Our company experts will guide you to enhance software skill using development technique during the in-plant training session. The duration of industrial training is from 15th<sup>t</sup> Jan 2022 to 30<sup>th</sup> June 2022.

This internship program does not guarantee to accommodate a Job. Offer a Job is based on the performance and the vacancy in the position.

Thanking You

Sincerely yours



**Deepak Pohekar**  
Director ( HR )





# Sohamshakti Industries Pvt.Ltd.

CIN-U74999PN2017PTC168863

Ref: Sohamshakti/HRD/2022

Date: 10/01/2022

To,

Ms. Vaishnavi Chandrashekhar Tasare

**Subject:** Appoint For the post of "Java Software Developer"

Dear Ms.Vaishnavi,

Congratulations! With reference to your interview with us, we are pleased to appoint you as a "Java Software Developer"– on terms and conditions given below.

## 1. General:

- a) This appointment offer is made for work at our Pune office. Your services can be transferred to any department where needed.
- b) Your joining date should not be later than 15<sup>th</sup> January 2022.
- c) Probation Period: You will be put on Probation for period of three months from the date of joining. Your probation period may be extended at the sole discretion of the management. On completion of probation, you will be confirmed in the service.
- d) Notice Period:
  - i) During probation period, a notice of 7 days in writing will be required to be given by either party before the employment can be terminated
  - ii) If a confirmed employee resigns from his/her position 1 year or earlier from the date of confirmation the notice period stays the same as of now i.e.7 days.
  - iii) If a confirmed employee resigns from his/her position 1 year and 1 day or higher from the date of confirmation the notice period be 20 days but it may negotiable.
- e) Increment and Promotion: Your growth and increment in salary will depends solely on your performance and contribution to the company.
- f) You will not disclose any information about the company to anybody outside without permission of the management.
- g) Your Appointment is based on the facts mentioned in your application and the correctness of the documents produced. If it is found incorrect, your services will stand terminated automatically.



# Sohamshakti Industries Pvt.Ltd.

CIN-U74999PN2017PTC168863

---

## 2. Monthly Emoluments:

You will be paid monthly stipend as 12000(Twelve Thousand Only)

After confirmation you are entitled for other benefits like LTA, Medical Reimbursement and Med claim Policy Premium annually.

## 3. Working Days, Holidays and Leave:

Company normally works for Five days a week and Nine hours a day including 45 minute Lunch break. Company observes Saturday and Sunday as a compulsory weekly off as holidays.

The Company has right to make changes in the rules.

## 4. Leave:

**Leave during Probation:** you will get 1 day paid leave per month during your probation period.

**Leave after Confirmation:** you are entitled for 7 days Casual Leave and 15 days Paid Leave per calendar year.

Please return the duplicate hereof, duly signed as a token of your acceptance of the offer. We are confident that you will have a long and mutually rewarding career with us.

Yours truly,

Authorised Signatory,

For Sohamshakti Industries Pvt.Ltd



Sohamshakti Industries Pvt. Ltd.

People Power Result Reflect...

To,  
Head of Department,  
Dept. of MCA,  
Vidyabharti College,  
Amravati.

**Subject : Appointment of student for Six Months Internship Program**

Dear Sir,

We are pleased to inform you that **Vibhuti Vijay Bhishnurkar**, a student of your institute has been selected for a 6 months internship program by our organization. The technologies used for the project development will be Java language with Web Frameworks and MariaDB Database.

The duration of the internship program would be 6 months starting from 2nd January 2022 to 15th July 2022. We extend our best wishes to the student for a fruitful learning and development of the project.

Thanking you,

Yours Sincerely,



Shrikant Pande  
(Director)  
Ctronics InfoTech Pvt Ltd

Date: 02/01/2022

**Joining Certificate**

This is to inform that Vidhi Jawanjal form Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at [hello@imaginescript.com](mailto:hello@imaginescript.com).

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.

ImagineScript Solutions Pvt. Ltd.



Director





**dotCOM Infotech Pvt. Ltd.**

**Think ►► Inovate ►► Succeed**

2nd Floor, Shetkari Bhawan  
above SBI (ADB Branch), Old Cotton Market,  
Amravati - (M.S.) India  
Cell : 9823194885, 9823646168  
email : [info@dotcominfotech.co.in](mailto:info@dotcominfotech.co.in)  
visit : <http://dotcominfotech.co.in>

**Date : 01-02-2022**

**To,  
Ms. Vrushali Narendrarao Madaghe**

**Sub :Internship Training Program**

Dear Sir,

Thank you for the keen interest you have shown in our organization for the six months Internship training Program. Consequent to your application and the subsequent discussions had with us.

We are pleased to inform you that the company has decided to accommodate, you will undergone for six month In-Plant training at company campus..

You will work on live project **FTS Management System** using ASP.net, J2ME & MSSql technology. Our company experts will guide you to enhance software skill using development technique during the in-plant training session. The duration of industrial training is from 15<sup>th</sup> Jan 2022 to 30<sup>th</sup> June 2022.

This internship program does not guarantee to accommodate a Job. Offer a Job is based on the performance and the vacancy in the position.

Thanking You

Sincerely yours

**Deepak Pohekar**  
Director ( HR )





1. S/W Development
2. Mobile Application
3. Web Application Development
4. QA Testing
5. Website Designing
6. ERP Application Development.

Date: 15-01-2022

To

Preeti Lalwani

**Subject: Selection for Internship Trainee as a web Designer.**

We would like to congratulate you on being selected for internship with us. We excited that you will be joining our team! As such your internship will include training/orientation and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through hands on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on commencement of training.

Again congratulation and we are looking forward to working with you.

Thanks and Regards

Authorize Signature,



WebsoftInfotech.

*Pes de*

Address : 8th Floor, Siddharth Towers, Near Sangam Press, Off Karve Road, Kothrud, Pune India -411029

Website : <https://www.websoftinfotech.co.in/>

Email-Id : websoftinfotechpune@gmail.com



1. S/W Development
2. Mobile Application
3. Web Application Development
4. QA Testing
5. Website Designing
6. ERP Application Development.

Date:15-01-2022

To

**Parimal Chobe**

**Subject:** Selection for Internship Trainee as a web Designer.



We would like to congratulate you on being selected for internship with us. We excited that you will be joining our team! As such your internship will include training/orientation and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through hands on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on commencement of training.

Again congratulation and we are looking forward to working with you.

Thanks and Regards

Authorize Signature,

  
  
WebsoftInfotech.

Address : 8th Floor, Siddharth Towers, Near Sangam Press, Off Karve Road, Kothrud, Pune India -411029

Website :<https://www.websoftinfotech.co.in/>

Email-Id : websoftinfotechpune@gmail.com



1. S/W Development
2. Mobile Application
3. Web Application Development
4. QA Testing
5. Website Designing
6. ERP Application Development.

Date:15-01-2022

To

**Shaikh Aqib Shakeel Ahmed**

**Subject:** Selection for Internship Trainee as a web Designer.

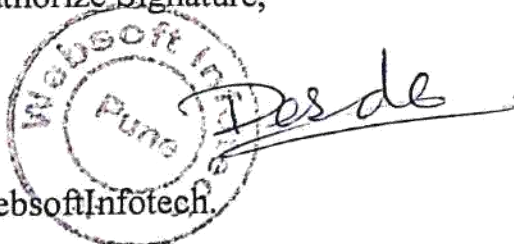
We would like to congratulate you on being selected for internship with us. We excited that you will be joining our team! As such your internship will include training/orientation and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through hands on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on commencement of training.

Again congratulation and we are looking forward to working with you.

Thanks and Regards

Authorize Signature,

  
WebsoftInfotech.

Address : 8th Floor, Siddharth Towers, Near Sangam Press, Off Karve Road, Kothrud, Pune India -411029

Website : <https://www.websoftinfotech.co.in/>

Email-Id : websoftinfotechpune@gmail.com



1. S.W Development
2. Mobile Application
3. Web Application Development
4. QA Testing
5. Website Designing
6. ERP Application Development.

Date:15-01-2022

To

**Sameer Ansari Sajid Akhtar Ansari**

**Subject:** Selection for Internship Trainee as a web Designer.

We would like to congratulate you on being selected for internship with us. We are excited that you will be joining our team! As such your internship will include training/orientation and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through hands on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on commencement of training.

Again congratulations and we are looking forward to working with you.

Thanks and Regards

Authorized Signature,

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text 'Websoft Infotech' around the perimeter and 'Pune' in the center. Below the stamp is the text 'WebsoftInfotech.'  
WebsoftInfotech.

Address : 8th Floor, Siddharth Towers, Near Sangam Press, Off Karve Road, Kothrud, Pune India -411029

Website : <https://www.websoftinfotech.co.in/>

Email-Id : websoftinfotechpune@gmail.com



1. S/W Development
2. Mobile Application
3. Web Application Development
4. QA Testing
5. Website Designing
6. ERP Application Development.

Date:15-01-2022

To

**Muskan M.Rathod**

**Subject:** Selection for Internship Trainee as a web Designer.

We would like to congratulate you on being selected for internship with us. We excited that you will be joining our team! As such your internship will include training/orientation and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through hands on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on commencement of training.

Again congratulation and we are looking forward to working with you.

Thanks and Regards

Authorize Signature,

WebsoftInfotech.

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Website :<https://www.websoftinfotech.co.in/>

Email-Id : websoftinfotechpune@gmail.com



1. S/W Development
2. Mobile Application
3. Web Application Development

4. QA Testing
5. Website Designing
6. ERP Application Development.

Date:15-01-2022

To

**Chandrakant R.Jirapure**

**Subject:** Selection for Internship Trainee as a web Designer.


We would like to congratulate you on being selected for internship with us. We excited that you will be joining our team! As such your internship will include training/orientation and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through hands on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on commencement of training.

Again congratulation and we are looking forward to working with you.

Thanks and Regards

Authorize Signature,

  
WebsoftInfotech.

Address : 8th Floor, Siddharth Towers, Near Sangam Press, Off Karve Road, Kothrud, Pune India -411029

Website :<https://www.websoftinfotech.co.in/>

Email-Id : websoftinfotechpune@gmail.com



1. S/W Development
2. Mobile Application
3. Web Application Development
4. QA Testing
5. Website Designing
6. ERP Application Development.

Date:15-01-2022

To

**Shubham S.Bhalerao**

**Subject:** Selection for Internship Trainee as a web Designer.



We would like to congratulate you on being selected for internship with us. We excited that you will be joining our team! As such your internship will include training/orientation and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through hands on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on commencement of training.

Again congratulation and we are looking forward to working with you.

Thanks and Regards

Authorize Signature,

  
  
WebsoftInfotech.

Address : 8th Floor, Siddharth Towers, Near Sangam Press, Off Karve Road, Kothrud, Pune India -411029

Website : <https://www.websoftinfotech.co.in/>

Email-Id : websoftinfotechpune@gmail.com



1. S/W Development
2. Mobile Application
3. Web Application Development
4. QA Testing
5. Website Designing
6. ERP Application Development.

Date: 15-01-2022

To

Shrikant Alone

**Subject:** Selection for Internship Trainee as a web Designer.

We would like to congratulate you on being selected for internship with us. We excited that you will be joining our team! As such your internship will include training/orientation and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through hands on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on commencement of training.

Again congratulation and we are looking forward to working with you.

Thanks and Regards

Authorize Signature,



*Desde*

Address : 8th Floor, Siddharth Towers, Near Sangam Press, Off Karve Road, Kothrud, Pune India -411029

Website : <https://www.websoftinfotech.co.in/>

Email-Id : websoftinfotechpune@gmail.com



1. S/W Development
2. Mobile Application
3. Web Application Development

4. QA Testing
5. Website Designing
6. ERP Application Development.

Date: 15-01-2022

To

Aditya Vishwakarma

**Subject:** Selection for Internship Trainee as a web Designer.

We would like to congratulate you on being selected for internship with us. We excited that you will be joining our team! As such your internship will include training/orientation and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through hands on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on commencement of training.

Again congratulation and we are looking forward to working with you.

Thanks and Regards

Authorize Signature,



WebsoftInfotech.

*Des de*

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Website : <https://www.websoftinfotech.co.in/>

Email-Id : websoftinfotechpune@gmail.com



1. S/W Development
2. Mobile Application
3. Web Application Development
4. QA Testing
5. Website Designing
6. ERP Application Development.

Date: 15-01-2022

To

Kajal S. Kuril

**Subject:** Selection for Internship Trainee as a web Designer.

We would like to congratulate you on being selected for internship with us. We excited that you will be joining our team! As such your internship will include training/orientation and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through hands on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on commencement of training.

Again congratulation and we are looking forward to working with you.

Thanks and Regards

Authorize Signature,



WebsoftInfotech.

*Desde*

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Website : <https://www.websoftinfotech.co.in/>

Email-Id : websoftinfotechpune@gmail.com



1. S/W Development
2. Mobile Application
3. Web Application Development
4. QA Testing
5. Website Designing
6. ERP Application Development.

Date: 15-01-2022

To

Nachiket Dhabale

**Subject:** Selection for Internship Trainee as a web Designer.

We would like to congratulate you on being selected for internship with us. We excited that you will be joining our team! As such your internship will include training/orientation and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through hands on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on commencement of training.

Again congratulation and we are looking forward to working with you.

Thanks and Regards

Authorize Signature,



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Website : <https://www.websoftinfotech.co.in/>

Email-Id : websoftinfotechpune@gmail.com



1. S.W Development
2. Mobile Application
3. Web Application Development
4. QA Testing
5. Website Designing
6. ERP Application Development.

Date: 15-01-2022

To

Suraksha Gagalani

**Subject:** Selection for Internship Trainee as a web Designer.

We would like to congratulate you on being selected for internship with us. We excited that you will be joining our team! As such your internship will include training/orientation and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through hands on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on commencement of training.

Again congratulation and we are looking forward to working with you.

Thanks and Regards

Authorize Signature,



*Desde*

Address : 8th Floor, Siddharth Towers, Near Sangam Press, Off Karve Road, Kothrud, Pune India -411029

Website : <https://www.websoftinfotech.co.in/>

Email-Id : websoftinfotechpune@gmail.com

# COMPANY CERTIFICATE:

## Bhushan Ambade's Offer Letter



GAT NO 1454/1/2, A 704  
PRIMERA HOMES, LOHEGAON  
ROAD, WAGHOLI, HAVELI,  
PUNE, 412207  
MAHARASHTRA

TO WHOM IT MAY CONCERN

DATE: 02/02/2022

To Mr. Bhushan T. Ambade -

Subject: Appointment Letter

Dear Bhushan T. Ambade,

We are happy to inform you that you are selected as trainee in **SNS DBA AND Data Services**. As discussed earlier your Internship is expected to start from 15 Feb-2022 and working hours will be 10.00 am to 6.00 pm and holidays will be on Saturday and Sunday every week. The Internship Training Program will include training/orientation along with deeper understanding of concepts through hands-on application of the knowledge learnt during sessions. It would focus primarily on learning and developing new skills.

As an intern, you will not be company's employee. Therefore, you will not receive a salary /wages / any other compensation. By accepting this offer, you agree that you will follow all the company policies and willing to apply as non-employee interns. This letter constitutes the complete understanding between you and company regarding your internship.

We expect your internship with the company will be full of knowledge and provide you rewarding experience.

Again, Congratulation's and we looking forward to work with you.

Sincerely,

**For SNS DBA AND DATA SERVICES**  
**SNS DBA AND DATA SERVICES**

 Proprietor

Director

SWATI NITESH BAGADE



**ITRONS TECHNOLOGIES PVT LTD**

IT- SERVICES, IT-TRAINING & PLACEMENT

REF NO: ITR22-06

Date : 02/01/2022

To Mr. Navin Bharat Ingole

Subject: Appointment Letter

Dear Navin Bharat Ingole,

We are happy to inform you that you are selected as trainee in ITRONS TECHNOLOGIES PVT LTD. As discussed earlier your internship is expected to start from 10 January-2022 and working hours will be 10.00 am to 6.00 pm and holidays will be on saturday and sunday every week. The Internship Training Program will include training/orientation along with deeper understanding of concepts through hands-on application of the knowledge learnt during sessions. It would focus primarily on learning and developing new skills.

As an intern, you will not be company's employee. Therefore you will not receive a salary /wages / any other compensation. By accepting this offer, you agree that you will follow all the company policies and willing to apply as non-employee interns. This letter constitutes the complete understanding between you and company regarding your internship.

We expect your internship with the company will be full of knowledge and provide you rewarding experience.

Again, congratulations and we looking forward to work with you.

Sincerely,

Roshan G. Uke  
Director

ITRONS TECHNOLOGIES PVT LTD

**Phone**

+91 8411999924  
+91 8411999967

**Address**

Itrons Technologies Pvt Ltd  
H.NO 145B, W.NO 09  
S.NO 14/29, ISKCON TEMPLE ROAD  
RATHI NAGAR, AMRAVATI 444603  
MAHARASHTRA

**Web**

[www.itrons.in](http://www.itrons.in)  
[info.itrons.in](mailto:info.itrons.in)

CIN: U72200MH2019PTC319057



## ITRONS TECHNOLOGIES PVT LTD

IT- SERVICES, IT-TRAINING & PLACEMENT

REF NO: ITR22-06

Date : 02/01/2022

To Mr. Shrikant Mahendra Tayde

Subject: Appointment Letter

Dear Shrikant Mahendra Tayade,

We are happy to inform you that you are selected as trainee in ITRONS TECHNOLOGIES PVT LTD. As discussed earlier your internship is expected to start from 10 January-2022 and working hours will be 10.00 am to 6.00 pm and holidays will be on Saturday and Sunday every week. The Internship Training Program will include training/orientation along with deeper understanding of concepts through hands-on application of the knowledge learnt during sessions. It would focus primarily on learning and developing new skills.

As an intern, you will not be company's employee. Therefore, you will not receive a salary /wages / any other compensation. By accepting this offer, you agree that you will follow all the company policies and willing to apply as non-employee interns. This letter constitutes the complete understanding between you and company regarding your internship.

We expect your internship with the company will be full of knowledge and provide you rewarding experience.

Again, congratulations and we looking forward to work with you.

Sincerely,

Roshan G. Uke  
Director

ITRONS TECHNOLOGIES PVT LTD

---

**Phone**

+91 8411999924  
+91 8411999967

**Address**

Itrons Technologies Pvt Ltd  
H.NO 1458, W.NO 09  
S.NO 14/29, ISKCON TEMPLE ROAD  
RATHI NAGAR, AMRAVATI 444603  
MAHARASHTRA

**Web**

[www.itrons.in](http://www.itrons.in)  
[info@itrons.in](mailto:info@itrons.in)

---

CIN: U72200MH2019PTC319057

# COMPANY CERTIFICATE (Offer Letter)



Date: 02/01/2022

## Joining Certificate

This is to inform that Yash Suple form Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at [hello@imagescript.com](mailto:hello@imagescript.com).

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Suraj', written over a horizontal line.

Director



33, Pooja Colony, Farshi Stop,  
Amravati - 444606,  
Maharashtra.



+91-9890546711  
+91-9960838217



[hello@imagescript.com](mailto:hello@imagescript.com)



Solutions Private Limited  
www.imaginescript.com

Date: 02/01/2022

Joining Certificate

This is to inform that Kalyani Raut form Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at hello@imaginescript.com.

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.

Director



33, Pooja Colony, Farshi Stop,  
Amravati - 444608,  
Maharashtra



+91-9890546711

+91-9960838217



hello@imaginescript.com

To Ms. Gayatri Rajesh Bale

Subject: Appointment Letter

Dear Gayatri Rajesh Bale,

We are happy to inform you that you are selected as trainee in ITRONS TECHNOLOGIES PVT LTD. As discussed earlier your internship is expected to start from 10 January-2022 and working hours will be 10.00 am to 6.00 pm and holidays will be on Saturday and Sunday every week. The Internship Training Program will include training/orientation along with deeper understanding of concepts through hands-on application of the knowledge learnt during sessions. It would focus primarily on learning and developing new skills.

As an intern, you will not be company's employee. Therefore you will not receive a salary /wages / any other compensation. By accepting this offer, you agree that you will follow all the company policies and willing to apply as non-employee interns. This letter constitutes the complete understanding between you and company regarding your internship.

We expect your internship with the company will be full of knowledge and provide you rewarding experience.

Again, congratulations and we looking forward to work with you.

Sincerely,


Roshan G. Uke  
Director

ITRONS TECHNOLOGIES PVT LTD

| Phone                            | Address                                                                                                                            | Web                             |
|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| +91 8411999924<br>+91 8411999967 | Itrons Technologies Pvt Ltd<br>H.NO 1458, W.NO 09<br>S.NO 14/29, ISKCON TEMPLE ROAD<br>RATHI NAGAR, AMRAVATI 444603<br>MAHARASHTRA | www.itrons.in<br>info.itrons.in |

CIN: U72200MH2019PTC319057

# COMPANY CERTIFICATE (Offer Letter)



Ref: ClariTech/2022/IN-92

Date: 31<sup>st</sup> May, 2022

## CERTIFICATE

This is to inform that Srushti Shyam Argulwar form Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at Claritech Solutions LLP, Pune starting form 02/01/2022. This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining deeper understanding of concept of software development. For more details, contact us at a hr@claritecholutions.com.



Sincerely,  
  
Mr. Ganpat Kharat  
(Director)  
ClariTech Solutions, Pune.

Add. Behind Blue Ridge,  
Hinjewadi, Pune 411057



CIN NO:  
U72200KA2007PTC044701

7<sup>th</sup> APRIL, 2021

DEAR Gauri Ingle,

ON BEHALF OF TEST YANTRA SOFTWARE SOLUTIONS, IT IS MY PLEASURE TO CONFIRM OUR OFFER OF APPRENTICE TRAINEE FOR 6 MONTHS AT OUR PUNE DECCAN - MAHARASHTRA. WE EXTEND THIS OFFER, AND THE OPPORTUNITY IT REPRESENTS, WITH GREAT CONFIDENCE IN YOUR ABILITIES.

THE DURATION OF APPRENTICESHIP WILL BE ONE YEAR AND DURING THIS TRAINING PROBATION PERIOD, YOU WILL BE EXPECTED TO FULFILL ALL THE DUTIES AND RESPONSIBILITIES ASSIGNED TO YOU BY THE TEAM LEAD, MR. KEDARNATH WHO WILL ALSO BE THE PERSON WHOM YOU WILL BE REPORTING.

AS A SOFTWARE TRAINEE, YOU WILL NOT BE ENTITLED FOR ANY OTHER KIND OF MONETARY BENEFITS OTHER THAN ONE CASUAL LEAVE A MONTH DURING THE TRAINING PERIOD. IN CASE YOU PLAN TO LEAVE THE COMPANY DURING THE PERIOD OF ONE YEAR, YOU WILL BE REQUIRED TO SERVE A NOTICE PERIOD OF TWO WEEKS.

YOU WILL ABIDE BY THE RULES AND REGULATIONS OF THE COMPANY WHICH ARE IN FORCE FROM TIME TO TIME AND THE COMPANY SHALL HAVE THE RIGHT TO VARY OR MODIFY ANY OR ALL OF THE ABOVE TERMS AND CONDITIONS IN SERVICE WHICH SHALL BE BINDING ON YOU.

ANY ACT OF DISHONESTY, DISOBEDIENCE, INSUBORDINATION, INCIVILITY, INTemperance, Irregularity in Attendance OR OTHER MISCONDUCT, NEGLECT OF DUTY OR INCOMPETENCE IN THE DISCHARGE OF DUTY ON YOUR PART OR THE BREACH OF ANY OF THE TERMS, CONDITIONS AND STATUTORY OBLIGATIONS CONTAINED HEREIN WILL RENDER YOU LIABLE TO TERMINATION OF YOUR EMPLOYMENT WITHOUT NOTICE OR COMPENSATION THEREOF.

IT IS OUR HOPE THAT YOUR ACCEPTANCE OF OUR OFFER WILL BE JUST THE BEGINNING OF A MUTUALLY BENEFICIAL RELATIONSHIP WITH OUR ORGANIZATION. WE TAKE GREAT PLEASURE IN WELCOMING YOU TO OUR ORGANIZATION AND SINCERELY HOPE THAT YOUR PERIOD OF SERVICE WITH US WILL BE LONG, PLEASANT AND OF MUTUAL BENEFIT.

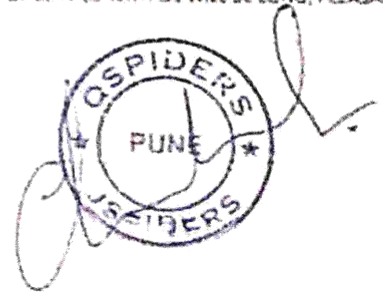
SINCERELY,

FOR

TEST YANTRA SOFTWARE SOLUTIONS (I) PVT. LTD

EXECUTIVE HR

I AGREE TO ACCEPT THE CONDITIONAL OFFER AND EMPLOYMENT ON THE ABOVE MENTIONED TERMS AND CONDITIONS. I'LL REPORT FOR DUTY TENTATIVELY IN MONTH ON 7<sup>th</sup> APRIL, 2021



CORPORATE OFFICE: RAJESH FLORID, BIKANE CHAMBERS, B-5/2, ANAND, BHAMBURDA, PUNE - 411 004

**Joining Certificate**

This is to inform that Mohammad Faisal form Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at [hello@imaginescript.com](mailto:hello@imaginescript.com).

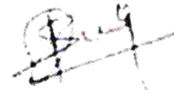
Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd

ImagineScript Solutions Pvt. Ltd.



Director



Solutions Private Limited  
www.imaginescript.com

Date: 02/01/2022

### Joining Certificate

This is to inform that Syed Zaid Izhan Ali form Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at [hello@imaginescript.com](mailto:hello@imaginescript.com).

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.,

Director

33, Pooja Colony, Farshi Stop,  
Amravati - 444608,  
Maharashtra.

+91-9890546711  
+91-9960838217  
hello@imaginescript.com

# Offer letter of Vidhi Jawanjal



Date: 02/01/2022

## Joining Certificate

This is to inform that Vidhi Jawanjal from Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at [hello@imaginescript.com](mailto:hello@imaginescript.com).

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.

ImagineScript Solutions Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'S. Dhole', is written over a circular stamp.

Director



33, Pooja Colony, Farshi Stop,  
Amravati - 444606,  
Maharashtra.



+91-9890546711  
+91-9960838217



[hello@imaginescript.com](mailto:hello@imaginescript.com)

# Offer letter of Bhageshree Deshpande



Date: 02/01/2022

## Joining Certificate

This is to inform that Bhagyashri Deshpande from Vidya Bharti Mahavidyalaya, Amravati is selected as an Intern for 6-month industrial training at ImagineScript Solutions Pvt. Ltd. starting from 02/01/2022.

This internship program will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concept of software development. For more details, contact us at [hello@imaginescript.com](mailto:hello@imaginescript.com).

Regards,

Mr. Suraj V. Dhole

Director

ImagineScript Solutions Pvt. Ltd.



ImagineScript Solutions Pvt. Ltd.

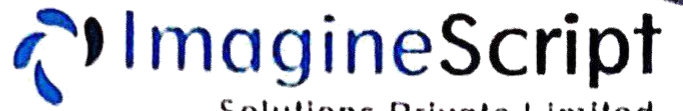
A handwritten signature in black ink, appearing to read "Suraj V. Dhole".

Director



33, Pooja Colony, Farshi Stop,  
Amravati - 444606,  
Maharashtra.

+91-9890546711  
+91-9960838217  
hello@imaginescript.com



Solutions Private Limited

[www.imaginescript.com](http://www.imaginescript.com)

Date: 02/01/2022

## Joining certificate

This is to inform that Madhura Gurav form vidhybharati mahavidhylaya amravti is selected as an intern for 6 month industrial training at Imaginescript solutions Pvt. Ltd starting from 02-01-2022

This internship program will include training orientation and focus primarily on learning and developing new skill and gaining deeper understanding of concept of software development. For more details, contact us at [hello@imaginescript.com](mailto:hello@imaginescript.com)

Regards

Mr. Suraj V dhole

Director

ImagineScript Solution Pvt. Ltd.

ImagineScript Solutions Pvt. Ltd.

Director



33, Pooja Colony, Farahi Stop,  
Amravati - 44608,  
Maharashtra.



+91-9890546711  
+91-9960838217



[hello@imaginescript.com](mailto:hello@imaginescript.com)

## Joining certificate

Date: 02/01/2022

This is to inform that nikita muruskar form vidhybharati mahavidhyalaya amravti is selected as an intern for 6 month industrial training at Imaginescript solutions Pvt. Ltd starting from 02-01-2022. This intership program will include training orientation and focus primarily on learning and developing new skill and gaining deeper understanding of concept of software development. For more details, contact us at [hello@imagniscript.com](mailto:hello@imagniscript.com)

Mr. Suraj V dhole

Director

ImagineScript Solution Pvt. Ltd.

ImagineScript Solutions Pvt. Ltd.



Director



33, Pooja Colony, Farahi Stop,  
Amravati - 444606,  
Maharashtra.



+91-9890546711

+91-9960838217



hello@imagnescript.com

Department of research and PG studies & Management



# AMRAVATI UNITED FOOTBALL CLUB

Reg. No. MH/198/2021

Correspondence Address: Mohd. Laaek, Jewad Nagar, Chhatri Talav Road, Dastur  
Nagar Chowk, Post. Rukhmini Nagar, Amravati-444606.

President  
**SWARAJ S. BAND**  
7218028845

Secretary  
**MOHD. LAABEK**  
8308311191

VICE PRESIDENT:

**KSHITIJ V. KOTHALE**  
9881035730

TREASURER:

**AJINKYA P. RAUT**  
9730113349

JOINT SECRETARY:

**SAMBHAJI S. JAWADE**  
9422875445

EXECUTIVE MEMBERS:

**NIRAJ B. DORKAR**  
7058145618

**ABHISHEK S. SANKAT**  
7028140269

To,  
The Principal,  
Vidya Bharati Mahavidyalaya,  
Amravati.

**Subject:** Regarding availability of Equipment's and Volunteers

Respected Sir/Madam,

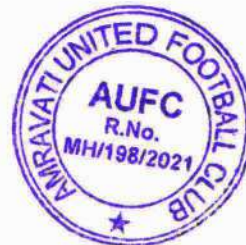
I the undersigned Secretary of Amravati United Football Club is going to organize District Level Football Open Age Group Tournament "स्वर्गीय संजयभाऊ बंड स्मृती चषक" from 27/09/2021 to 30/09/2021 at Zilla Parishad (Science Score) Ground in memory of Late Shri. Sanjay Band (Former MLA).

With Respect to that we urgently need equipment like Football Goal Post, Goal Post Net, Ground Marking Instruments and Volunteers

So I request you to provide the mention equipment for the same.

Expecting your positive co-operation and needful action.

Thanking you,



  
Secretary  
Amravati United Football Club  
Amravati

Your Faithfully



# AMRAVATI UNITED FOOTBALL CLUB

Reg. No. MH/198/2021

Correspondence Address: Mohd. Laaek, Jewad Nagar, Chhatritalav Road, Dastur Nagar Chowk,  
Post. Rukhmini Nagar, Amravati-444606. [amravatiunitedfootballclub@gmail.com](mailto:amravatiunitedfootballclub@gmail.com)

President

SWARAJ S. BAND  
7218028845

Secretary

MOHD. LAEEK  
8308311191

**Vice President:**

Kshitij V. Kothale

9881035730

To,

The Secretary,

-----  
-----

**Treasurer:**

Ajinkya P. Raut

9730113349

**Subject:** Invitation for District Level Football Tournament

**Joint Secretary:**

Sambhaji S. Jawade

9422875445

Respected Sir/Madam,

As above mention subject Amravati United Football Club in collaboration with Vidya Bharati Mahavidyalaya, Amravati is going to organize District Level Football Open Age Group Tournament "स्वर्गीय संजयभाऊ बंड स्मृती चषक" from 27/09/2021 to 30/09/2021 at Zilla Parishad (Science Score) Ground in memory of Late Shri. Sanjay Band (Former MLA).

**Executive Members:**

Niraj B. Dorkar

7058145618

Abhishek S. Sankat

7028140269

**Registration of the team shall be on or before 26/09/2021**

Thank You.

**Entry Fees: 700/-**

**First Prize: 7,000/-**

**Second Prize: 5,000/-**

**Contact for Entry :**

**Aadesh Rakshe**

**9022040502**



**OmkumarPande**

**9284238184**

## DISTRICT TABLE TENNIS ASSOCIATION AMRAVATI

Affiliated to Mah, State T.T Association

Regd. No. MAH 466

Address for correspondence: H.V.P.M., Amravati-444

Ref No-

Date- 15-11-2022

प्रति

मच प्राचार्या मॅम

विद्याभारती महाविद्यालया

अमरावती

वि य. टेबल टेनिस स्पर्धे करीता आपले संस्थेचे मिळण्या बाबत

महोदया.

अमरावती जिल्हा टेबल टेनिस संघटने व विद्याभारती महाविद्यालयाचे संयुक्त तत्वज्ञान मध्ये अमरावती जिल्हा स्तरीय टेबल टेनिस स्पर्धा घेण्याचे आमचे मानस असून दरव प्रि आम्ही ही स्पर्धा आपल्या साहकार्या घेत असतो हया व र्नी सुद्धा दि .19. 11 .22 ते 20.11.22 या तारखेत घेण्याची इच्छा आहे.

करीता आपणास अमरावती जिल्हा संघटने तर्फे विनंती करण्यात येते कि वरील तारखेस संस्थेचे हॉल मध्ये स्पर्धा घेण्याची परवाणगी देवुन साहकार्य करावे हि विनंती.

दि. 15.11.22



आपला नम्र

*[Handwritten signature]*

सचिव

जिल्हा टेबल टेनिस संघटना अम.

# AMRAVATI DISTRICT TABLE TENNIS ASSOCIATION AMRAVATI

Affiliated to Amt Dist T.T Association

Regd. No. MAH 205

Address for correspondence: H V P M Amt

Ref.No.

Date:- 20-11-2022.

List of participants District Ranking Championship held at Vidya Bharti College Amravati on 19.11.22 to 20-11-22i

| Name of Players              | Events                       |
|------------------------------|------------------------------|
| 01- Master Vidhan Kalkar     | Under 11 th Boys             |
| 02- Master Chinmay Ikhe      | -----/-----                  |
| 03- Master Rihansh Nimborkar | -----/-----                  |
| 04- Master Lavish Thakur     | -----/-----                  |
| 05- Master Himanshu Pingle   | -----/-----                  |
| 06- Master Athang Sthul      | -----/-----                  |
| 07- Master Hanish Bohra      | Under 14 <sup>th</sup> Boys  |
| 08- Master Labhesh Bhaiyya   | -----/-----                  |
| 09- Master Sarthak Purekar   | -----/-----                  |
| 10- Maste Parth Sawale       | -----/-----                  |
| 11- Master Aditya Ande       | -----/-----                  |
| 12- Master Siddhant Modak    | -----/-----                  |
| 13- Master Mayank Mundhada   | -----/-----                  |
| 14- Master Abhinandan Shende | Under 17 th Boys             |
| 15- Master Yogesh Rajurkar   | -----/-----                  |
| 16- Master Krishna Mahalle   | -----/-----                  |
| 17- Master Adarsh Kadam      | -----/-----                  |
| 18- Master Mayur Barbole     | Under 19 <sup>th</sup> Boys  |
| 19- Master Sarthak Tabhane   | -----/-----                  |
| 20- Master Atharva Ugvehar   | Under 14 <sup>th</sup> Boys  |
| 21- Master Raturaj Choudhri  | -----/-----                  |
| 22- Master Rudra Rajnekar    | -----/-----                  |
| 23- Master Rayan Borka       | -----/-----                  |
| 24- Master Lucky Mosbi       | Under 19 <sup>th</sup> Boys  |
| 25- Master Rugved Kuche      | -----/-----                  |
| 26- Master Nakul Bhonsale    | Under 11 <sup>th</sup> Boys  |
| 27- Master Sharvil torney    | -----/-----                  |
| 28- Master Satvik Ganorkar   | Under 17 <sup>th</sup> Boys  |
| 29- Master Jayendra Ganorkar | -----/-----                  |
| 30- Master Soham Kalmegh     | Mens Single                  |
| 31- Mr Ganan Ande            | -----/-----                  |
| 32- Mr Dhiraj Dhawale        | -----/-----                  |
| 33- Mr S N Malode            | Womens Single                |
| 34- Mrs Naina Sthul          | -----/-----                  |
| 35- Mrs Nita Maam            | -----/-----                  |
| 36- Mrs Sawale               | -----/-----                  |
| 37- Mrs Meshram              | -----/-----                  |
| 38- Mrs Dipti Gondane        | Under 11 <sup>th</sup> Girls |
| 39- Ku Ishwari Dhawale       | -----/-----                  |
| 40- Ku Angel Chawande        | -----/-----                  |
| 41- Ku Anvita Rathi          | Under 17 <sup>th</sup> Girls |
| 42- Ku Sara Gum              | Under 19 <sup>th</sup> Girls |
| 43- Ku Simran Khatri         | -----/-----                  |
| 44- Ku Divyanka Gotarkar     | -----/-----                  |
| 45- Ku Raushni               | -----/-----                  |
| 46- Ku Riya Tompe            | -----/-----                  |

H V P M Amt

Vidya Bharati Mahavidyalaya, Amravati

Department of Physical Education

ATTENDANCE SHEET

DATE:

VENUE:

| Sr. No | Name of Student           | Class              | Contact No. | Signature                     |
|--------|---------------------------|--------------------|-------------|-------------------------------|
| 1.     | Saurabh. Thakur           | B. A III           | 8329246965  | <i>[Signature]</i>            |
| 2.     | AKshay - Kanojiya         | B.A III            | 9518312670  | A.S Kanojiya:                 |
| 3.     | Bhavesh. M. Mata          | B.COM II           | 9096824868  | <i>[Signature]</i>            |
| 4.     | Danish. Abdhel            | BCA III            | 9730204110  | <i>[Signature]</i>            |
| 5.     | Riyaz. Chaudhary          | BA I               | 9342499011  | Riyaz                         |
| 6.     | Ketan. Walse              | B.A I              | 8668626076  | <i>[Signature]</i>            |
| 7.     | Sashant Romant            | BBA III            | 9922902975  | <i>[Signature]</i>            |
| 8.     | Mayur Lokhande            | BA I               | 8421415743  | <i>[Signature]</i>            |
| 9.     | Sameer Rathod             | BSC I              | 749436781   | <i>[Signature]</i>            |
| 10.    | Faisal 2 Shaikh           | B.A-I              | 9922801120  | faisal                        |
| 11.    | Rohil Jadda               | BSC II             | 7387516296  | <i>[Signature]</i>            |
| 12.    | Aniket Yadav              | B-com III          | 7972780158  | <i>[Signature]</i>            |
| 13.    | Vikram Datey              | B.com III          | 9284699553  | <i>[Signature]</i>            |
| 14.    | Tanmay dhesmū             | B.B. II            | 7972780158  | <i>[Signature]</i>            |
| 15.    | <del>Sushant Romant</del> | <del>BBA III</del> |             | <del><i>[Signature]</i></del> |
| 16.    | Ritesh Prochan            | B.com III          |             | <i>[Signature]</i>            |
| 17.    |                           |                    |             |                               |
| 18.    |                           |                    |             |                               |
| 19.    |                           |                    |             |                               |
| 20.    |                           |                    |             |                               |
| 21.    |                           |                    |             |                               |
| 22.    |                           |                    |             |                               |
| 23.    |                           |                    |             |                               |
| 24.    |                           |                    |             |                               |
| 25.    |                           |                    |             |                               |

*[Signature]*

Prof. P. G. BANSOD  
Co-ordinator  
Internal Quality Assurance Cell  
Vidya Bharati Mahavidyalaya  
Camp, Amravati-431002 (M.S.)



*[Signature]*  
SIGNATURE  
PRINCIPAL  
Vidya Bharati Mahavidyalaya  
Amravati.